



JULY 14, 2023

WEEKLY REPORT

TO: MAYOR MITCHELL AND COUNCIL MEMBERS
FROM: CITY MANAGER BRYAN LANGLEY

KYLE COMMUNICATIONS DEPARTMENT
COMMUNICATIONSDEPT@CITYOFKYLE.COM

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I. COUNCIL SCHEDULE

TUESDAY, JULY 18, CITY COUNCIL REGULAR MEETING, 7 P.M.

All meetings will be held at Kyle City Hall Council Chambers, 100 W. Center St. The meeting will be conducted in the council chambers and is also available via live stream on Kyle10.

SATURDAY, JULY 29, BUDGET WORK SESSION #3, 8 A.M.

All meetings will be held at Kyle City Hall Council Chambers, 100 W. Center St. The meeting will be conducted in the council chambers and is also available via live stream on Kyle10.

II. ECONOMIC DEVELOPMENT UPDATES

Staff Contact: Victoria Vargas

The below businesses will be opening in the community soon!

COMING SOON:

- July 17 - Willie's Grille & Icehouse
- July 19 - Einstein Bros Bagels
- August 4 - Black Rock Coffee Bar
- August 7 - Pollo Campero
- August - VIA313 Pizzeria
- Mid August - Hobby Lobby
- Mid September - Academy

III. PUBLIC WORKS UPDATES

Staff Contact: Harper Wilder

Street Maintenance & Construction: The repaving work on the lot that previously housed the Jack Axe's/Papa Jack's location has been completed.

IV. TEAM KYLE UPDATES

Staff Contact: Sandra Duran

Welcome new Team Kyle Members:

- Stephanie Leyva – IT Application Support Analyst
- Peter Fleming – Police Cadet

Transfers:

- Cindy Deleon – Building Permits Coordinator
- Madison Droblyn – Code Compliance Technician

V. BUDGET WORK SESSION #2 FOLLOW UP ITEMS

Staff Contact: Bryan Langley

As a follow-up to the Council Budget Worksession No. 2 held on July 8, 2023, this memorandum provides information pertaining to items requested by the City Council during the worksession. **(Please see attachments on Page 21)**

VI. PUBLIC SAFETY CENTER UPDATE

Staff Contact: Jerry Hendrix

The Public Safety Center is nearly complete and contractors are working to finish up last minute items and take care of loose ends.

The Police Department officers, staff, and equipment completed the move into the PSC on Thursday, July 13th, and are in the process of unpacking and organizing. Administrative staff are anticipated to begin occupancy of their offices sometime in the first part of August.

After reviewing the office setup with staff, we have made some adjustments to the furniture that was planned in order to maximize the workspace in the new building. The furniture purchased is within the authorized amount for the building, and the details of the recent order are attached to this report. The furniture is on order, but we do not expect it to arrive for another 4-6 weeks. As such, all of the furniture will not be in place when the grand opening event occurs next week.

(Please see attachments on Page 67)

The installation of the "Kyle Police Department" signage requested by council had to be rescheduled due to other construction activities at the building. The signage is ready and will be installed as soon as the contractor can gain access to the building.

VII. CIP/ROAD PROJECT UPDATES

Staff Contact: Leon Barba

La Verde Park:

- Project 89% complete
- Sandblasting long benches & weirs
- Acid wash concrete
- Paver install
- Complete connections within mechanical vault
- Replace damaged sidewalk areas
- Substantial Completion Date: July 2023



Public Safety Center:

- Project 94% complete
- Building Fire inspection
- Landscaping & Sod installation
- Parking lot striping
- Stainless steel countertops
- Install appliances.
- Generator startup
- Paint touchup
- Final clean
- Furniture installation
- Fire final inspection
- Substantial Completion Date: July 2023

Downtown Relocation of Lines:

- PEC removal of poles in progress.
- Four poles pending removal.



CIP/ROAD PROJECT UPDATES CONTINUED

Indian Paintbrush Lift Station:

- Based on pay request, overall progress is 64%
- Installation of gravity bypass to the 18" line
- Excavation for manhole A5 installation



Schlemmer & Porter Phase II:

- The main service line & manholes have all been installed along Front Street.
- Services connections were made this week to the houses along Front Street.
- The Grinder Pump station is being decommissioned & work will be done to abandon next week.

Kohlers Crossing Spot Repairs:

- Kohlers Crossing is scheduled to be closed starting July 24th.
- Detour to be in place during closure.



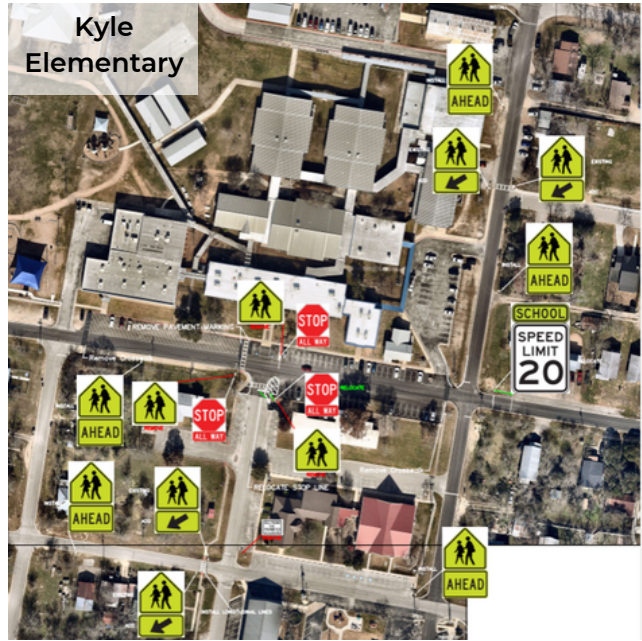
Center/South Street Quiet Zone

- Center Street open.
- South Street medians have been constructed
- Project estimate to be completed early August 2023

CIP/ROAD PROJECT UPDATES CONTINUED

Interim Improvements at Schools

- Received direction from Council on Sept. 20, 2022 to look at the installation of pedestrian crosswalks starting at elementary, then middle and high schools.
- Coordinated improvements with HCISD, Public Works, & Police.
- Public Works can implement 3 locations before school starts:
 - Kyle Elementary
 - Tobias Elementary
 - Negley Elementary
- Others will be done next summer to accommodate school schedule.
- Continuing to look at further improvements.



VIII. CITY COUNCIL REQUESTS

Council requests from the dais will be documented in the Friday Report until completion.

Date of Request	Request	Status
6/6/2023	Work session regarding the street widening issue	Rescheduled for an August City Council Meeting
6/23-25/2023	Demolition of current Kyle Police Department on Front Street; Buildings at 300 W. Center; and VFW Building on Front Street	Assigned to Amber Schmeits RFP to be posted by August with a Fall 2023 demolition date
6/23-25/2023	Evaluate Downtown Area Utilities to determine what upgrades are required	Assigned to City Engineer for a deadline of August 31.
6/23-25/2023	Engage Architect/Design Consultant for Concept Plan for Downtown Area	Assigned to Will Atkinson Fall 2023
6/23-25/2023	Downtown TIRZ – Develop boundaries, concept plan for TIRZ, project plan.	Assigned to Amber Schmeits Fall 2023
6/23-25/2023	Pursue land acquisition for public parkland.	Further discussion to be scheduled for a follow up workshop
6/23-25/2023	How can we provide better security/privacy for people walking through the front door of the Public Safety Center?	Assigned to Jerry Hendrix July 31, 2023
6/23-25/2023	Combined facility Senior Center/Library/Rec Center feasibility	Further discussion to be scheduled for a follow up workshop

CITY COUNCIL REQUESTS CONTINUED

Date of Request	Request	Status
6/23-25/2023	Non-Bond Road Projects – prioritize Goforth (between Bebee and Bunton) and Heidenreich	Brought forward at July 8 Budget Work Session. Complete.
6/23-25/2023	Staff Update on JDs at Hwy 21 and FM 150	Site plan expected to be submitted end of July; Staff will provide more information at that time
6/23-25/2023	Consider potential expansion to Goforth to connect northern and southern portions of Goforth to accommodate a grocery store.	Assigned to Leon Barba Staff to develop a plan to consider by Fall 2023
6/23-25/2023	All boards and commissions review work session.	Assigned to Amber Schmeits Topic to be held for discussion on July 18, 2023

IX. ATTACHMENTS

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JULY IS PARKS AND RECREATION MONTH OVERVIEW

Since 1985, people in the United States have celebrated Park and Recreation Month in July to promote building strong, vibrant and resilient communities through the power of parks and recreation and to recognize the more than 160,000 full-time park and recreation professionals — along with hundreds of thousands of part-time and seasonal workers and volunteers — that maintain our country's local, state and community parks. Through efforts by NRPA, the U.S. House of Representatives passed an official resolution for Park and Recreation Month in 2009, and introduced the resolution in 2017 and 2018. Park and recreation agencies across the nation are recognizing the month with summer programs and events. The services that park and recreation professionals provide are vital for our communities — from protecting open spaces and natural resources to helping fight obesity and providing activities and resources for all people. Park and Recreation Month encourages everyone to reflect on the exponential value park and recreation professionals bring to communities.

PARK AND RECREATION MONTH REMINDERS

JULY

- 14th- Family Skate Night
- 20th- Senior Bingo
- 21st- Dive-In Movie
- 24th- Inclusive Playground Groundbreaking
- 27th- Splashpads Groundbreaking



New Splash Pads & Inclusive Playground!

Lake Kyle Inclusive Playground Groundbreaking

Monday, July 24th
9am at Lake Kyle Park
700 Lehman Rd

Steeplechase Park Splash Pad Groundbreaking

Thursday, July 25th
9am at Steeplechase Park
295 Hallie Dr

Gregg-Clarke Park Splash Pad Groundbreaking

Thursday, July 25th
10am at Gregg-Clarke Park
1100 W Center St

Refreshments and renderings of the projects will be available.

Please contact PARP Staff at 512-262-3939 or parks@cityofkyle.com if you would like to take part in the groundbreaking.



POST OAK COMMUNITY GARDEN

The Parks and Recreation Board and department staff have been working on securing additional funds for the Post Oak Community Garden.

PARD was recently awarded a \$25,000 grant from the Burdine Johnson Foundation for the Post Oak Garden, and the grant was formally accepted at the April 5th City Council Meeting.

PARD has been notified of award of a \$11,000 grant from the Austin Community Foundation. Official acceptance of this grant is on the July 18th City Council Agenda.

PARD Staff have been working on ADA garden plots, met onsite with our City Engineer and Public Works regarding the parking lot.



RESERVATION REPORT:

July 2 nd - July 8 th	# of Reservations	# of Guests
KRUG Activity Center	3	45
Steeplechase Park Pavilion	0	0
Waterleaf Park Ballfields	0	0
Gregg-Clarke Park Pavilions	0	325
Gregg-Clarke Park Ballfields	8	125
Ash Pavilion	3	45
James Adkins Pool	5	226
Steeplechase Disc Golf	0	0

PARKS AND RECREATION DEPARTMENT: DIVISION UPDATES

RECREATION

- Summer Camp weekly attendance: 407
- Weekly Lap Swim Attendance: 13
- Open Swim Attendance: 1700
- Hosted Adult Trivia Night: 15 participants
- Hosted Movie In the Park Friday July 7th: 75 in attendance
- Hosted Market Day July 8th: Partnered with Kiwanis for book distribution, Performances by Movin Melvin Brown, Rodney Overtuff and DJ2DQ.
- Recreation Division, Seasonal Summer Camp and Seasonal Aquatics Staff worked the 4th of July Fireworks Golf Course Perimeter.
- In season: Adult Softball, Adult Kickball, Aquafit

- Planning for: Dive-In Movie, Inclusive Playground Groundbreaking, and Splash pads Groundbreaking, Center Street Trick or Treat, Squeeze Box Market Day, Chili

OUTDOOR NATURE PROGRAMMING:

- Worked on the Community Gardens ADA Plots.
- Completed trail maintenance.
- Hosted at booth at Market Days.

PARKS AND TRAILS MAINTENANCE

- Removed 75 yards of litter
- Mowed 125 acres of parkland
- Removed graffiti on the playground at Steeplechase Park
- Assisted with Set Up for Movie In the Park
- Assisted with Set Up for Market Days
- Worked 4th of July Perimeter and Parking Lots

PARK MAINTENANCE PROGRAM COORDINATORS:

- Completed Gregg-Clarke Park Landscaping
- Completed weeding at the Police Station

SPECIAL DESTINATION EVENTS

- Pie In the Sky Planning

PARD Projects & CIP Updates: Park Bond Projects are highlighted in yellow.

<p>Ash Pavilion Improvements New Floor New Scoreboard</p>	<p>Complete.</p>
<p>Gregg Clarke Park Skate Park</p>	<p>Base data complete. Public Engagement Session was held 6/27 6-8pm at City Hall. Next Public Engagement Session will be held August 3rd 6-8pm at City Hall. Estimated completion: Late 2024.</p>
<p>Gregg Clarke Park Splash Pad</p>	<p>Construction begins July 27th. Groundbreaking at 10am. Estimated Completion: September 2023</p>
<p>Steeplechase Park Splash Pad</p>	<p>Construction begins July 27th. Groundbreaking at 9am. Estimated Completion: September 2023.</p>
<p>Plum Creek Trail Improvement</p>	<p>Interviews for the new trails committee are complete. Park Board Recommended the formation of a trails committee. City Council approved a new trails committee. City Council approved a Resolution to form a new trails committee. City Council denied a request to waive Committee Ordinance to appoint 12 members instead of 6 at the July 6th City Council Meeting. Staff will recommend approval of 7 members to the trails committee at the July 18th City Council meeting. The Trails Committee will begin meeting in July.</p>

	RFP or trail improvements to post in September. Estimated Completion: 2024.
Masonwood Park Development	In process. RFP to post in July.
Aeration at Cool Springs and Lineberger Lake	In process. RFP to post in July.
Inclusive Playground	Construction begins 7/24. Groundbreaking at 9am. Estimated completion: September 2024.
Park Restrooms	Recommendation for approval was on the June 20 th City Council Meeting agenda. Council directed staff to bring the restrooms back to include covered porches, water fountains, and a four stall for Mary Kyle Hartson City Square Park. The restrooms were approved at the July 6th City Council meeting. Estimated Completion: October 2024
Ballfield Improvements	RFP were posted 6/7-6/23. Contract will be on the July 18 th City Council Agenda for approval. Estimated Completion: September 2023.
Heroes Memorial Park Updates	Replacement wine glass for the POW table ordered. Pond algae treatments continue. Dedication plaque repairs in progress. Vendor is awaiting the deposit check before proceeding.
Lake Kyle Dam Repairs	The Lake is hoping for rain so fishing can start back up! Irrigation and seeding to begin. The estimated total completion time frame is August.

POOL ATTENDANCE UPDATE:

Below is the total pool attendance for May 27th to July 9th.

- Mondays Total attendance 1405, Average of 281 every Monday
- Tuesdays Total attendance 1760, Average of 352 every Tuesday
- Closed to public on Wednesdays (Cleaning and Staff In-Service)
- Thursdays Total attendance 1365, Average of 273 every Thursday
- Fridays Total attendance 3150, Average of 559 every Friday
- Saturdays Total attendance 3454, Average of 575.7 every Saturday
- Sundays Total attendance 1556, Average of 259.3 every Sunday

Average of 329.025 entries daily

Please take into consideration that we were closed June 10th – 15th due to mechanical issues. The numbers do include Lap swim, open swim, Aqua Fit classes (Monday and Wednesday) and Pool Rentals (Fridays, Saturdays and Sundays).

HEROES MEMORIAL PARK UPDATE:

Pond Algae:

Rock wall fall has been clean of algae and will be in our maintenance schedule to prevent it from happening again. We have been advised from the algae company not to remove all the algae due to the fact that it will create more problems. The algae will dissolve as the pond comes to a balance.

The pond is out of balance:

1. The water must be kept at the full mark so the algae does not sit on the submerged plants and stay stuck in the middle of the pond. The increased depth of a full pond adds more cooling effect due to water volume and slows the growth of algae and dilutes nutrients. Also, the increased depth shades the pond floor. Algae grow on the pond floor before it floats to the surface- algae does not grow on the surface.
2. The pond does not have an algae or submerged plant problem. The pond has a nutrient problem and is out of balance. There is Eighteen months (during construction and until we started maintenance) of accumulated nutrients, a compost bin on the pond floor. We are addressing the compost bin by treating the submerged plants and algae and adding Eutrosorb G. Eutrosorb G is a Phosphorus binding formulation that starves algae. So far, we have added 300 lbs to the Veterans Memorial pond. The Eutrosorb G takes time to bind up Phosphorus, but we are well on our way.

We are also adding enzymes/bacteria that help break down Nitrogen and volatilize Nitrogen through nitrification. We have treated 2/3 of the submerged grasses to increase circulation- mixing oxygen to the pond floor where beneficial bacteria break down Nitrogen. The submerged grasses are valuable as they are a filter that uptake Nitrogen and Phosphorus.

We are treating the pond weekly. We threw 50 lbs of Eutrosorb G on top of the brown algae and treated the green algae today. We also added pond dye to shade the pond and starve the growing algae of sunlight.

- 3) The fountain in the shallow end must run 24/7 to keep the water circulating to the pond's floor. This will help break down Nitrogen and dead vegetation.

We are making progress. As these amendments take hold, the pond will reach a healthy physical and esthetically balance.





Outdoor Nature Programming Booth



Market Days



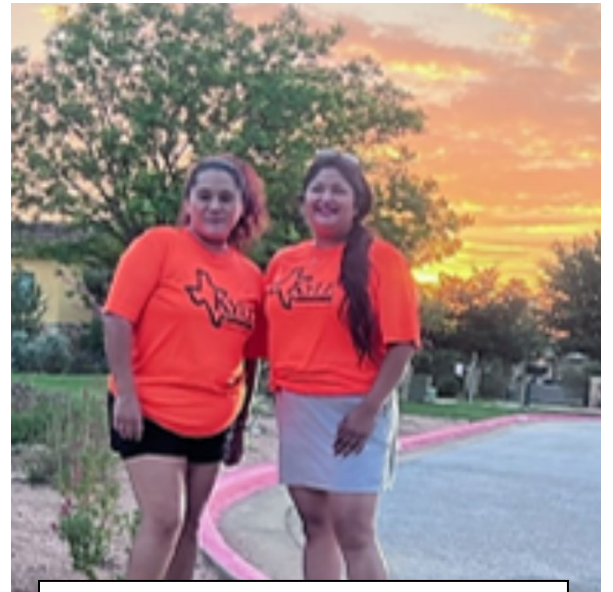
4th of July Clean-Up



Market Days



Gregg-Clarke Park Planters



Admin Working July 4th!

KYLE PUBLIC LIBRARY CHECK IT OUT!

KYLE PUBLIC LIBRARY SUMMER READING PROGRAM 2023 CRACK THE CASE

LAST DAY TO SIGN UP FOR CRACK THE CASE FOR SUMMER READING PROGRAM IS
JULY 29TH!

LAST DAY TO LOG MINUTES AUGUST 12TH AND FINAL RAFFLE ON AUGUST 14TH.



KYLE PUBLIC LIBRARY
**TEEN
COSPLAY
CONTEST**
THURS, JULY 20, 4:30 PM

Want to show off your creativity? Can't afford to attend a convention? Then this event is for you! (Takes place during the Anime Movie Night.)

Start preparing your cosplay now--there's just two weeks to go until the contest!

*Introducing
Genealogy Workshop*

**July 20th @ 5PM
in the Heritage Room**

An opportunity to look through the branches of our family trees to find our ancestors.



**THANK YOU TO GREAT
PROMISE FOR
AMERICAN INDIANS FOR
TEACHING OUR
COMMUNITY A NEW
DANCE!**



**SABER GUILD
PRESENTS
STAR WARS EVENT**

**SAT, JULY 22ND
11-1**

**JOIN US AT THE LIBRARY ANY TIME
BETWEEN 11-1 FOR FUN FOR
ALL AGES.**



2022 Bond Program

Weekly Project Status Report Updated: 7/11/2023



Project ID	Council District	Project Name	Project Status	Contract (Task Order) Amount	\$ Paid to Date	% of Contract paid to Date	Project Descriptions
In Design							
1a	6	Kohlers to Seton (IH 35)	16% Complete schematic Phase. Schematic Phase Contract approved by CC 3/7/2023. Conceptual Schematic due 10/14/2023	\$ 2,158,287.27	\$49,963.29	2.3%	New location roadway, 0.13 miles of overpass or underpass from IH 35 SBFR to NBFR
1b	6	Kohlers to Seton (off-system)	19% Complete schematic Phase. Schematic Phase Contract approved by CC 3/7/2023. Conceptual Schematic due 6/28/2023	\$ 1,101,207.34	\$21,298.83	1.9%	New location roadway, 1.07 miles of 4-lane minor arterial and 3-lane collector from IH 35 NBFR to Seton Pkwy
2a	6	Bebee Road (West)	40% Complete schematic Phase. Schematic Phase Contract approved by CC 3/7/2023. 50% Schematic due 9/4/2023.	\$ 436,194.96	\$39,622.19	9.1%	New location and reconstruction/widen roadway, 1 mile of 4-lane minor arterial from IH 35 NBFR to Dacy Lane
2b	6	Bebee Road (East)	40% Complete Schematic Phase. Schematic Phase Contract approved by CC 3/7/2023. 50% Schematic due 9/4/2023.	\$ 788,221.88	\$101,098.36	12.8%	New location and reconstruction/widen roadway, 1.8 miles of 4-lane minor arterial from Dacy Ln to E. of Green Pastures Rd
3	2, 4	Old Stagecoach Road/Center Street (Off-System)	4% Complete Schematic Phase. Schematic Phase Contract approved by CC 4/4/2023. 50% Preliminary Schematic due 10/9/2023.	\$ 1,067,346.60	\$0.00	0.0%	Reconstruction/widen existing roadway, 2.2 miles of 4-lane minor arterial from FM 2770 to Veterans Dr
4	2, 4	Center Street (FM 150) (On-System)	25% Complete Schematic Phase. Schematic Phase Contract approved by CC 3/21/2023. 50% Schematic due 8/15/2023. Revised invoice originally requested 5/24/23	\$ 488,657.77	\$1,132.90	0.2%	Reconstruction/widen existing roadway, 0.4 miles of 2-3 lane minor collector from Veterans Dr to Main St
5	6	Kyle Parkway/Lehman Road Extension	25% Complete PS&E Phase. Design Contract approved by CC 3/21/2023. 30% PS&E due 9/5/2023.	\$ 2,794,679.68	\$32,309.52	1.2%	New location roadway, 1.3 miles of 4-lane minor arterial from Dacy Ln to Bunton Creek Rd
6	6	Marketplace Avenue	PS&E Phase Contract approved by CC 6/6/2023. NTP issued 6/13/23. Baseline Schedule submitted to Procure 6/19/2023 (Response: Revise and Resubmit). 30% PS&E due 9/7/2023. Awaiting revised baseline.	\$ 750,009.75	\$0.00	0.0%	New location and reconstruction/widen roadway, 0.6 miles of 4-lane minor arterial from FM 1626 to Marketplace Ave (Existing)
7	2, 6	Bunton Creek Road	25% Complete schematic Phase. Schematic Phase Contract approved by CC 3/21/2023. 50% Schematic due 7/19/2023, delayed to 8/26/2023. Per June 2023 Schedule Update and Progress Report, project is on hold until a decision has been made regarding the 5th Lane.	\$ 947,810.00	\$144,863.29	15.3%	Reconstruction/widen existing roadway, 1.2 miles of 4 lane minor arterial from Lehman Rd to Porter Cove
8	6	Windy Hill Road	40% Complete schematic phase. Schematic Phase Contract approved by CC 3/21/2023. Draft Schematic due 9/4/2023	\$ 631,347.90	\$52,677.53	8.3%	Reconstruction/widen existing roadway, 0.6 miles of 4 lane minor arterial Purple Martin Ave to IH 35 NBFR



MEMORANDUM

TO: Mayor and City Council Members

FROM: Bryan Langley, City Manager

DATE: July 12, 2023

SUBJECT: Follow-up on Council Items From Budget Worksession No 2 on July 8, 2023

As a follow-up to the Council Budget Worksession No. 2 held on July 8, 2023, this memorandum provides information pertaining to items requested by the City Council during the worksession.

1. What is Kyle Cash and how will it be distributed?

The Kyle Cash program is intended as an incentive and marketing program to assist small businesses in our community. The preliminary proposed budget includes \$50,000 for a Kyle Cash program. The Economic Development department staff with the assistance of the City's Economic Development Board is finalizing the program goals, scope, eligibility criteria, and other details. As soon as the program details are ready for discussion, this information will be presented to the City Council for your consideration and approval before implementation.

2. Can \$100,000 be set aside in the proposed budget for FY 2024 for mental health resources?

The City Manager's proposed budget for FY 2024 will include \$100,000 for a yet-to-be defined Mental Health & Behavioral Assistance program. Staff is working on developing specific recommendations for City Council's consideration and approval including options for entering into a partnership with an agency in this region that specializes in providing mental health services.

3. Please provide a copy of the recently completed employee survey for the City Council's review.

As requested, a complete copy of the 2023 Team Kyle Engagement Survey Results is attached.

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Follow-up on Items From Budget Worksession No. 2 on July 8, 2023
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4. Does the proposed budget include funds for a curb painting maintenance program?

The Street Maintenance division of the City's Public Works department is responsible for the maintenance and painting of curbs throughout the City. The Street Maintenance division does not have a dedicated curb maintenance and painting crew. As such, this type of specialty work competes with all other work priorities and assignment of the Street Maintenance division.

The Public Works department has been charged with preparing a plan and associated cost estimate for implementing a Curb Maintenance & Painting program including outsourcing this service to an outside contracting entity. We will include the results of this analysis for the Council's consideration during Budget Worksession No. 3 on July 29th.

5. In the 5-year financial forecast for the General Fund, can we show the transfer-out to each TIRZ separately?

All future 5-year financial forecasts for the General Fund will itemize separately transfers-out to each TIRZ rather than showing a consolidated summary.

6. Please provide a detailed revenue and expenditures for TIRZ #1 and TIRZ #2.

A complete detailed sources and uses of funds for TIRZ #1 and TIRZ #2 for Fiscal Years 2019-2020, 2020-2021, 2021-2022, 2022-2023, and proposed 2023-2024 is attached for your information.

7. What is the repayment schedule for the General Fund to be paid back by TIRZ #2 for the total amount of funds "loaned" for the design and construction of the La Verde Park and the Heroes Memorial Park within TIRZ #2?

The City's General Fund has expended to date through June 30, 2023, a total of \$6,693,119.55 for the La Verde Park and a total of \$10,181,645.32 for the Heroes Memorial Park – for a combined total of \$16,874,764.87 for both park projects.

On May 18, 2023, the City's Financial Advisor, SAMCO Capital Market presented the Board of TIRZ #2, a 32-year cash flow analysis which included an inclining loan repayment schedule to the General Fund. The annual repayment amounts ranged from \$250,000 in 2023 to \$850,000 in 2054 based on availability of funds.

The repayment schedule as presented to the Board of TIRZ #2 on May 18, 2023, is as follows:

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 Follow-up on Items From Budget Worksession No. 2 on July 8, 2023
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1) FY 2023:	\$ 250,000
2) FY 2024:	\$ 400,000
3) FY 2025:	\$ 450,000
4) FY 2026:	\$ 450,000
5) FY 2027:	\$ 450,000
6) FY 2028:	\$ 475,000
7) FY 2029:	\$ 500,000
8) FY 2030:	\$ 500,000
9) FY 2031:	\$ 525,000
10)FY 2032:	\$ 550,000
11)FY 2033:	\$ 550,000
12)FY 2034:	\$ 575,000
13)FY 2035:	\$ 600,000
14)FY 2036:	\$ 600,000
15)FY 2037:	\$ 625,000
16)FY 2038:	\$ 625,000
17)FY 2039:	\$ 650,000
18)FY 2040:	\$ 650,000
19)FY 2041:	\$ 650,000
20)FY 2042:	\$ 675,000
21)FY 2043:	\$ 700,000
22)FY 2044:	\$ 700,000
23)FY 2045:	\$ 725,000
24)FY 2046:	\$ 750,000
25)FY 2047:	\$ 750,000
26)FY 2048:	\$ 775,000
27)FY 2049:	\$ 800,000
28)FY 2050:	\$ 800,000
29)FY 2051:	\$ 800,000
30)FY 2052:	\$ 800,000
31)FY 2053:	\$ 800,000
32)FY 2054:	\$ 850,000
Total:	<u>\$20,000,000</u>

8. Could we provide utility bill comparison with the ten selected cities?

The City Manager's proposed budget presentation on July 29th will include a comparison of average monthly residential bills for water and wastewater utility services for each of the ten selected benchmark cities.

9. Are we budgeting for Kohlers Crossing illumination?

The City Engineer, with the assistance of consulting engineering firm is developing options and associated estimated costs for providing additional illumination on Kohlers Crossing (from FM 2770 to FM 1626). We will include the results of this

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 July 12, 2023

analysis for the Council’s consideration during Budget Worksession No. 3 on July 29th.

10. Could we add a line item in the proposed budget for infrastructure improvements on the east side of Kyle?

The City Manager’s proposed budget will include a yet-to-be defined and funded placeholder capital improvement project under General Fund CIP, Water Utility Impact Fee Fund, and Wastewater Utility Impact Fee Fund titled “Eastside Retail Infrastructure Plan.”

11. Could we get a staff update on the downtown Fire Station acquisition discussions?

There is no new information to report regarding this subject matter. City staff had preliminary discussions with the fire chief regarding purchase of the fire station should the fire department decide to relocate. Currently, there does not appear to be any interest by the Fire department to consider the sale of its downtown fire station.

12. Could we get overtime expenditures incurred by the City Secretary’s office?

Provided below is a table showing actual overtime expenditures incurred by the City Secretary’s office since Fiscal Year 2017-2018 to June 30, 2023:

	Actual 2017-18	Actual 2018-19	Actual 2019-20	Actual 2020-21	Actual 2021-22	Approved Budget 2022-23	Year to Date w/Encumbrance 6/30/2023	Current Year Estimate 2022-23	Department Proposed Budget 2023-2024
CITY SECRETARY’S OFFICE									
Overtime Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 878	\$1,201	\$ 3,500

13. Based on our discussions, could we add back the Certified Therapeutic Recreation Specialist position in the Parks and Recreation department’s proposed budget for FY 2024?

The City Manager’s proposed budget for Fiscal Year 2023-2024 will include the new position and funding for the Certified Therapeutic Recreation Specialist position in the Parks and Recreation department.

14. Could we receive a timeline for road fixes?

As requested, the City’s Public Works department is currently developing a timeline for all roads identified under its maintenance program. We will include the requested

Memorandum: Mayor and City Council
 Follow-up on Items From Budget Worksession No. 2 on July 8, 2023
 July 12, 2023

timeline and associated information for the Council's consideration during Budget Worksession No. 3 on July 29th.

15. How much do we pay for purchasing ready-mix concrete and delivered? Is it worth buying a concrete truck?

Based on invoices paid for the purchase of concrete by the Public Works department over the last five fiscal years and through June 2023 of the current fiscal year, the annual cost of concrete purchases has been as follows:

Vendor Name	Fiscal Year						Total
	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	
1 Five Star Concrete	\$ 14,614	\$ 4,950	\$ 6,665	\$ 2,887	\$ 891	\$ 1,040	\$ 31,047
2 Central Texas Ready Mix	-	-	1,440	-	-	-	1,440
3 Yarrington Road Materials	-	5,202	3,501	28,142	14,502	17,509	68,856
4 Express Metered Concrete	9,606	5,634	628	-	1,428	6,013	23,309
5 Lauren Concrete	-	-	-	-	-	-	-
6 Total:	<u>\$ 24,220</u>	<u>\$ 15,786</u>	<u>\$ 12,234</u>	<u>\$ 31,029</u>	<u>\$ 16,820</u>	<u>\$ 24,562</u>	<u>\$ 124,651</u>

In addition, the Public Works department routinely purchases pallets of bagged concrete from local hardware stores and work crews mix in a tow-behind mixer by hand at various job sites.

Based on the data provided in the table above, the City Manager's recommendation for funding of supplemental budget requests by City departments will not include funding for the purchase of a \$210,000 concrete truck in the proposed budget for Fiscal Year 2023-2024.

16. Regarding the new Library/Recreation/Senior Center (multi-purpose facility project), if we decide to go forward - what would it take to go forward with a future bond?

As we discussed during Budget Worksession No. 2, the proposed 5-year Capital Improvements Plan covering Fiscal Years 2024 to 2028 includes \$1.25 million in cash funding for a Community Center project (a multi-purpose facility). The \$1.25 million in cash funding is provided over a 3-year period beginning in 2026 for preliminary assessment, development of concept plans and options, survey, etc.

After the certified taxable valuations have been released by the Hays County Central Appraisal District, staff will request the City's Financial Advisor, SAMCO Capital Markets, to prepare a General Obligation bond capacity analysis. As soon as this information is available, we will provide the results of this analysis for the Council's information and consideration.

Memorandum: Mayor and City Council
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 July 12, 2023

17. Please provide a list of the remaining parks projects funded under the 2020 GO Bonds and the timeline associated with each.

The City's Parks and Recreation department has prepared the below list of remaining parks projects funded under the 2020 GO Bonds and the timeline associated with each:

Project	Status
Gregg-Clarke Park Improvements	<p><u>Ash Pavilion</u> Scoreboard and athletic sports floor are installed and complete.</p> <p><u>Skatepark:</u> Public Engagement Session #1 was conducted. Public Engagement Session #2 is scheduled for Thursday, August 3rd 6-8 p.m. at City Hall. Estimated project completion: Late 2024</p> <p><u>Splashpad:</u> Public Engagement Sessions 1 & 2 were completed. Construction begins July 27th. Estimated project completion: September 2024.</p>
Plum Creek Trail Improvements	<p>Trails Committee to be appointed at the July 18th City Council Meeting.</p> <p>Trails Committee to meet in July 2023.</p> <p>Trail Improvement RFP to post in September 2023.</p> <p>Estimated Project Completion: Mid 2024</p>
Sportsplex Park Improvements	Under discussions.

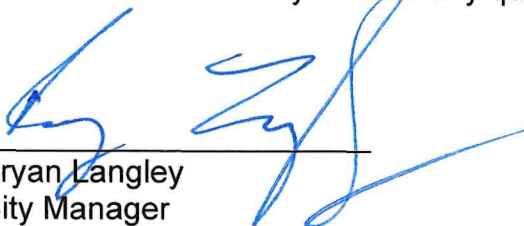
18. Can we budget for new chairs for the City Council or pay out of this year with cost savings?

Staff is researching possible options to purchase replacement chairs for the City Council and the executive session room from cost savings in the current approved budget for Fiscal Year 2022-2023. As soon as this information is available, we will

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Follow-up on Items From Budget Worksession No. 2 on July 8, 2023
July 12, 2023

send the options and associated costs to the Council for your consideration and selection.

Please let me know if you have any questions or need additional information.



Bryan Langley
City Manager

Attachments: 1. 2023 Team Kyle Engagement Survey Results
2. Sources & Uses of Funds for TIRZ #1 and TIRZ #2.

cc: Jerry Hendrix, Assistant City Manager
Amber Schmeits, Assistant City Manager
All City Department Directors

2023 Team Kyle Engagement Survey Results

Prepared for City of Kyle

June 1, 2023

worktango +



Introduction



Survey Methodology and Objectives

Response Rates

70% 198 out of 283 employees responded

2 week survey duration (April 3 to April 17, 2023)

Methodology

49 Rating-based questions (scored from 1-5)

2 Open-ended questions

Engagement Factors

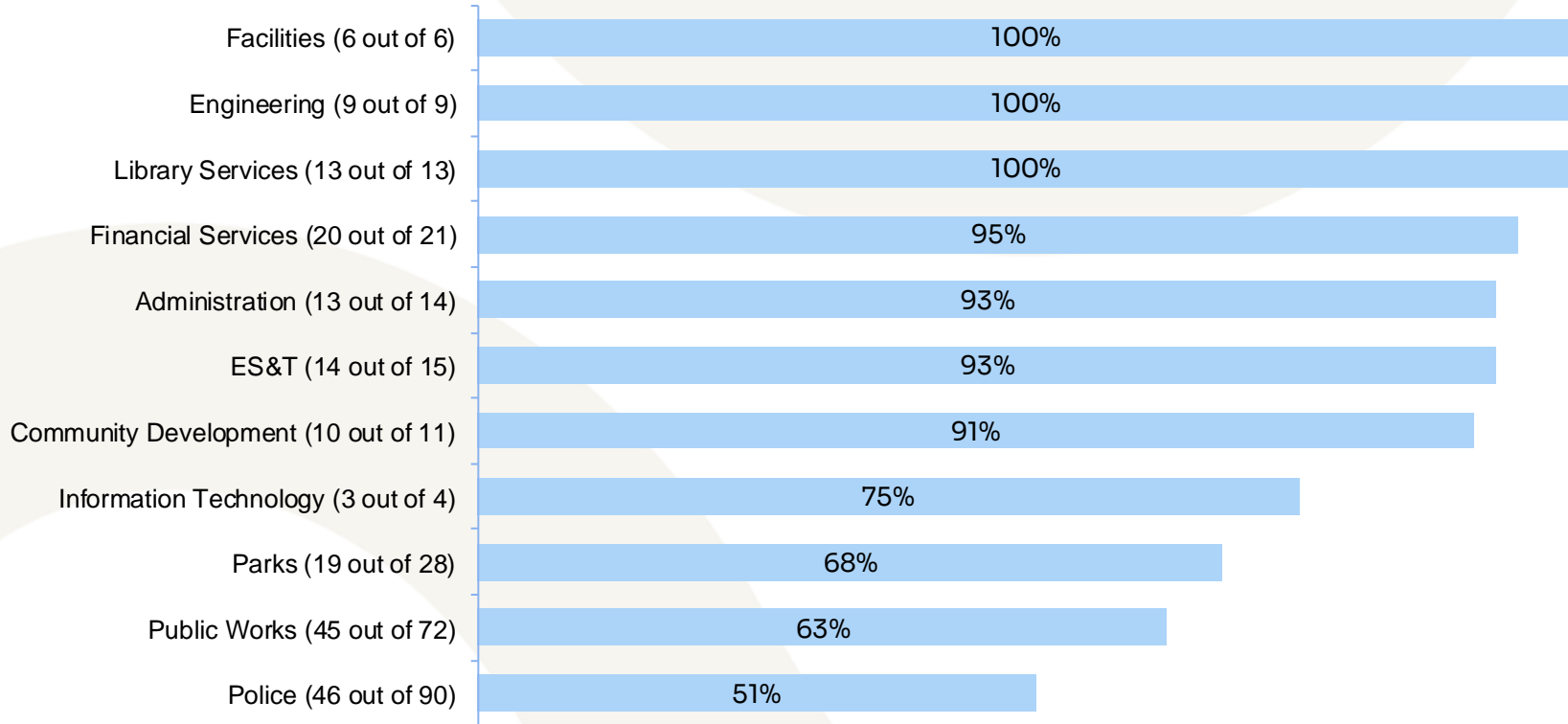
15 Engagement Factors

Engagement Index	4 questions
Career Growth	1 questions
Company Outlook	2 questions
Compensation & Benefits	1 questions
Core Values	4 questions
Direct Manager	8 questions
Diversity, Equity, & Inclusion	3 questions
Enablement	3 questions
Goals & Alignment	3 questions
Job Satisfaction	4 questions
Learning & Development	3 questions
Recognition	2 questions
Senior Leadership	5 questions
Team & Collaboration	4 questions
Trust & Safety	2 questions

Introduction

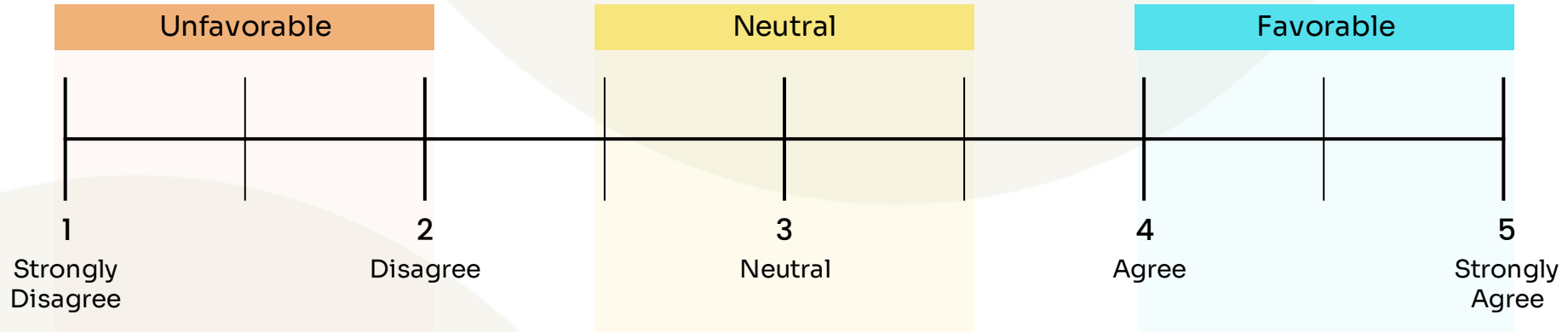


Response Rates by Department



Introduction

Interpreting the Data

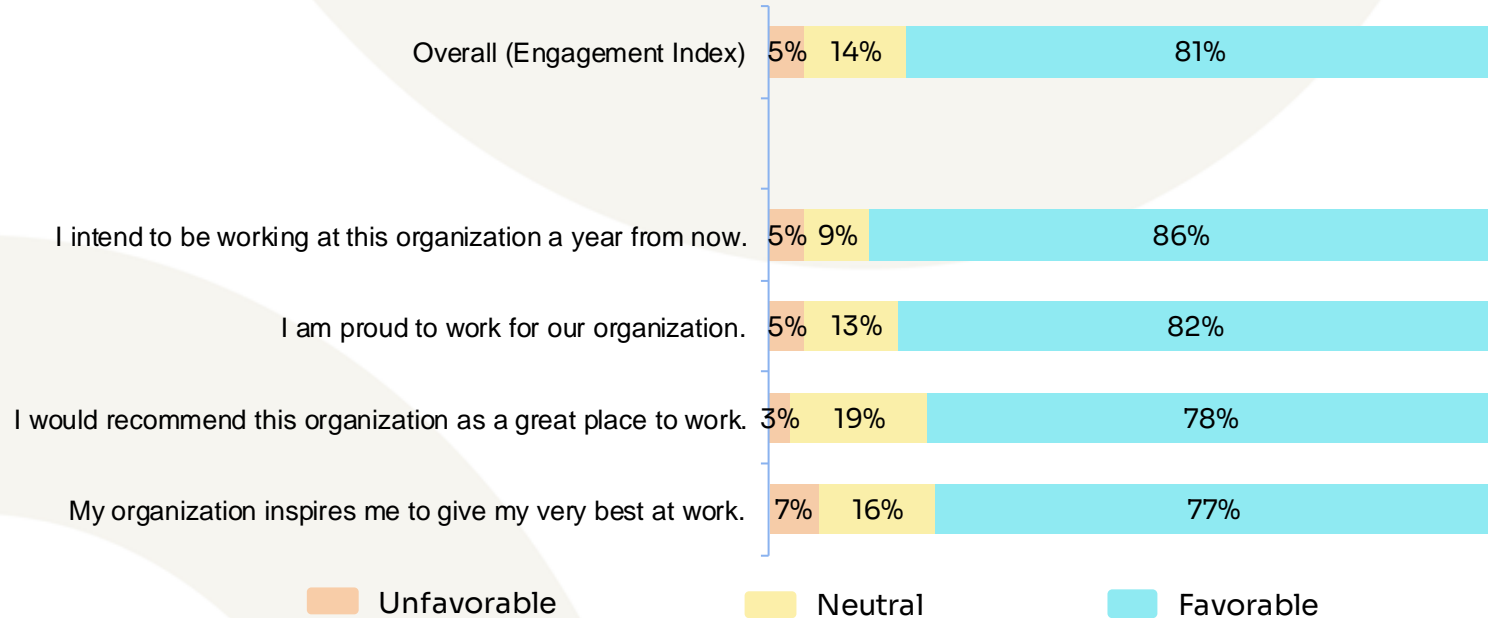


Key Considerations for using the “top-box” method

- Allows for differentiation between “agree” and “disagree” responses (i.e., user can clearly understand the proportion of positive and negative sentiments)
- Visually presents both groupings of data (versus the average method of calculation which only displays one number and is subject to skews)
- Allows categories and questions to be stack ranked (i.e., ranked from most positive to least positive)

Overall Findings

Engagement-Level Results






Overall, the engagement index had strong scores with all questions scoring over 75% favorable. This indicates a strong sense of commitment among respondents, with nearly 90% of respondents intending to remain a year from now.

Overall Findings



City of Kyle Engagement (vs. market scores)

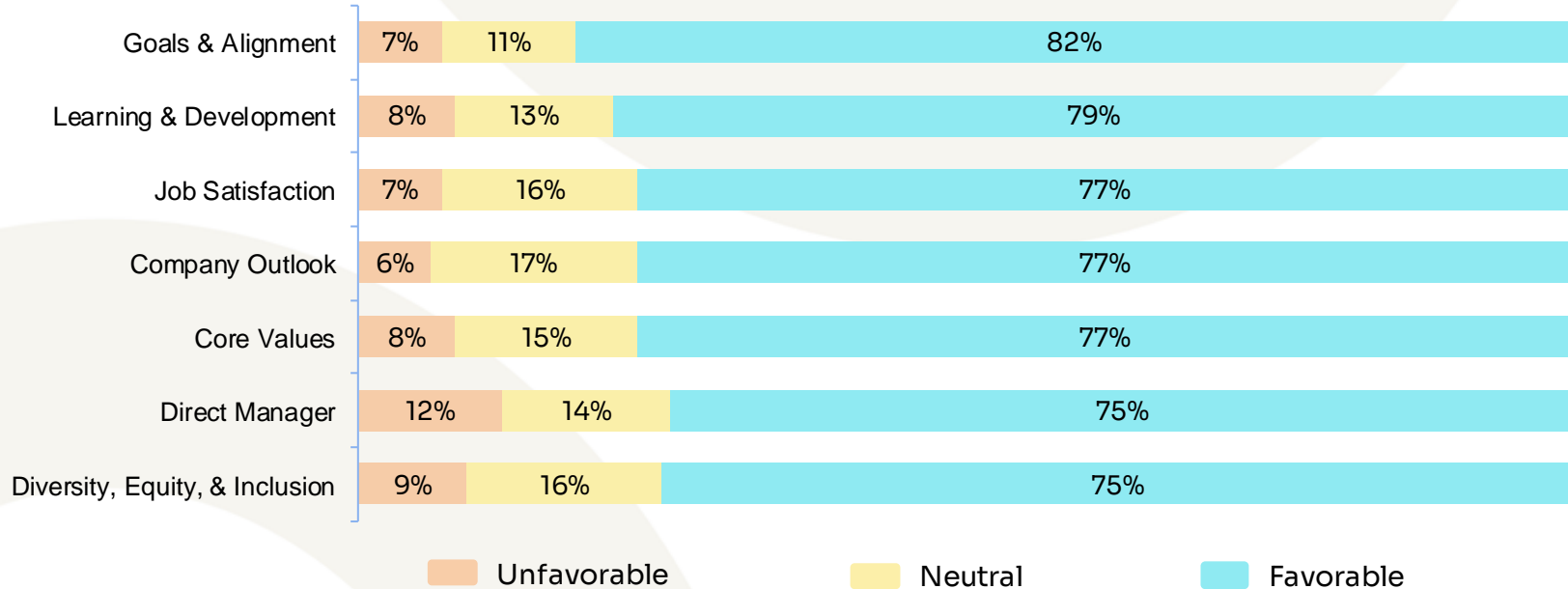
(sorted by descending Δ)

	 City of Kyle	 WorkTango Benchmark (n=13)	 Δ vs. Benchmark (%age points)
I intend to be working at this organization a year from now.	86%	81%	+5%
I am proud to work for our organization.	82%	76%	+6%
I would recommend this organization as a great place to work.	78%	71%	+7%
My organization inspires me to give my very best at work.	77%	68%	+9%
Engagement (Overall)	81%	74%	+7%

To highlight relative results for engagement, questions within the Engagement Index have been benchmarked against the following sample in WorkTango’s database who have asked these or similar questions in the last 12 months: North American government organizations with less than 1000 employees (n = 13). WorkTango considers a score “aligned” if it falls within $-/+$ 5% of the benchmark. Overall, City of Kyle’s engagement scores are higher than comparable organizations which indicates strong employee satisfaction. Though lowest scoring at the City of Kyle, motivation scores are 9% higher compared to the benchmark result.

Overall Findings

Factor-Level Results

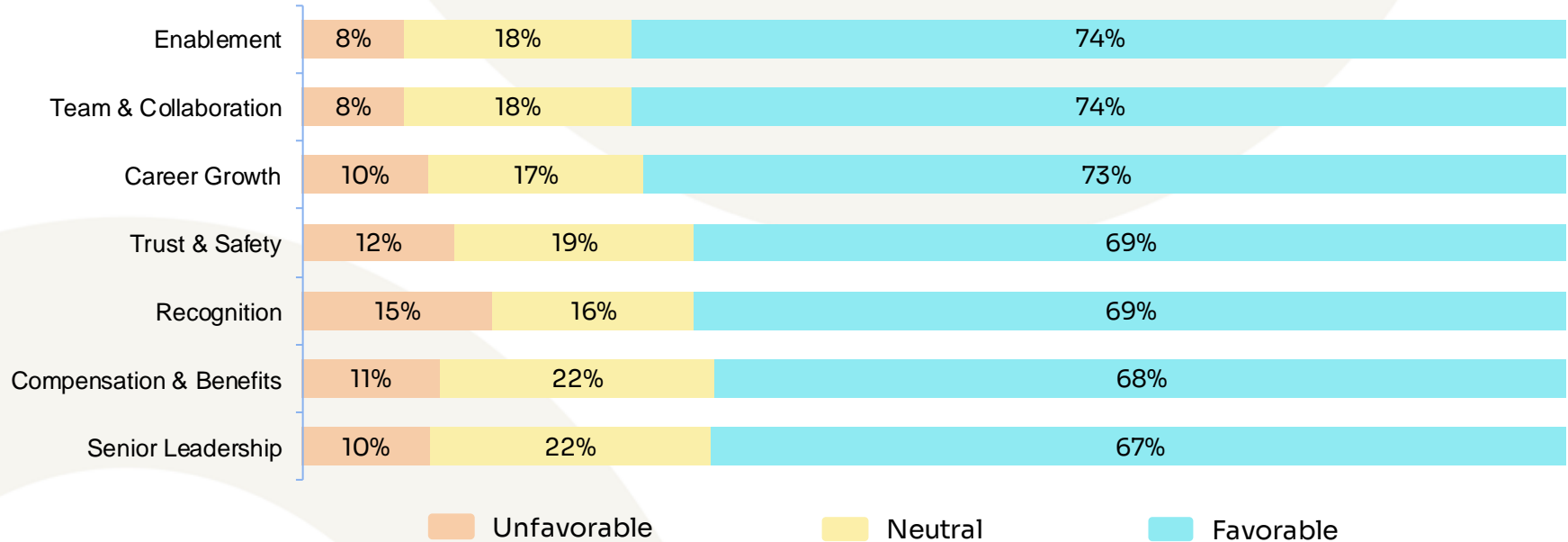


Top scoring factors are all at to above 75% favorable, with employees most favorable towards goals & alignment and learning & development. It is important to note that whole goals & alignment is the highest scoring factor, 1/3 of respondents feel that employees are not held accountable for achieving goals and meeting expectations.

Overall Findings



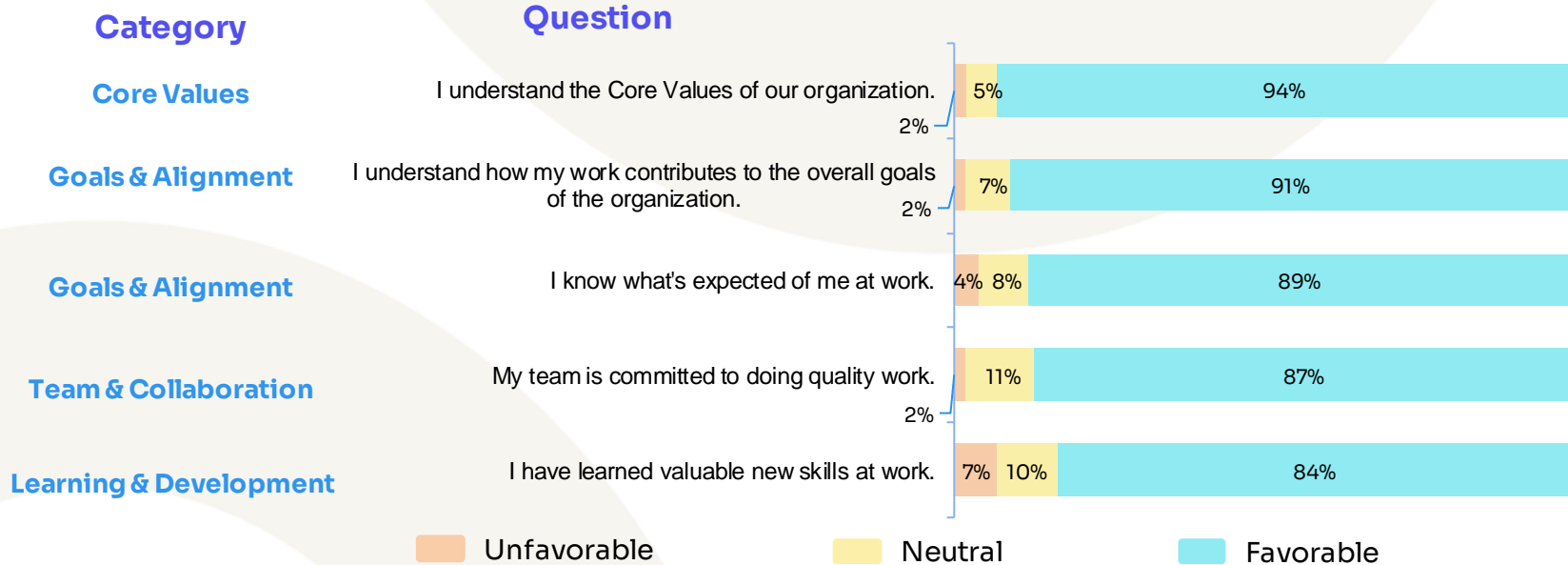
Factor-Level Results



Bottom scoring factors of Trust & Safety, Recognition, Compensation & Benefits, and Senior Leadership all under 70% favorable. An opportunity for improvement exists around senior leadership communication tactics despite 72% of respondents feeling senior leaders are approachable and make employees feel valued.

Overall Findings

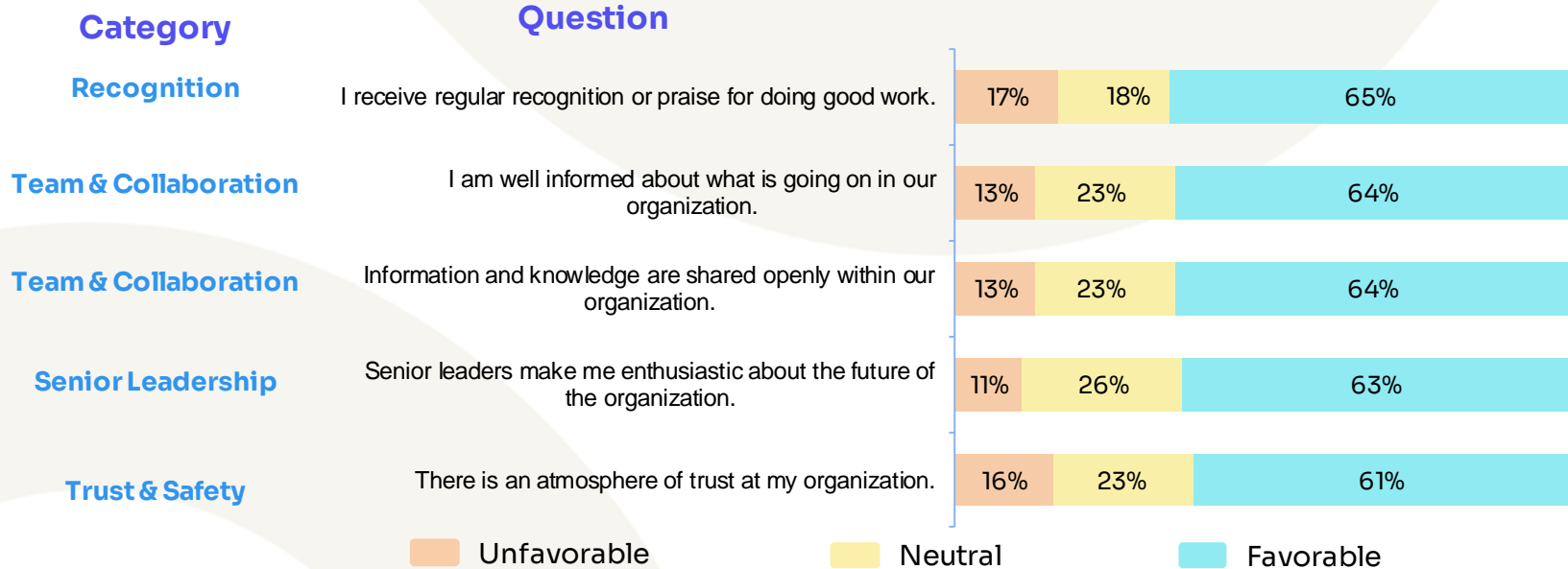
By Top 5 Questions



Top scoring questions centered around respondents feeling aligned to their team and role at the City of Kyle. There is strong favorable sentiment towards the City of Kyle’s core values being understood and resonating with employees.

Overall Findings

By Bottom 5 Questions



Bottom scoring questions all at or lower than 65% favorable. Respondents do not feel there is an adequate level of communication within the organization which leads to a feeling of distrust. There is opportunity to improve communication at all levels, from more visible employee recognition to senior leadership communication tactics.

Overall Findings

Qualitative Comments

The following provides an overview of key themes from survey respondents for the question “**What is the primary reason you enjoy working for Team Kyle?**” (172 comments):



Key Themes

- **Family/Team Environment:** Many comments highlight the family-like atmosphere and the sense of camaraderie among coworkers. People appreciate the support, respect, and positive relationships they have with their colleagues. They mention working together as a team, feeling like part of a family, and enjoying the company of their coworkers.
- **Benefits and Job Stability:** Several comments mention the benefits offered by Team Kyle, including retirement plans, good pay, and job security. Employees appreciate the stability of their positions and the opportunities for professional growth and advancement. They also value the support and fair treatment they receive from upper management.
- **Connection to the Community:** Employees express satisfaction in working for Team Kyle because it allows them to serve and make a positive impact on their community. People enjoy the opportunity to contribute to the growth and development of the city they live in. They take pride in their work and feel that they are making a difference in the lives of residents.

Overall Findings

Qualitative Comments

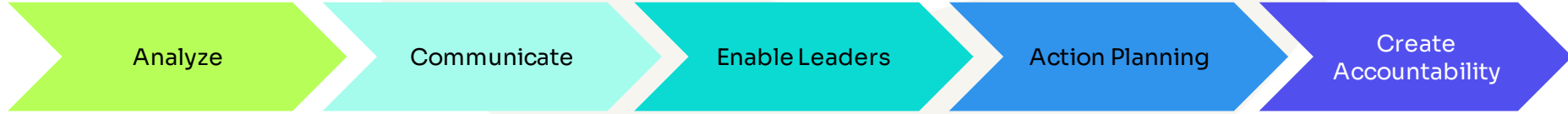
The following provides an overview of key themes from survey respondents for the question “**Do you have any other feedback that you would like to share?**” (131 comments):



Key Themes

- **Work-life Balance and Employee Well-Being:** Employees expressed concerns about the difficulty of finding affordable housing, which affects their quality of life. They also mentioned the need for more flexible work schedules to accommodate personal needs. Some employees expressed concerns about a toxic work environment and the negative impact it has on their mental and physical health. There were requests for better communication, training, and policies regarding issues such as LGBTQ+ inclusion and political discussions in the workplace.
- **Staffing and Resources:** Several employees highlighted the need for more employees in various departments to handle the workload and prevent burnout. Requests were made for equal on-call requirements across divisions and the recognition of retired employees' contributions through perks. There were calls for more investment in new vehicles, equipment, and development to support the city's growth.
- **Leadership and Management:** Employees expressed a desire for clearer career paths and opportunities for promotion within their departments. There were concerns about favoritism, lack of accountability, and poor communication from supervisors and upper management. Training for supervisors and leaders was mentioned as an area that needs improvement, along with better support, respect, and effective communication from management.

Post Survey Action Plan



WHAT

Identify your strength and weaknesses at the Company level as well as within various segments of your organization	Acknowledge and thank employees for their participation Communicate critical areas for improvement to show transparency as an organization	Empower leaders by giving them access to view their data and insights Support leaders to improve and take action	Action next steps using a single point of accountability, or create a change/transformation team	Create a cadence for checking in with employees to monitor progress
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HOW

<p>Focus on:</p> <p>Lowest scoring:</p> <ul style="list-style-type: none"> • questions/categories • trends • segments/questions compared to internal or external benchmarks • Highest impact questions and factors <p>Dive into open text questions to get additional context</p>	<p>Share high-level results, immediate plan of action, process for ongoing employee voice approach and vision for creating a better workplace</p> <p>Using WorkTango's Anonymous Conversations feature, acknowledge and respond to open text comments</p>	<p>Make HR available to review results for all leaders</p> <p>Introduce WorkTango's Learning Coach which serves tailored development resources</p> <p>Recognize high performing leaders – recognition yields repetition</p>	<p>Make leaders accountable for their action plans</p> <p>Create a roadmap of key HR driven initiatives to resolve company-wide issues (career pathing, recognition programs, training, or communication plans)</p>	<p>Check-in with employee population by creating a quick 5 question pulse survey using the WorkTango Active Listening model</p> <p>Trend poor performing areas over time to stay informed on the health of your organization</p>
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Appendix

I - Survey Question Listing

II - Engagement Factor Definitions

III - Detailed Demographics and Segmented Results

IV - Results by Question

Appendix I



Survey Question Listing

Engagement Index

I intend to be working at this organization a year from now.

I am proud to work for our organization.

I would recommend this organization as a great place to work.

My organization inspires me to give my very best at work.

Career Growth

This is a good place for me to develop my career.

Company Outlook

The services we provide as a city are as good as or better than other municipalities our size.

I have confidence in the future of our organization.

Compensation & Benefits

I am satisfied with my total compensation package (base salary, benefits, perks, etc.).

Our organization embodies its Core Values.

Core Values

I am satisfied with the emphasis and reinforcement of our organization's Core Values in the workplace.

The Core Values of our organization are important to me.

I understand the Core Values of our organization.

My direct supervisor communicates clear goals for our team.

I receive useful and timely feedback from my direct supervisor.

My supervisor is fair and consistent when dealing with employee matters.

Direct Manager

My direct supervisor regularly shares relevant information from senior leaders.

My supervisor strive to live the organization core values.

My direct supervisor cares about me as a person.

I feel heard and valued by my direct supervisor.

My direct supervisor provides the autonomy I need to do my job (i.e. does not "micro-manage" me).

I feel comfortable to bring my authentic self to work including all parts of my background and identity.

Diversity, Equity, & Inclusion

Our organization is a diverse and inclusive workplace.

I feel like I am valued and included by my colleagues.

Appendix I



Survey Question Listing

Enablement

I have access to the information I need to succeed at work.
I have the materials and equipment needed to do my work right.
Employees are held accountable for achieving goals and meeting expectations.

Goals & Alignment

I know what's expected of me at work.
I understand how my work contributes to the overall goals of the organization.

Job Satisfaction

My workload is compatible with the time provided to complete the work.
I am able to reasonably balance the demands of work and personal life.
My work gives me a feeling of personal accomplishment.
I am passionate about my job.

Learning & Development

There is someone at work who encourages my learning and development.
I have opportunities at work to learn and grow.
I have learned valuable new skills at work.

Recognition

I receive regular recognition or praise for doing good work.
My leader recognizes me for a job well done.
Senior leaders make me enthusiastic about the future of the organization.
I trust what senior leaders say.

Senior Leadership

I was confident in the abilities of our senior leadership team.
Senior leaders are approachable.
Senior leaders demonstrate that employees are valued at our organization.
Information and knowledge are shared openly within our organization.

Team & Collaboration

I am well informed about what is going on in our organization.
I feel supported by my teammates and colleagues.
My team is committed to doing quality work.

Trust & Safety

There is an atmosphere of trust at my organization.
I am encouraged to try new things in the spirit of continuous improvement.

Appendix II



Engagement Factor Definitions

Career Growth	A lifelong process of managing learning, work, leisure and transitions in order to move toward a personally determined and devolving preferred future.
Company Outlook	The perspective of the employee base on the future of working for and achieving the objectives of a company.
Compensation & Benefits	Based on the industry, size of organization, and location of your office does the compensation matrix fit based on role and responsibilities of the individual contributor.
Direct Manager	To determine the suitability and impact of a manager or leader to their direct report.
Diversity & Inclusion	Diversity refers to the traits and characteristics that make people unique while inclusion refers to the behaviors and social norms that ensure people feel welcome.
Enablement	The empowerment of an employee where they are given the authority to take action and do something about a given hurdle or challenge in the workplace.
Engagement Index	A collection of questions to measure the attitudes and behaviours which define engaged employees. Employee engagement is the sentiment that employees have for their jobs, organization, people leaders and co-workers that leads them to strive to do their best work and ensure the organization succeeds.

Appendix II

Engagement Factor Definitions

Goals & Alignment	<p>The desired outcome of workplace behaviours that can be measured and assessed either qualitatively or quantitatively. Alignment refers to how an individual's work is aligned not only to the collective efforts of their immediate team, but when demonstrated correct it shows line of site on how the individuals work fits within their team, department, and business as a whole.</p>
Job Satisfaction	<p>Is the measure of a workers' contentedness with their job, whether or not they like the job or individual aspects or facets of the job, such as nature of work or supervision.</p>
Learning & Development	<p>Steps taken by the organization to improve the effectiveness of its individuals. It aims to improve group and individual performance by increasing and honing skills and knowledge.</p>
Recognition	<p>Refers to the act of acknowledging an individual or team's behavior, performance, effort and accomplishment that help the organizational goals and values</p>
Team & Collaboration	<p>The method by which people interact in the workplace to achieve a common goal or desired state. Teamwork and collaboration refers to the manner by which employees socialize and contribute to the success of other teammates in the workplace.</p>
Trust & Safety	<p>The internalization that a company is a team of interconnected people that must move together to be most effective, where it is okay to take risk and fail, and bring one's true self to work.</p>

Appendix III

Segmented Results - Department

Unfavorable
(bottom end of
range of results)



Favourable
(top end of
range of results)



Note: colors reflect gradient between top and bottom of range of results (i.e., coloring is relative rather than absolute); all anonymized reflects combination of elements below WorkTango's anonymity threshold of 5 respondents

	overall	Administration	Community Development	Engineering	ES&T	Financial Services	Library Services	Parks	Police	Public Works	All Anonymized
Responses Count		13	10	9	14	20	13	19	46	45	9
Engagement Index	81	98	98	89	86	78	77	64	80	82	72
Career Growth	73	92	80	56	86	70	54	63	74	78	67
Company Outlook	77	92	95	61	89	65	73	66	73	82	78
Compensation & Benefits	68	85	90	89	64	55	54	58	67	71	56
Core Values	77	90	90	69	88	70	75	66	73	84	67
Direct Manager	75	94	70	96	84	73	73	61	79	64	78
Diversity, Equity, & Inclusion	75	85	100	93	71	75	56	68	75	75	63
Enablement	74	87	90	89	79	68	79	56	71	70	85
Goals & Alignment	82	92	93	93	88	70	85	68	82	83	93
Job Satisfaction	77	83	88	97	89	73	75	70	74	72	83
Learning & Development	79	90	80	93	62	73	92	67	84	76	78
Recognition	69	92	60	94	71	65	77	76	65	59	67
Senior Leadership	67	95	98	89	67	71	62	42	62	67	58
Team & Collaboration	74	96	85	97	71	56	79	63	72	73	81
Trust & Safety	69	92	100	100	68	55	73	45	70	66	61

Appendix III

Unfavorable
(bottom end of
range of results)



Favourable
(top end of
range of results)



Segmented Results – Employee Type

Note: colors reflect gradient between top and bottom of range of results (i.e., coloring is relative rather than absolute); all anonymized reflects combination of elements below WorkTango's anonymity threshold of 5 respondents

- Responses Count
- Engagement Index
- Career Growth
- Company Outlook
- Compensation & Benefits
- Core Values
- Direct Manager
- Diversity, Equity, & Inclusion
- Enablement
- Goals & Alignment
- Job Satisfaction
- Learning & Development
- Recognition
- Senior Leadership
- Team & Collaboration
- Trust & Safety

	overall	Hourly	Salary
Responses Count		153	45
Engagement Index	81	81	81
Career Growth	73	73	76
Company Outlook	77	79	68
Compensation & Benefits	68	65	76
Core Values	77	77	77
Direct Manager	75	72	82
Diversity, Equity, & Inclusion	75	73	81
Enablement	74	73	76
Goals & Alignment	82	83	82
Job Satisfaction	77	76	79
Learning & Development	79	77	85
Recognition	69	66	80
Senior Leadership	67	64	78
Team & Collaboration	74	73	79
Trust & Safety	69	66	79

Appendix III

Unfavorable
(bottom end of
range of results)



Favourable
(top end of
range of results)



Segmented Results – Gender Identity

Note: colors reflect gradient between top and bottom of range of results (i.e., coloring is relative rather than absolute); all anonymized reflects combination of elements below WorkTango's anonymity threshold of 5 respondents

- Responses Count
- Engagement Index
- Career Growth
- Company Outlook
- Compensation & Benefits
- Core Values
- Direct Manager
- Diversity, Equity, & Inclusion
- Enablement
- Goals & Alignment
- Job Satisfaction
- Learning & Development
- Recognition
- Senior Leadership
- Team & Collaboration
- Trust & Safety

	overall	Female	Male
Responses Count	83		115
Engagement Index	81	82	80
Career Growth	73	70	76
Company Outlook	77	78	76
Compensation & Benefits	68	64	70
Core Values	77	78	77
Direct Manager	75	74	75
Diversity, Equity, & Inclusion	75	76	74
Enablement	74	79	70
Goals & Alignment	82	84	81
Job Satisfaction	77	80	75
Learning & Development	79	80	77
Recognition	69	71	67
Senior Leadership	67	68	67
Team & Collaboration	74	75	73
Trust & Safety	69	67	70

Appendix III

Segmented Results – Generation

Unfavorable
(bottom end of
range of results)



Favourable
(top end of
range of results)



Note: colors reflect gradient between top and bottom of range of results (i.e., coloring is relative rather than absolute); all anonymized reflects combination of elements below WorkTango's anonymity threshold of 5 respondents

- Responses Count
- Engagement Index
- Career Growth
- Company Outlook
- Compensation & Benefits
- Core Values
- Direct Manager
- Diversity, Equity, & Inclusion
- Enablement
- Goals & Alignment
- Job Satisfaction
- Learning & Development
- Recognition
- Senior Leadership
- Team & Collaboration
- Trust & Safety

	overall	Baby Boomers	Gen Z	Generation X	Millennials
		20	23	46	109
81	89	72	83	81	
73	80	70	78	71	
77	85	80	79	73	
68	85	70	72	62	
77	89	78	76	76	
75	88	72	69	75	
75	90	64	76	74	
74	88	75	70	72	
82	87	90	80	81	
77	83	73	77	76	
79	83	81	73	80	
69	88	67	70	66	
67	88	60	68	65	
74	85	79	71	72	
69	83	72	65	67	

Appendix III

Segmented Results – Tenure

Unfavorable
(bottom end of
range of results)



Favourable
(top end of
range of results)



Note: colors reflect gradient between top and bottom of range of results (i.e., coloring is relative rather than absolute); all anonymized reflects combination of elements below WorkTango's anonymity threshold of 5 respondents

Responses Count

Engagement Index

Career Growth

Company Outlook

Compensation & Benefits

Core Values

Direct Manager

Diversity, Equity, & Inclusion

Enablement

Goals & Alignment

Job Satisfaction

Learning & Development

Recognition

Senior Leadership

Team & Collaboration

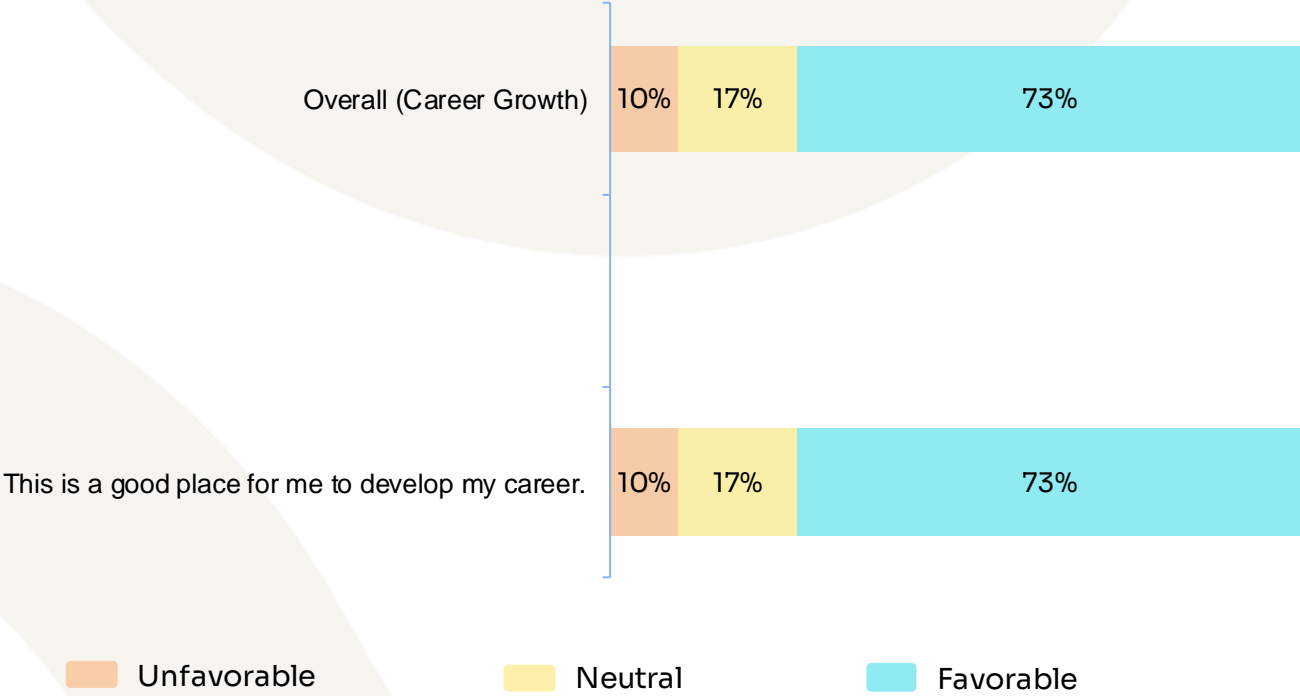
Trust & Safety

	overall	0-1 year	1-3 years	5-10 years	10-20 years	All Anonymized
Responses Count		42	46	44	38	28
Engagement Index	81	83	82	77	87	76
Career Growth	73	83	65	68	79	71
Company Outlook	77	83	84	68	76	70
Compensation & Benefits	68	71	70	66	79	46
Core Values	77	84	80	74	78	68
Direct Manager	75	74	70	78	76	75
Diversity, Equity, & Inclusion	75	78	68	73	86	71
Enablement	74	73	72	75	75	74
Goals & Alignment	82	85	84	82	81	80
Job Satisfaction	77	80	79	76	74	72
Learning & Development	79	82	72	83	77	81
Recognition	69	77	64	65	72	66
Senior Leadership	67	71	64	66	78	54
Team & Collaboration	74	77	74	71	77	71
Trust & Safety	69	73	66	69	74	61

Appendix IV



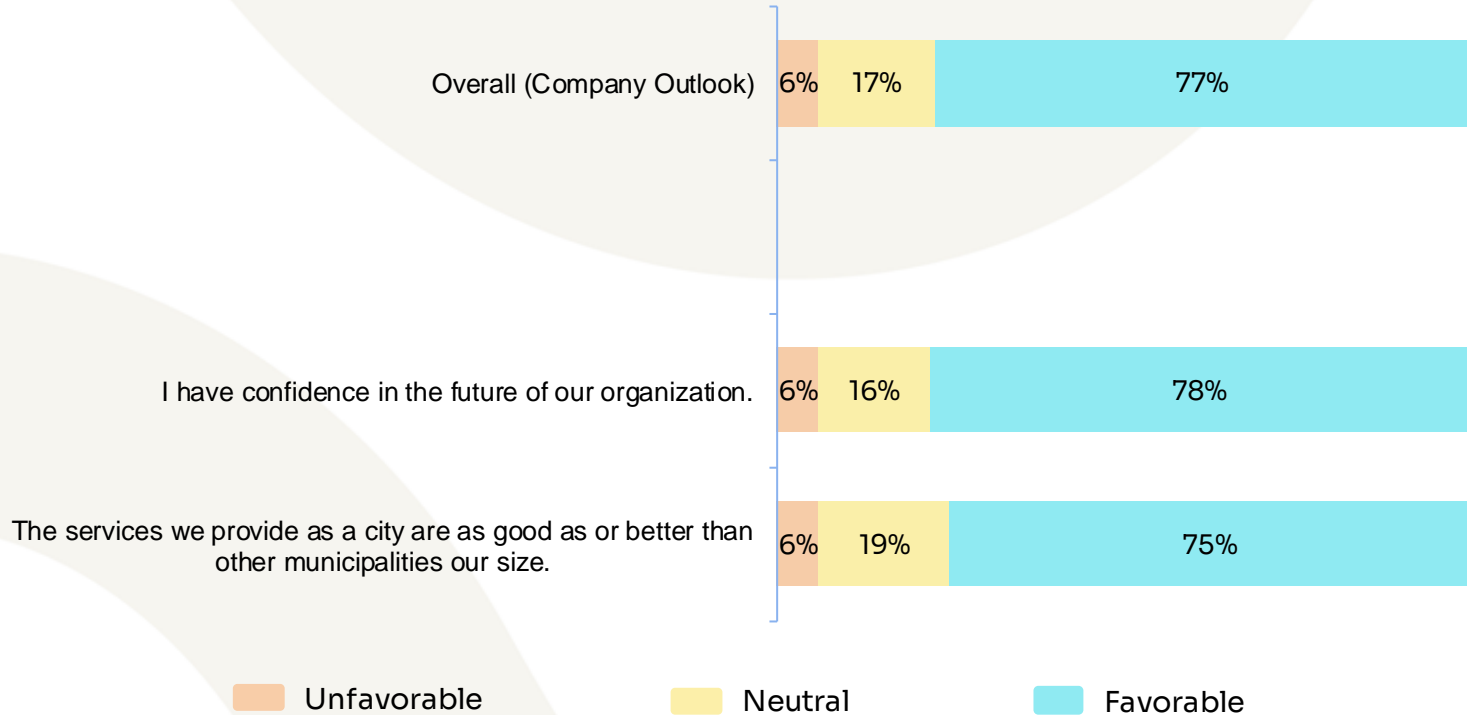
Results by Factor – Career Growth



Appendix IV



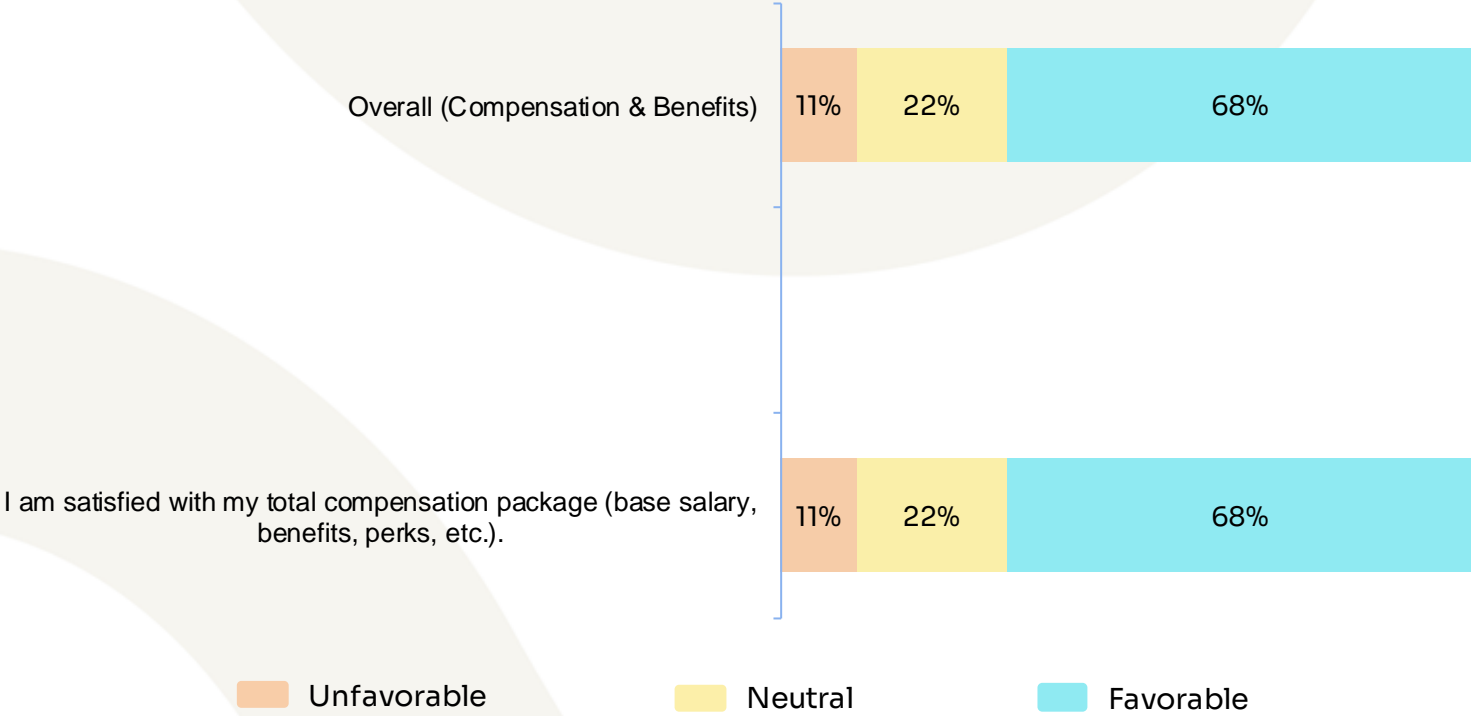
Results by Factor – Company Outlook



Appendix IV



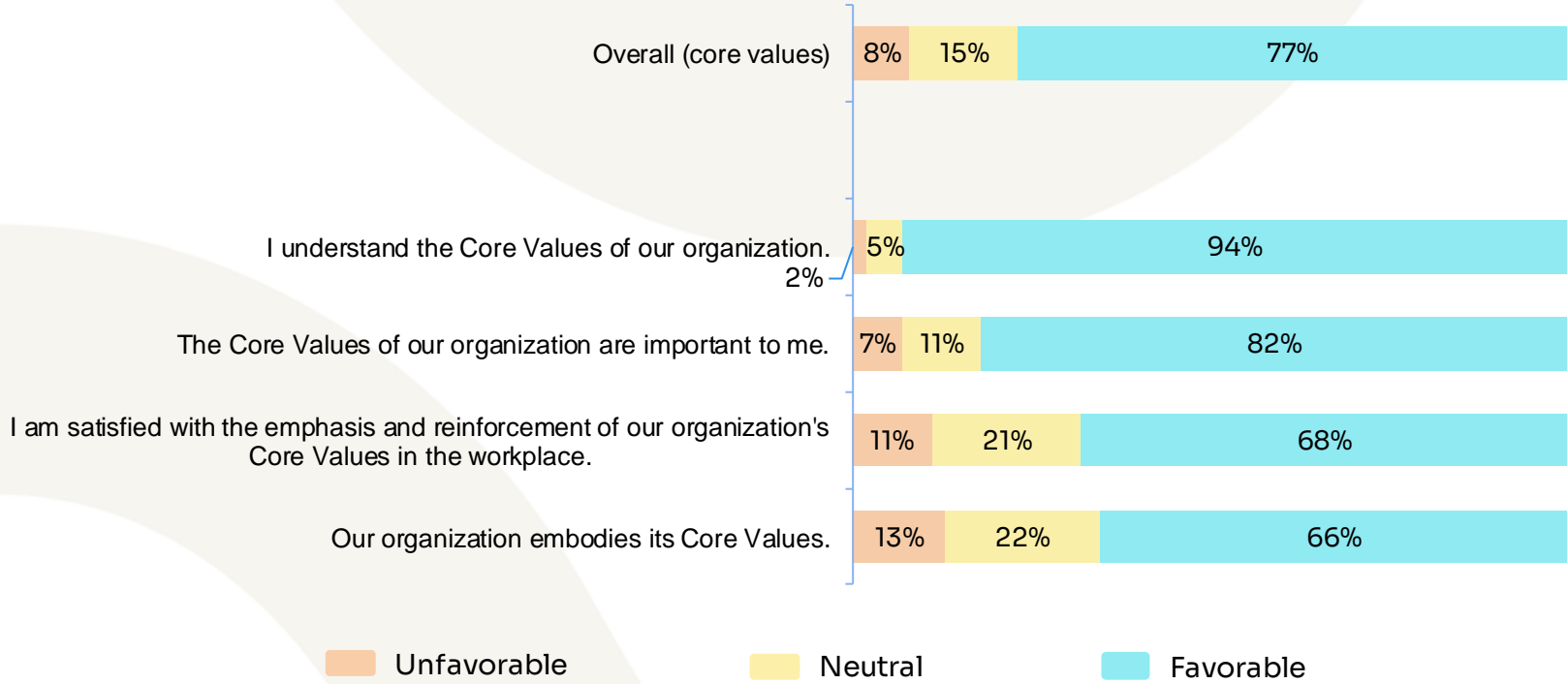
Results by Factor – Compensation & Benefits



Appendix IV

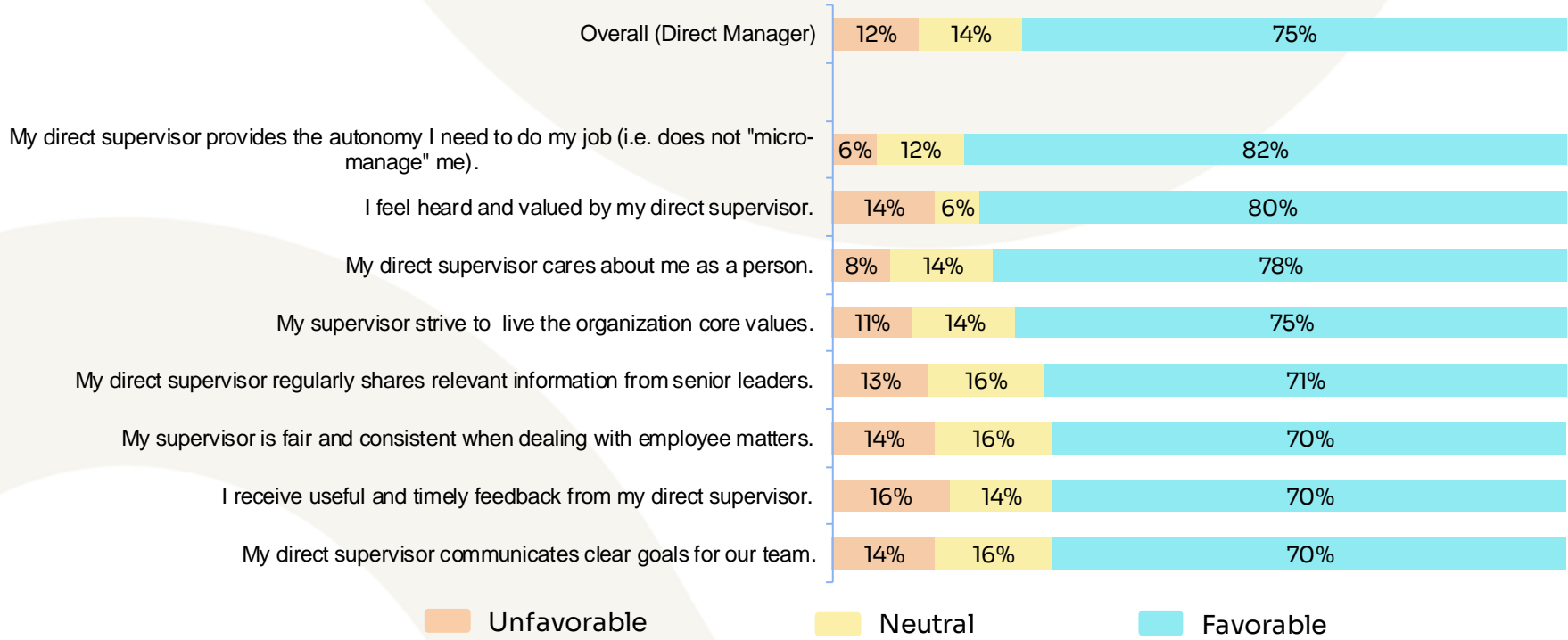


Results by Factor – Core Values





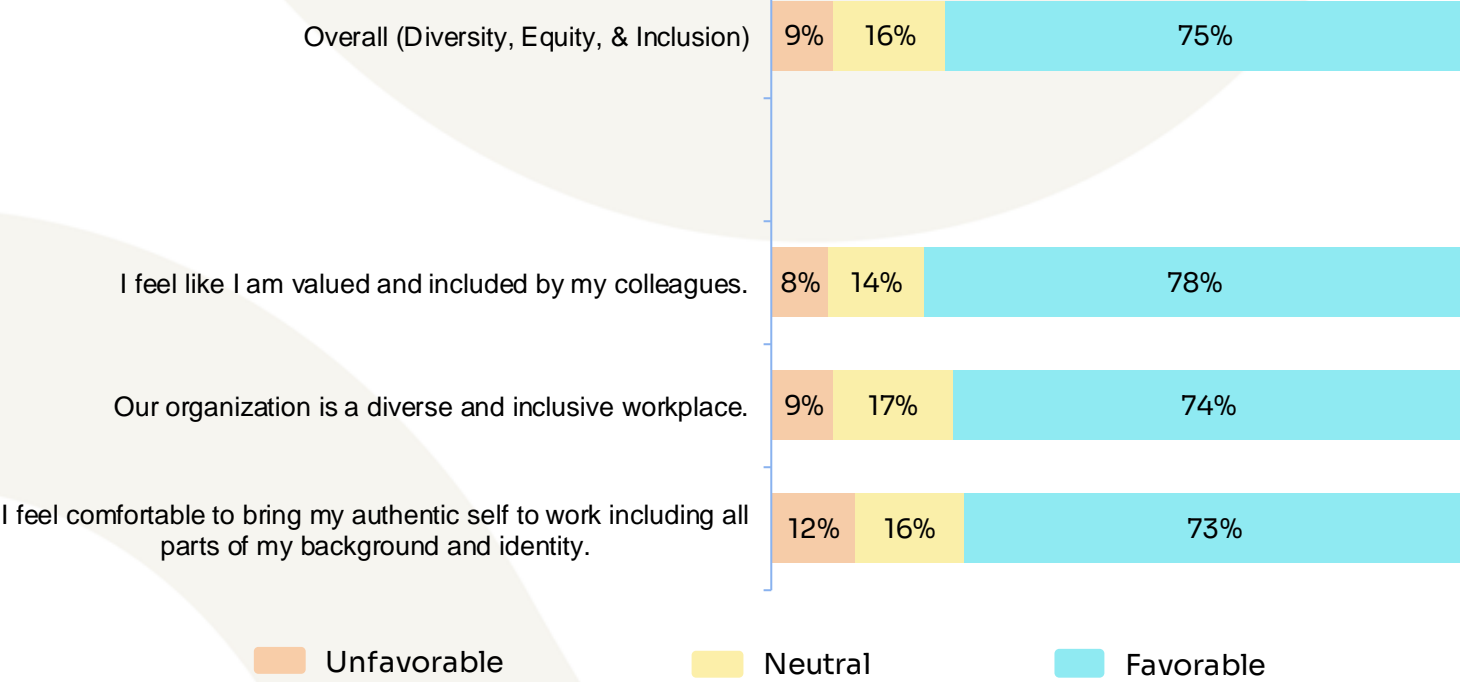
Results by Factor – Direct Manager





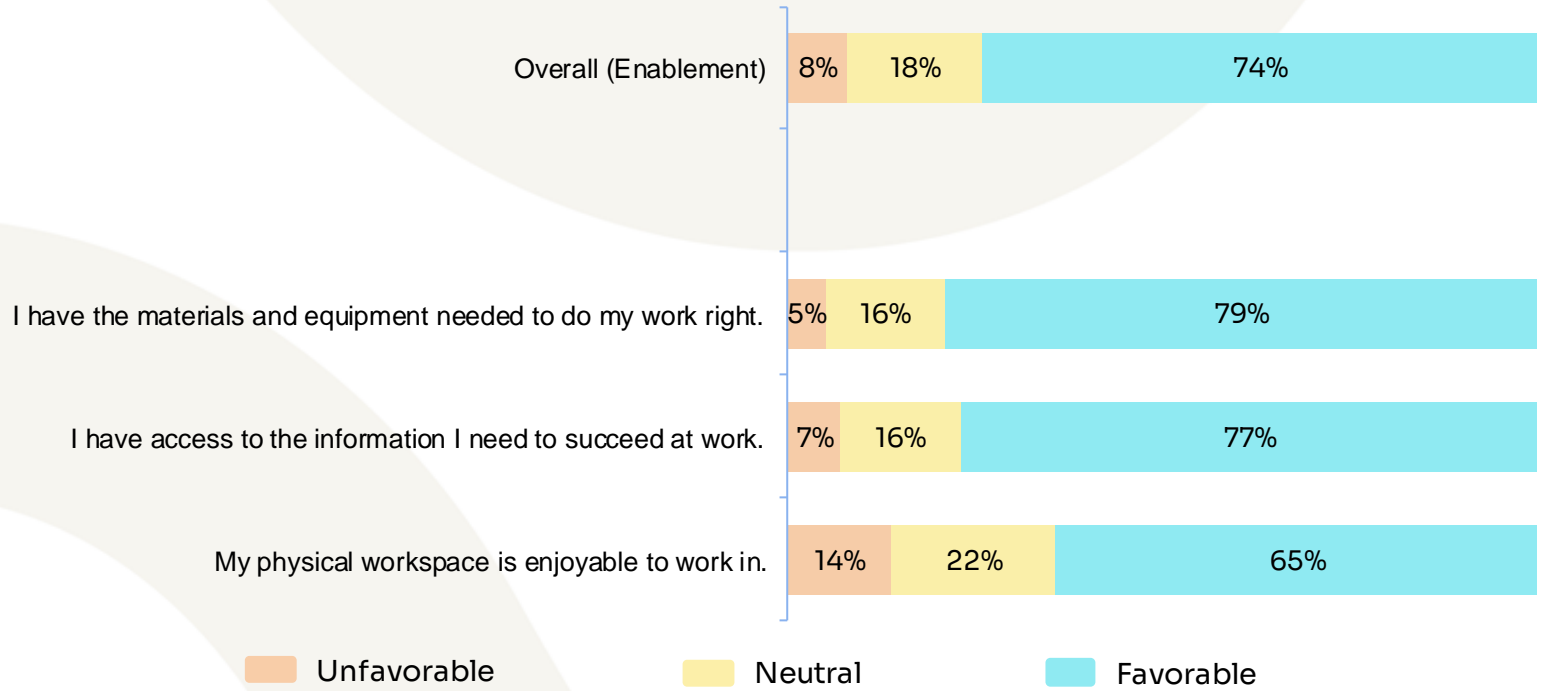
Appendix IV

Results by Factor – Diversity, Equity, & Inclusion





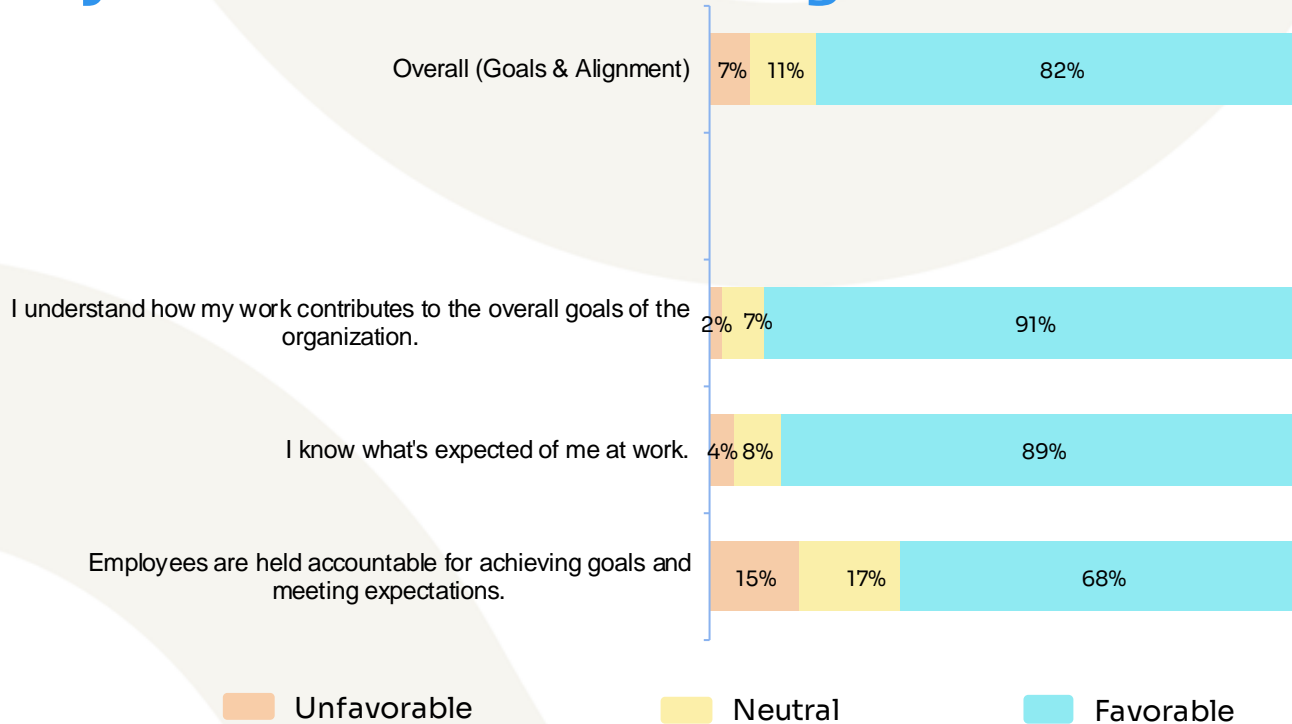
Results by Factor – Enablement



Appendix IV



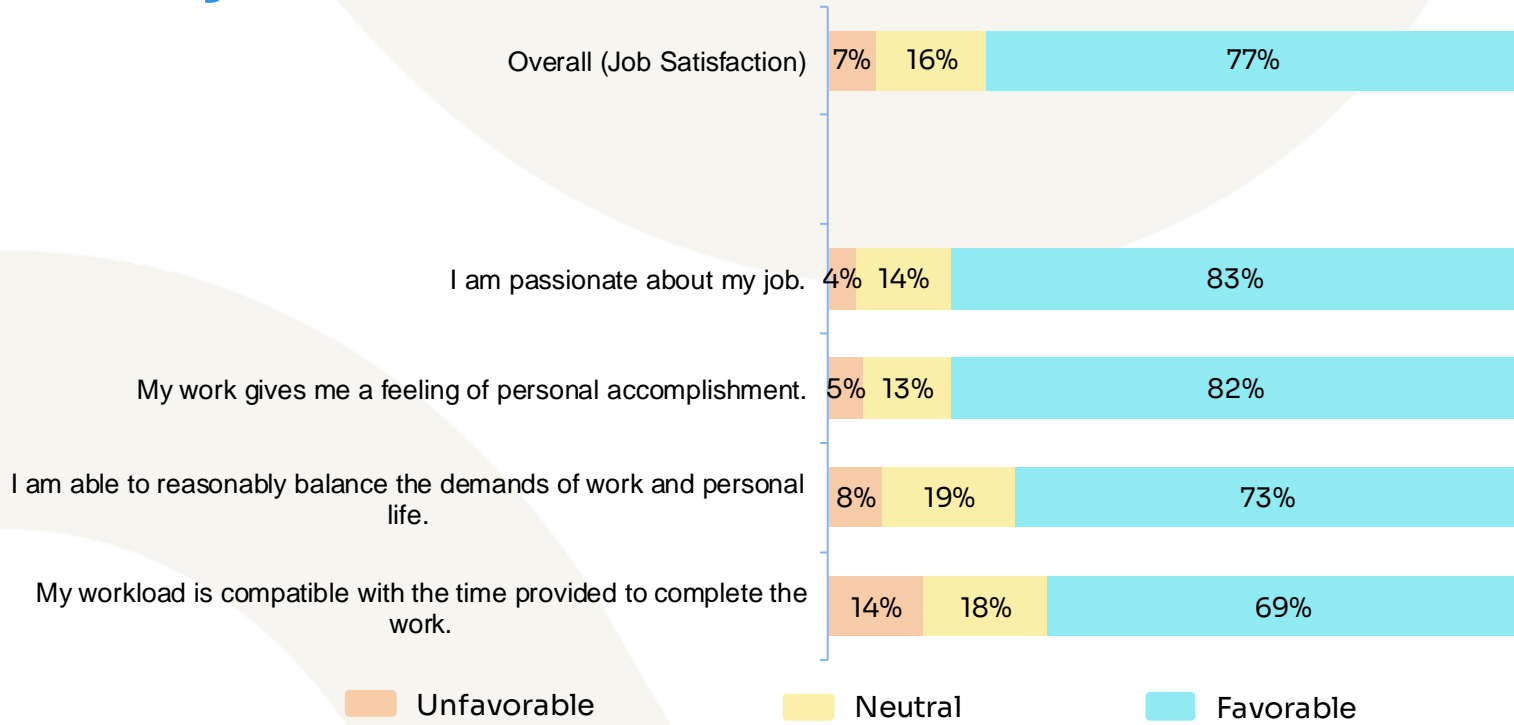
Results by Factor – Goals & Alignment



Appendix IV

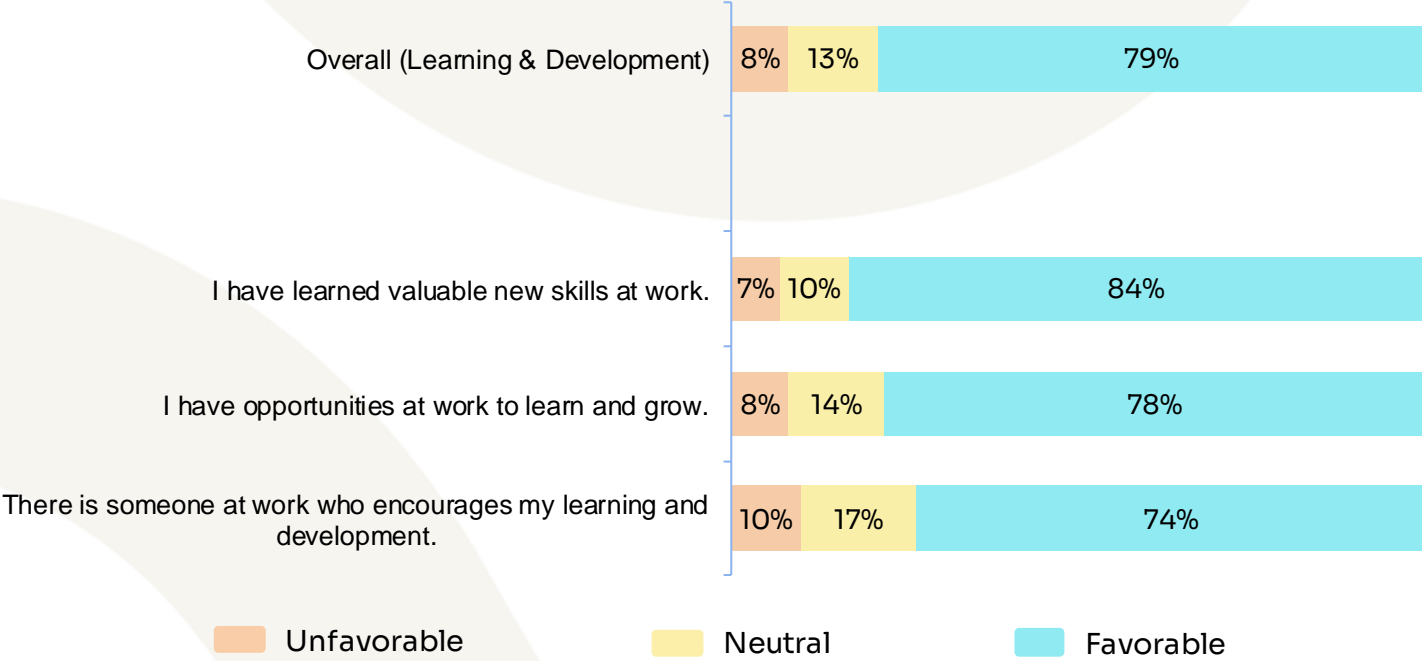


Results by Factor – Job Satisfaction





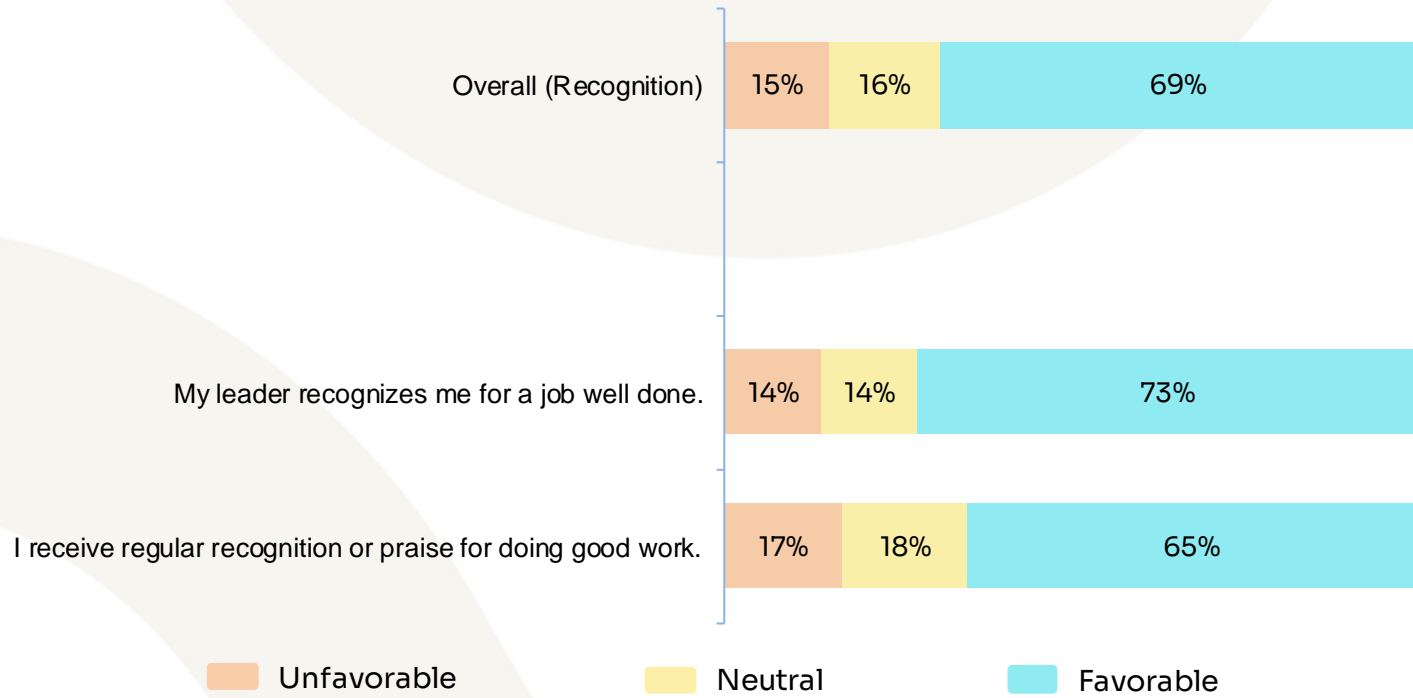
Results by Factor – Learning & Development



Appendix IV



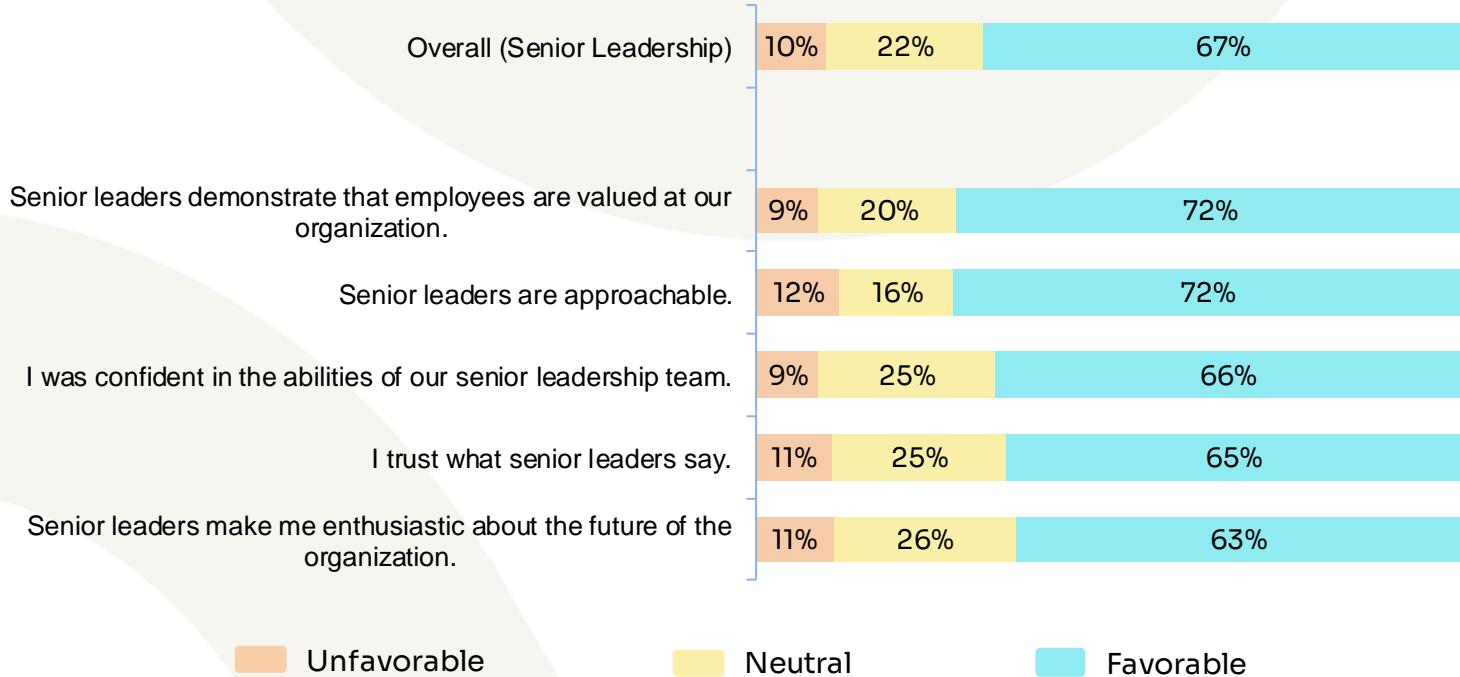
Results by Factor – Recognition



Appendix IV



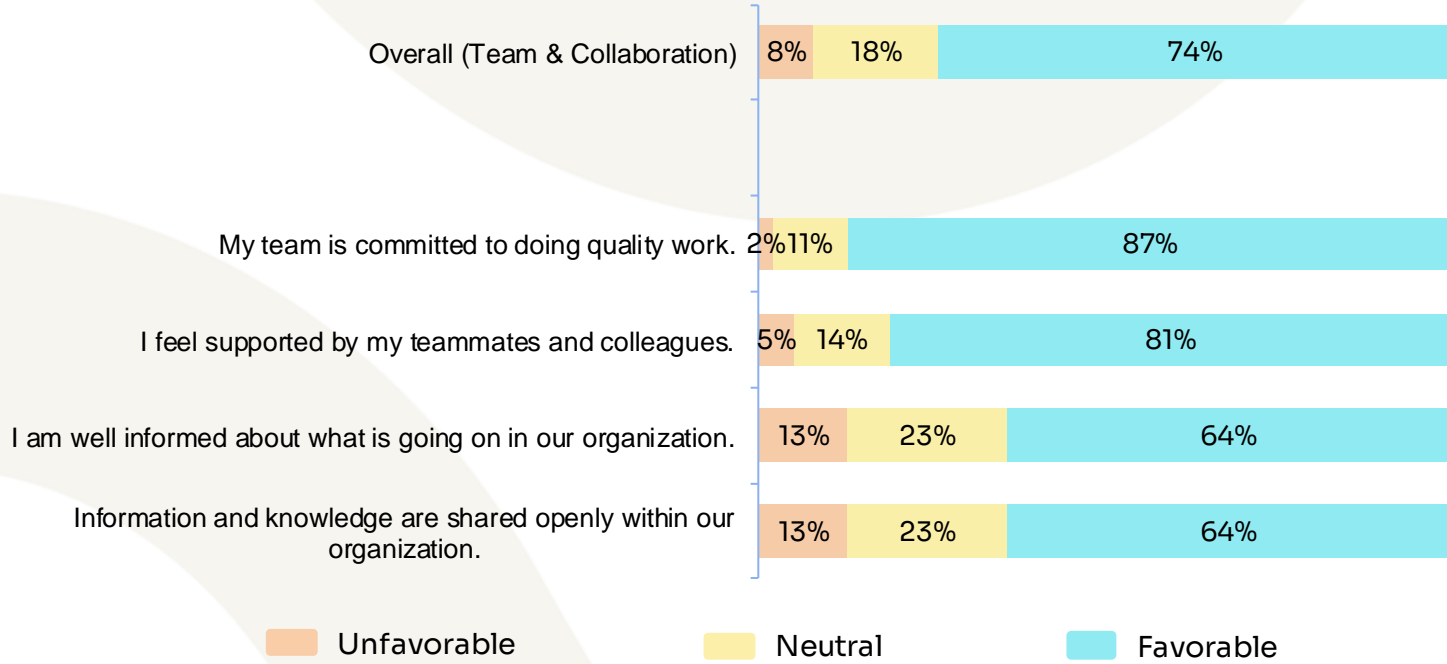
Results by Factor – Senior Leadership



Appendix IV



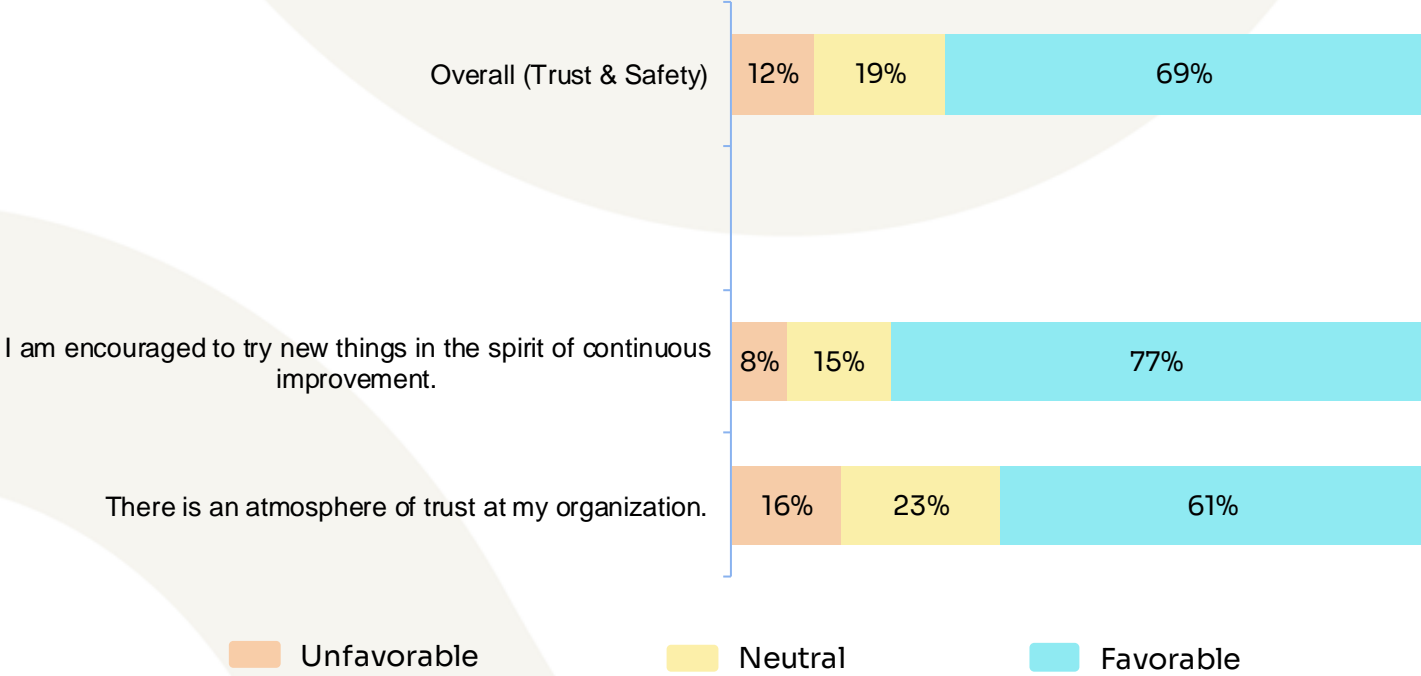
Results by Factor – Team & Collaboration



Appendix IV



Results by Factor – Trust & Safety



Thank you

worktango +



City of Kyle, Texas
Fund Summary Budget Status Report
TIRZ #1 LOAN I & S FUND (1520)

	Actual 2019-20	Actual 2020-21	Actual 2021-22	Approved Budget 2022-23	Year to Date w/Encumbrance 6/30/2023	Current Year Estimate 2022-23	CM Proposed Budget 2023-24	Proposed \$ Increase(Decrease) From FY 2022-23 Approved Budget	Proposed % Increase(Decrease) From FY 2022-23 Approved Budget
BEGINNING FUND BALANCE	\$ 95,848	\$ 57,800	\$ 79,995	\$ (201,209)	\$ (201,209)	\$ (201,209)	\$ 275,842		
Line									
No.									
REVENUE:									
Property Taxes									
1 Property Taxes- County TIRZ/TIF	656,727	710,518	685,097	1,138,100	804,540	804,540	1,138,100	-	0.00%
2 Total Property Taxes	\$ 656,727	\$ 710,518	\$ 685,097	\$ 1,138,100	\$ 804,540	\$ 804,540	\$ 1,138,100	\$ -	0.00%
3									
4 Transfer In									
5 Transfers In - City's Share of M&O and I&S	1,610,651	1,132,620	856,362	1,495,600	1,495,600	1,495,600	1,495,600	-	0.00%
6 Total Transfer In	\$ 1,610,651	\$ 1,132,620	\$ 856,362	\$ 1,495,600	\$ 1,495,600	\$ 1,495,600	\$ 1,495,600	\$ -	0.00%
7									
8 TOTAL REVENUE AND TRANSFERS IN:	\$ 2,267,378	\$ 1,843,138	\$ 1,541,459	\$ 2,633,700	\$ 2,300,140	\$ 2,300,140	\$ 2,633,700	\$ -	0.00%
9									
10 EXPENDITURES:									
11 2009 GO Refunding Interest	\$ 42,137	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
12 2009 GO Refunding Principal	1,201,113	-	-	-	-	-	-	-	0.00%
13 2013 GO Refunding Interest	340,677	324,347	307,478	290,069	145,034	290,069	272,120	(17,949)	-6.19%
14 2013 GO Refunding Principal	544,319	562,313	580,307	598,301		598,301	616,295	17,995	3.01%
15 2016 GO Refunding Interest	177,181	166,766	145,609	123,791	67,432	123,791	101,313	(22,478)	-18.16%
16 2016 GO Refunding Principal	-	694,272	716,262	738,253	738,253	738,253	760,243	21,991	2.98%
17 2020 GO Refunding Interest	-	12,975	13,228	10,937	5,535	10,937	8,548	(2,389)	-21.84%
18 2020 GO Refunding Principal	-	60,270	59,780	61,740	8,820	61,740	64,190	2,450	3.97%
19 TOTAL EXPENDITURES:	\$ 2,305,426	\$ 1,820,943	\$ 1,822,663	\$ 1,823,090	\$ 965,074	\$ 1,823,090	\$ 1,822,709	\$ (381)	-0.02%
20									
21 TOTAL REVENUE & TRANSFERS-IN									
22 IN EXCESS (DEFICIT) OVER EXPENDITURES	\$ (38,048)	\$ 22,195	\$ (281,203)	\$ 810,610	\$ 1,335,066	\$ 477,050	\$ 810,991	\$ 381	
23									
24 ESTIMATED ENDING FUND BALANCE	\$ 57,800	\$ 79,995	\$ (201,209)	\$ 609,402	\$ 1,133,857	\$ 275,842	\$ 1,086,833		

**City of Kyle, Texas
Fund Summary Budget Status Report
TIRZ #2 FUND (1530)**

	<u>Actual 2019-20</u>	<u>Actual 2020-21</u>	<u>Actual 2021-22</u>	<u>Approved Budget 2022-23</u>	<u>Year to Date w/Encumbrance 6/30/2023</u>	<u>Current Year Estimate 2022-23</u>	<u>CM Proposed Budget 2023-24</u>	<u>Proposed \$ Increase(Decrease) From FY 2022-23 Approved Budget</u>	<u>Proposed % Increase(Decrease) From FY 2022-23 Approved Budget</u>
BEGINNING FUND BALANCE	\$ -	\$ (39,695)	\$ 5,569,874	\$ 3,003,108	\$ 3,003,108	\$ 3,003,108	\$ 10,084,003		
Line No.									
REVENUE:									
Property Taxes									
1 Property Taxes - County TIRZ/TIF	\$ 112,011	\$ 230,113	\$ 402,122	\$ 1,068,300	\$ 629,334	\$ 629,334	\$ 919,756	\$ (148,544)	-13.90%
2 Total Property Taxes	\$ 112,011	\$ 230,113	\$ 402,122	\$ 1,068,300	\$ 629,334	\$ 629,334	\$ 919,756	\$ (148,544)	-13.90%
3									
4 Bond Proceeds									
5 Bond Proceeds	\$ -	\$ -	\$ -	\$ 8,000,000	\$ -	\$ 8,000,000	\$ 15,330,000	\$ 7,330,000	91.63%
6 Total Bond Proceeds	\$ -	\$ -	\$ -	\$ 8,000,000	\$ -	\$ 8,000,000	\$ 15,330,000	\$ 7,330,000	91.63%
7									
8 Transfer In									
9 Transfer In - General Fund	\$ 85,663	\$ 6,227,000	\$ -	\$ 260,000	\$ 260,000	\$ 260,000	\$ -	\$ (260,000)	-100.00%
10 Transfer In - City's Share of M&O and I&S	62,032	284,145	528,468	1,403,800	1,023,448	1,023,448	1,495,745	91,945	6.55%
11 Total Transfer In	\$ 147,695	\$ 6,511,145	\$ 528,468	\$ 1,663,800	\$ 1,283,448	\$ 1,283,448	\$ 1,495,745	\$ (168,055)	-10.10%
12									
13 TOTAL REVENUE AND TRANSFERS IN:	\$ 259,706	\$ 6,741,259	\$ 930,591	\$ 10,732,100	\$ 1,912,782	\$ 9,912,782	\$ 17,745,501	\$ 7,013,401	65.35%
14									
15 EXPENDITURES:									
16 Debt Service									
17 2023 TIRB Series Interest	\$ -	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ 437,036	\$ (262,964)	-37.57%
18 2023 TIRB Series Principal	-	-	-	-	-	-	70,000	70,000	0.00%
19 Total Debt Service	\$ -	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ 507,036	\$ (192,964)	-27.57%
20									
21 TIRZ #2 Administration									
22 Travel - City Business	\$ -	\$ 6,342	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ (25,000)	-100.00%
23 Legal Services	1,820	7,925	420	42,000	2,800	5,000	5,250	(36,750)	-87.50%
24 Reimbursement to City General Fund	20,000	-	-	-	-	-	-	-	0.00%
25 Public Notices	-	206	-	4,200	802	4,200	4,410	210	5.00%
26 O&M - Heroes Memorial	-	-	-	240,000	-	-	-	(240,000)	-100.00%
27 O&M - Central Park & Cultural Trails	-	-	-	300,000	-	-	-	(300,000)	-100.00%
28 Operating Contingency	-	-	-	25,000	-	-	-	(25,000)	-100.00%
29 Landscaping/Groundskeeping	-	58,387	61,053	84,000	24,490	24,490	-	(84,000)	-100.00%
30 Landscaping/Groundskeeping - LVP	12,500	-	-	-	-	-	60,500	60,500	0.00%
31 Landscaping/Groundskeeping - HMP	-	-	-	-	-	-	60,500	60,500	0.00%
32 Landscaping/Groundskeeping - PAC	-	-	-	-	16,091	27,584	30,343	30,343	0.00%
33 General Administration	3,360	25,000	35,000	50,000	50,000	50,000	-	(50,000)	-100.00%
34 Services - Consulting (Project & Finance Plan)	50,415	-	-	-	-	-	-	-	0.00%
35 Transfer Out - General Fund Advance Fund Reimbursement	-	-	139,588	250,000	250,000	250,000	400,000	150,000	60.00%
36 Total TIRZ #2 Administration	\$ 88,095	\$ 97,859	\$ 236,061	\$ 1,020,200	\$ 344,182	\$ 361,274	\$ 561,003	\$ (459,197)	-45.01%
37									

	Actual 2019-20	Actual 2020-21	Actual 2021-22	Approved Budget 2022-23	Year to Date w/Encumbrance 6/30/2023	Current Year Estimate 2022-23	CM Proposed Budget 2023-24	Increase(Decrease) From FY 2022-23 Approved Budget	Increase(Decrease) From FY 2022-23 Approved Budget
38 La Verde Park - Brick and Mortar									
39 Ribbon Cutting Event	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	0.00%
40 County Recording Fees	-	121	-	-	-	-	-	-	0.00%
41 Other Equipment	-	200,196	200,196	287,070	333,577	333,577	-	(287,070)	-100.00%
42 Capital Improvements - Construction	-	468,445	2,472,906	415,620	564,048	564,048	-	(415,620)	-100.00%
43 Legal Serices - Capital Outlay	-	-	-	-	18	18	-	-	0.00%
44 Owner's Rep Services - Capital Outlay	-	57,772	36,764	-	-	-	-	-	0.00%
45 Architectural Services - Capital Outlay	180,046	281,037	74,602	62	10,691	10,691	-	(62)	-100.00%
46 Total Central Park - Brick and Mortar	\$ 180,046	\$ 1,007,571	\$ 2,784,469	\$ 702,751	\$ 908,334	\$ 933,334	\$ -	\$ (702,751)	-100.00%
47									
48 Cultural Trails - Brick and Mortar									
49 Capital Improvements - Construction	\$ -	\$ -	\$ 408,551	\$ 1,259,210	\$ 1,280,241	\$ 1,280,241	\$ -	\$ (1,259,210)	-100.00%
50 Owner's Rep Services - Capital Outlay	-	26,260	68,276	-	-	-	-	-	0.00%
51 Architectural Services - Capital Outlay	31,259	-	-	-	-	-	-	-	0.00%
52 Total Cultural Trails - Brick and Mortar	\$ 31,259	\$ 26,260.00	\$ 476,827	\$ 1,259,210	\$ 1,280,241	\$ 1,280,241	\$ -	\$ (1,259,210)	-100.00%
53									
54 TIRZ #2 Revenue Bonds Expenditure									
55 Retail Roads - Design/Construction	\$ -	\$ -	\$ -	\$ 8,000,000	\$ -	\$ -	\$ 8,000,000	\$ -	0.00%
56 Total TIRZ #2 Revenue Bonds Expenditure	\$ -	\$ -	\$ -	\$ 8,000,000	\$ -	\$ -	\$ 8,000,000	\$ -	0.00%
57									
58 Retail Road - Avenue A Street Extension									
59 Easement & ROW Acquisition - Retail Roads	\$ -	\$ -	\$ -	\$ -	\$ 769	\$ 769	\$ -	\$ -	0.00%
60 Total Retail Road - Avenue A Street Extension	\$ -	\$ -	\$ -	\$ -	\$ 769	\$ 769	\$ -	\$ -	0.00%
61									
62 Retail Road - Cromwell Road Extension									
63 Easement & ROW Acquisition - Retail Roads	\$ -	\$ -	\$ -	\$ -	\$ 769	\$ 769	\$ -	\$ -	0.00%
64 Total Retail Road - Cromwell Road Extension	\$ -	\$ -	\$ -	\$ -	\$ 769	\$ 769	\$ -	\$ -	0.00%
65									
66 Retail Road - Heroes Park Drive Extension									
67 Easement & ROW Acquisition - Retail Roads	\$ -	\$ -	\$ -	\$ -	\$ 769	\$ 769	\$ -	\$ -	0.00%
68 Total Retail Road -Heroes Park Drive Extension	\$ -	\$ -	\$ -	\$ -	\$ 769	\$ 769	\$ -	\$ -	0.00%
69									
70 Roundabout - Cromwell Drive at Kohlers Crossing (Planned TIRB Series 2024)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ 1,500,000	0.00%
71									
72 Roundabout - Benner Road at Kohlers Crossing (Planned TIRB Series 2024)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ 1,500,000	0.00%
73									
74 Roundabout - Sanders at Kohlers Crossing (Planned TIRB Series 2024)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ 1,500,000	0.00%
75									
76 Temporary Parking Lot Improvements (Planned Cash Funded)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000	0.00%
77 Total TIRZ #2 Road Bonds	\$ -	\$ -	\$ -	\$ 8,000,000	\$ 2,307	\$ 2,307	\$ 13,500,000	\$ 5,500,000	68.75%
78									
79 TOTAL EXPENDITURES:	\$ 299,401	\$ 1,131,690	\$ 3,497,356	\$ 11,682,161	\$ 2,535,064	\$ 2,577,156	\$ 14,568,039	\$ 2,885,878	24.70%
80									
81 TOTAL REVENUE & TRANSFERS-IN									
82 IN EXCESS (DEFICIT) OVER EXPENDITURES	\$ (39,695)	\$ 5,609,569	\$ (2,566,765)	\$ (950,061)	\$ (622,283)	\$ 7,335,626	\$ 3,177,462	\$ 4,127,523	
83									
84 REQUIRED BOND RESERVE FUND FOR SERIES 2023 TIR BONDS					\$ (254,731)	\$ (254,731)	\$ (254,731)		
85									
86 ESTIMATED ENDING FUND BALANCE	\$ (39,695)	\$ 5,569,874	\$ 3,003,108	\$ 2,053,047	\$ 2,126,095	\$ 10,084,003	\$ 13,006,734		

**City of Kyle
Office of the City Manager
Memorandum**



To: Bryan Langley, City Manager
From: Jerry Hendrix, Assistant City Manager
Date: July 13, 2023
Subject: Furniture Purchase for Public Safety Center

Mr. Langley,

The following quotes have been provided for additional furniture resources for the Public Safety Center. This combined expenditure of \$221,937.18 exhausts our allowed expenditure for furniture through our owner's contingency.

Quote #12458 – Additional furniture items added, reconfiguration of 1st and 2nd floor cubicles for additional privacy in each unit. - \$132,029.98

Quote #12614 – Additional office furniture for admin offices 2507 and 2517 - \$5,947.38

Quote #12523 – Council conference table and chairs - \$40,893.82

Quote #9426 – Glass walls for flex space 1802 and conference room 1803 on first floor - \$43,066.00

Total \$221,937.18

Detailed documentation for each quote is available has been provided.

Please let me know if you have any questions.

JH



Remit To Info:
 10300 Metric Blvd STE 200
 Austin, TX 78758
 ACH R&T: 111300958
 ACH Account: 37015168

Contact Accounts Receivable at
 ar@coreoi.com

Quote

CORE Office Interiors - San Antonio
 816 Camaron St Ste 1.05
 San Antonio, TX 78212-5108
 Phone: 512.832.6400
 Email: orders-austin@coreoi.com
<https://www.coreoi.com/>

Order Number	9462
Date	06/22/2023
Proposal Valid Through	07/22/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
Terms	DUE UPON RECEIPT
Page	1 of 4

T City of Kyle
 O 111 N Front St
 Kyle, TX 78640

 ATTN: Jeff Barnett
 Phone: 512-268-0859
 Email: jbarnett@cityofkyle.com

S City of Kyle
 H 1760 Kohlers Crossing
 I Kyle, TX 78640
 P

 T ATTN: Jeff Barnett
 O Phone: 512-268-0859
 Email: jbarnett@cityofkyle.com

Prepared for : Peter Smuda

Line	Quantity	Description	Unit Price	Extended Amount
1	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FRMDPANEL--.28687 Beyond Framed Glass Panel .28687:.28687 - Configuration ID Tag: R01240010800	889.03	2,667.09
2	1.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FRMDPANEL--.28686 Beyond Framed Glass Panel .28686:.28686 - Configuration ID Tag: R01507510800	1,058.46	1,058.46
3	2.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FRMDPANEL--.6943 Beyond Framed Glass Panel .6943:.6943 - Configuration ID Tag: R01510010800	1,059.94	2,119.88
4	8.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FRMDPANEL--.13546 Beyond Framed Glass Panel .13546:.13546 - Configuration ID Tag: R01562510800	1,093.43	8,747.44
5	1.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-ZIPPERBULK--.E4 Zipper .E4:Black-Kloeber (20 gloss)	854.06	854.06
6	15.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FSBT--.5027-\$(P2)-.P8X Base Trim .5027:.5027 - Configuration ID \$(P2):P2 Paint Opts .P8X:Solar Black	132.99	1,994.85
7	9.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-CCHANNEL--.5026-\$(P2)-.P8X Ceiling Channel .5026:.5026 - Configuration ID	115.25	1,037.25



Remit To Info:
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 ACH R&T: 111300958
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Quote

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 816 Camaron St Ste 1.05
 San Antonio, TX 78212-5108
 Phone: 512.832.6400
 Email: orders-austin@coreoi.com
<https://www.coreoi.com/>

Order Number	9462
Date	06/22/2023
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Customer Name	City of Kyle
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Project Number	
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Page	2 of 4

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 ar@coreoi.com

		\$(P2):P2 Paint Opts .P8X:Solar Black		
8	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-PDFRAME--.5084-\$(P2)-.P8X Pivot Door Frame .5084:.5084 - Configuration ID \$(P2):P2 Paint Opts .P8X:Solar Black Tag: D102P1910800	948.13	2,844.39
9	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-DOMESTOP--.BLK Dome Door Stop .BLK:Black Tag: D102P1910800	15.27	45.81
10	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-LEVER--.SFIC-.FG-.BLK Cylindrical Lever .SFIC:Locking with SFIC .FG:Frameless Glass .BLK:Black Tag: D102P1910800	303.90	911.70
11	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-PIVOTMOUNT--.FG-.BLK Pivot Mount - Single Door .FG:Frameless Glass .BLK:Black Tag: D102P1910800	227.06	681.18
12	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FGPDLEAF--.7771-\$(G1)-.HA Frameless Glass Pivot Door Leaf .7771:.7771 - Configuration ID \$(G1):Glass Grade 1 Option .HA:1/2"TemperedClear Tag: D102P1910800	827.96	2,483.88
13	1.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-DWCHANNEL--.5038-\$(P2)-.P8X Wall Channel Door Adjacent .5038:.5038 - Configuration ID \$(P2):P2 Paint Opts .P8X:Solar Black Tag: CW510800	319.16	319.16
14	3.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-FSLWCHANNEL--.5032-\$(P2)-.P8X Wall Channel Large .5032:.5032 - Configuration ID \$(P2):P2 Paint Opts .P8X:Solar Black	331.97	995.91



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 Phone: 512.832.6400
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Date	06/22/2023
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Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
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		Tag: CW310800		
15	5.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-CSPLICE--.CS Ceiling Channel Splice .CS: Straight	51.72	258.60
16	1.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT BY-KIT--\$(P2)-.P8X Installation Kit \$(P2):P2 Paint Opts .P8X: Solar Black	377.28	377.28
17	1.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT APTK--\$(P2)-.P8X Touch Up Paint Brush Qty 1 \$(P2):P2 Paint Opts .P8X: Solar Black	51.22	51.22
18	1.00 Each	ALLSTEEL - ARCHITECTURE PRODUCT SVC_FGT_SHIP_HDL Freight price	2,749.25	2,749.25
19	1.00 Each	TGT GROUP (FORMERLY TEXAS GLASS TINT) FROSTED GLASS FILM TGT FROSTED GLASS FILM (TYPE TBD) APPROX. 49 LF 4'W BAND, 3' AFF	5,755.22	5,755.22
20	1.00 Each	CORE Office Interiors - SERVICES LABOR - DELIVERY AND INSTALL Furnish M&E to receive, offload, reload, deliver and install approx. 48'-6" of framed Beyond demountable partitions. Installation Criteria Regular time delivery Regular time installation Loading dock Floor protection is not required Freight elevator Onsite dumpster is available Final clean is included Single phase	7,113.97	7,113.97

Order Sub-Total : \$43,066.60

TOTAL ORDER : \$43,066.60

PLEASE REVIEW THIS QUOTATION AND NOTIFY US PROMPTLY OF ANY CORRECTIONS REQUIRED THANK YOU FOR THE OPPORTUNITY TO BE OF SERVICE



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Order Number	9462
Date	06/22/2023
Proposal Valid Through	07/22/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
Terms	DUE UPON RECEIPT
Page	4 of 4

CORE Office Interiors Terms & Conditions

We have provided you with this quote based on our knowledge of your current requirements and project goals. Taxes, shipping, handling, and other fees may apply. We reserve the right to cancel quotes arising from pricing or other errors.

- It is understood that this is a custom-built furniture order. For this reason, upon order placement and acceptance by the relevant manufacturer, COREoi cannot cancel orders following order placement. We will do our best to honor a request in change, cancellation, or return. The customer remains liable for all changes outlined in this proposal unless approved and in writing. The customer may incur restocking, cancellation and/or change order changes.
- Warranty: Your complete satisfaction and future business is our goal. We take pride in the quality of the products we represent. All applicable manufacturer warranties will be available upon request.
- Shipment/Freight: We will not be liable for any delay or damages claimed to result from shipping or freight carrier. If the buyer requests to change or postpone delivery beyond the shipping date when we are ready to make delivery, we may store or transfer the goods to our warehouse and/or third-party warehouse at the customer's expense. Upon notification to the buyer of transfer to storage, the goods shall be deemed delivered to the customer for all intents and purposes, including invoicing and payment.
- Unless expressly noted in this proposal, COREoi will provide all installation and delivery services during normal working hours, 8am to 5pm, Monday through Friday. If services are requested other than normal business hours, additional charges may be assessed. COREoi will issue a Change Order for work that falls outside the reasonably agreed-upon scope of this quote, and your approval/signature will be required to initiate the additional work.
- Special Pay Terms - Progress Billing/Pay Applications: Progress Billing will be agreed upon between customer and COREoi. The customer PO/Project Contract will contain these details and COREoi will invoice according to the agreement. All invoices are due according to the payment terms listed on the invoice.
- A 1.5% per month interest charge will be added to unpaid accounts beyond the invoice due date. Delinquent customers will be liable for reasonable collection costs, including attorney fees. COREoi reserves the right to lean the property if invoices are not paid.
- Contingency Fee: A small percentage of the total sell price line item, added for use in the event of unexpected circumstances that could lead to an increase in cost. COREoi adds this line to all quotes for acceptance of risk, unexpected manufacturer price increases, change in original scope, or if unforeseen additional product needs to be added to order. Customers may also allocate this fee to a reserve for subsequent use and distribution if unexpected events occur. The contingency fee can only be allocated/used on the respective quote.
- All CORE Office Interiors quotes expire 30 days after submission. After 30 days, COREoi will need to check for updated pricing to account for supplier and vendor price adjustments.

DocuSigned by:
 Signature: Bryan Langley
 15B87DA578A54B9...

Name: Bryan Langley

Title: City Manager

Date: 7/11/2023



Remit To Info:
 10300 Metric Blvd STE 200
 Austin, TX 78758
 ACH R&T: 111300958
 ACH Account: 37015168

Contact Accounts Receivable at
 ar@coreoi.com

Quote

CORE Office Interiors - San Antonio
 816 Camaron St Ste 1.05
 San Antonio, TX 78212-5108
 Phone: 512.832.6400
 Email: orders-austin@coreoi.com
<https://www.coreoi.com/>

Order Number	12458
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Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	396
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T City of Kyle
 O 111 N Front St
 Kyle, TX 78640

 ATTN: Shannon McConville
 Phone: 512-354-7096
 Email: smcconville@cityofkyle.com

S City of Kyle
 H 1760 Kohlers Crossing
 I Kyle, TX 78640
 P

 T ATTN: Luis Medina, 832-805-5210
 O

Prepared for : Shannon McConville

Group	Quantity	Description	Unit Price	Extended Amount
Mother Rm 1309	1.0		3,976.33	3,976.33

Line	Quantity	Description	Unit Price	Extended Amount
71	1.00 Each	IMAGES OF AMERICA HEALTHCARE FURNITURE (IOA) 483-U10--- EVA RECLINER, FULLY UPHOLSTERED, GRADED IN WITH WOOD LEGS :FABRIC- MAHARAM LARIAT CAMEL :LEGS- STANDARD WOOD STUDIO TEAK Tag: Mother Rm 1309	2,710.93	2,710.93
72	1.00 Each	KIMBALL INTERNATIONAL 44N1822PURTALLP--STD-SK-501-501 MARIBEN,PULL UP TABLE,RECTANGLE,ADJUSTABLE HEIGHT,TFL STD:STANDARD LAMINATE SK:SKYLINE 501:PLATINUM METALLIC 501:PLATINUM METALLIC Tag: Mother Rm 1309	783.97	783.97
73	1.00 Each	IMAGES OF AMERICA HEALTHCARE FURNITURE (IOA) SURCHAGE IOA SURCHAGE Tag: Mother Rm 1309	481.43	481.43

Group	Quantity	Description	Unit Price	Extended Amount
Rm 1200	1.0		46,555.15	46,555.15

Line	Quantity	Description	Unit Price	Extended Amount
39	16.00 Each	ALLSTEEL 899900 Lockset (Door Knob) Polished Brass keyed	116.00	1,856.00



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Item #	Quantity	Description	Unit Price	Total Price
		Tag: Rm 1200		
40	6.00 Each	ALLSTEEL TK02224 Ter Stacking Panel Frame 22.5Hx24W Tag: Rm 1200	88.22	529.32
41	23.00 Each	ALLSTEEL TK02230 Ter Stacking Panel Frame 22.5Hx30W Tag: Rm 1200	89.42	2,056.66
42	12.00 Each	ALLSTEEL TK02236 Ter Stacking Panel Frame 22.5Hx36W Tag: Rm 1200	92.08	1,104.96
43	4.00 Each	ALLSTEEL TK02242 Ter Stacking Panel Frame 22.5Hx42W Tag: Rm 1200	94.98	379.92
44	48.00 Each	ALLSTEEL TK02248 Ter Stacking Panel Frame 22.5Hx48W Tag: Rm 1200	97.88	4,698.24
45	7.00 Each	ALLSTEEL TK02260 Ter Stacking Panel Frame 22.5Hx60W Tag: Rm 1200	102.47	717.29
46	4.00 Each	ALLSTEEL TK06530WR--\$(P1)-.P7B Structural Raceway Pnl Fr-No Top Trim 65Hx30W \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200	113.10	452.40
47	16.00 Each	ALLSTEEL TK18742DF--\$(P1)-.P7B-\$(L2STD)-.FSCLVT1 Door panel - laminate with flat trim 87.5"H x 42"W \$(P1):P1 Paint Opts .P7B:Loft \$(L2STD):Grd L2 Standard Laminates .FSCLVT1:Veranda Teak-FSC Cert Tag: Rm 1200	1,162.18	18,594.88
48	10.00 Each	ALLSTEEL TK322LF--\$(P1)-.P7B L 90degree Flat ConnKit 22H stacking/segmented \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200	44.47	444.70
49	4.00 Each	ALLSTEEL TK330PTFK--\$(P1)-.P7B	17.17	68.68



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Item No	Quantity	Description	Unit Price	Total Price
		Flat Top Trim 30W w/clips \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200		
50	2.00 Each	ALLSTEEL TK387EF--\$(P1)-.P7B E End Trim Flat ConnKit - 87.5"H base panel \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200	56.55	113.10
51	18.00 Each	ALLSTEEL TK322TF--\$(P1)-.P7B T 3-way Flat ConnKit 22H stacking/segmented \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200	44.47	800.46
52	6.00 Each	ALLSTEEL TK322XF--\$(P1)-.P7B X 4-way Flat ConnKit 22H stacking/segmented \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200	35.05	210.30
53	4.00 Each	ALLSTEEL TK41530GK--\$(P1)-.P7B-.F Ter Glazed Tile Kit 15H x 30W \$(P1):P1 Paint Opts .P7B:Loft .F:Frosted Glass Tag: Rm 1200	221.13	884.52
54	12.00 Each	ALLSTEEL TKG42224T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 24W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 1200	34.57	414.84
55	4.00 Each	ALLSTEEL TKG42230LM--.X-\$(L2STD)-.LVT1-.VT-.VST Laminate Tile 22.5h x 30w .X:Non-FSC Wood \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak .VT:Veranda Teak .VST:Vertical Grain Tag: Rm 1200	140.17	560.68
56	50.00 Each	ALLSTEEL TKG42230T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 30W	37.70	1,885.00



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		\$(A):GRD A FAB .BNRY:Binary 03:Diamond Tag: Rm 1200		
57	24.00 Each	ALLSTEEL TKG42236T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 36W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 1200	42.78	1,026.72
58	8.00 Each	ALLSTEEL TKG42242T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 42W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 1200	47.13	377.04
59	96.00 Each	ALLSTEEL TKG42248T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 48W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 1200	51.48	4,942.08
60	14.00 Each	ALLSTEEL TKG42260T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 60W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 1200	56.07	784.98
61	4.00 Each	ALLSTEEL TKG44230T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 42H x 30W \$(A):GRD A FAB .BNRY:Binary 03:Diamond Tag: Rm 1200	55.10	220.40
62	4.00 Each	ALLSTEEL TKG44530LM--.X-\$(L2STD)-.LVT1-.VT-.VST Laminate Tile 50h x 30w .X:Non-FSC Wood \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak .VT:Veranda Teak .VST:Vertical Grain Tag: Rm 1200	199.13	796.52



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63	12.00 Each	ALLSTEEL TKSK24 Ter 24W Segment Kit Tag: Rm 1200	7.50	90.00
64	58.00 Each	ALLSTEEL TKSK30 Ter 30W Segment Kit Tag: Rm 1200	7.50	435.00
65	24.00 Each	ALLSTEEL TKSK36 Ter 36W Segment Kit Tag: Rm 1200	7.73	185.52
66	8.00 Each	ALLSTEEL TKSK42 Ter 42W Segment Kit Tag: Rm 1200	8.22	65.76
67	96.00 Each	ALLSTEEL TKSK48 Ter 48W Segment Kit Tag: Rm 1200	9.18	881.28
68	14.00 Each	ALLSTEEL TKSK60 Ter 60W Segment Kit Tag: Rm 1200	9.43	132.02
69	14.00 Each	ALLSTEEL TK365TF--\$(P1)-.P7B T 3-way Flat Connector Kit - 65"H base panel \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 1200	60.42	845.88

Group	Quantity	Description	Unit Price	Extended Amount
Rm 1801	1.0		3,076.70	3,076.70

Line	Quantity	Description	Unit Price	Extended Amount
78	1.00 Each	HON INDUSTRIES HIWMM--.Y1-.A-.H-.IC-\$(1)-.UR-95-.TL-.SB-.TI Ignition 2 Task Mid-back, ilira back .Y1:Syncho-Tilt W Seat Slider .A:Height and Width Adj. Arm .H:Hard Caster .IC:4-Way Charcoal \$(1):Gr 1 UPH .UR:Contourett	881.00	881.00



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		95:Navy .TL: Titanium Adjustable Lumbar .SB: Standard Base .TI: Titanium Tag: Rm 1801		
79	1.00 Each	KIMBALL INTERNATIONAL WW1527MPVL--461 WAVEWORKS, 15WX27H, PEDESTAL BACK PANEL, VERT GRAIN, LAM 461: GRAPHITE Tag: Rm 1801	77.63	77.63
80	1.00 Each	KIMBALL INTERNATIONAL WW2315PUBFL--87PL-X-KRS-461-461 WAVEWORKS, 23DX15W, PEDESTAL, BOX/BOX/FILE, UNDERSURFACE, LAM 87PL: BEAM, PLATINUM METALLIC X: NO GROMMET KRS: RANDOM CORE, INSTALLED, SILVER 461: GRAPHITE 461: GRAPHITE Tag: Rm 1801	513.49	513.49
81	1.00 Each	KIMBALL INTERNATIONAL WW2448WSSDL--E-VPT-X-X-X-X-STD-PT WAVEWORKS, 24DX48W, SURFACE, RECTANGULAR, HPL E: EXTENSION VPT: SOFTENED, PORTICO X: NO GROMMET X: NO WIRE MANAGER X: NO MODIFIED DEPTH (STANDARD) X: NO MODIFIED WIDTH (STANDARD) STD: STANDARD LAMINATE PT: PORTICO Tag: Rm 1801	203.47	203.47
82	1.00 Each	KIMBALL INTERNATIONAL WW3672DRFBL1--VPT-87PL-X-KRS-STD-PT-461-461 WAVEWORKS, 36DX72W, DESK, RIGHT, BREAKFRONT, BBF, HPL VPT: SOFTENED, PORTICO 87PL: BEAM, PLATINUM METALLIC X: NO GROMMET KRS: RANDOM CORE, INSTALLED, SILVER STD: STANDARD LAMINATE PT: PORTICO 461: GRAPHITE 461: GRAPHITE Tag: Rm 1801	1,401.11	1,401.11

Group	Quantity	Description	Unit Price	Extended Amount
Rm 2205	1.0		1,805.63	1,805.63



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Line	Quantity	Description	Unit Price	Extended Amount
74	1.00 Each	KIMBALL INTERNATIONAL NACG15BELPGB ACCESSORIES,G15B,DOUBLE PIVOT POWER/USB GROMMET,BLACK Tag: Rm 2205	1,007.20	1,007.20
75	1.00 Each	KIMBALL INTERNATIONAL NCCB049S CASEGOODS,LOCK CORE WITH KEY,SILVER,NO 049 Tag: Rm 2205	13.50	13.50
76	1.00 Each	KIMBALL INTERNATIONAL 59N2336LFU2FL--L-92PL-KS1S-461-461 TESSERA,23DX36W,LATERAL FILE,UNDERSURFACE,2 DRAWER,LAM L:GANGING LEFT 92PL:MOSAIC,PLATINUM METALLIC KS1S:SPECIFY 1 SILVER CORE SEPARATE 461:GRAPHITE 461:GRAPHITE Tag: Rm 2205	617.63	617.63
77	1.00 Each	KIMBALL INTERNATIONAL 59N2436WSSL--X-PT TESSERA,24DX36W,SURFACE,RECTANGULAR,LAM X:NO GROMMET PT:PORTICO Tag: Rm 2205	167.30	167.30

Group	Quantity	Description	Unit Price	Extended Amount
Rm 2211	1.0		77.58	77.58

Line	Quantity	Description	Unit Price	Extended Amount
70	1.00 Each	ALLSTEEL A871972--.P Base Power In-Feed 6' Flex Cable .P:Black Tag: Rm 2211	77.58	77.58

Group	Quantity	Description	Unit Price	Extended Amount
Rm 2300B	1.0		70,058.10	70,058.10

Line	Quantity	Description	Unit Price	Extended Amount



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Item #	Quantity	Description	Unit Price	Total Price
1	2.00 Each	ALLSTEEL 870565--P7B Integrated Power Pole for Terr Ter 65-95"H .P7B:Loft Tag: Rm 2300B	309.33	618.66
2	12.00 Each	ALLSTEEL 899900 Lockset (Door Knob) Polished Brass keyed Tag: Rm 2300B	116.00	1,392.00
3	5.00 Each	ALLSTEEL A871024--P Pass-Thru Cable w/o Power Block 24W .P:Black Tag: Rm 2300B	51.23	256.15
4	2.00 Each	ALLSTEEL A871912--P Ceiling Electrical In-Feed Cable 12' Flex Cable .P:Black Tag: Rm 2300B	105.13	210.26
5	7.00 Each	ALLSTEEL TK02224 Ter Stacking Panel Frame 22.5Hx24W Tag: Rm 2300B	88.22	617.54
6	9.00 Each	ALLSTEEL TK02230 Ter Stacking Panel Frame 22.5Hx30W Tag: Rm 2300B	89.42	804.78
7	32.00 Each	ALLSTEEL TK02242 Ter Stacking Panel Frame 22.5Hx42W Tag: Rm 2300B	94.98	3,039.36
8	7.00 Each	ALLSTEEL TK02248 Ter Stacking Panel Frame 22.5Hx48W Tag: Rm 2300B	97.88	685.16
9	12.00 Each	ALLSTEEL TK02260 Ter Stacking Panel Frame 22.5Hx60W Tag: Rm 2300B	102.47	1,229.64
10	7.00 Each	ALLSTEEL TK06524WR--\$(P1)-.P7B Structural Raceway Pnl Fr-No Top Trim 65Hx24W \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	109.97	769.79
11	12.00 Each	ALLSTEEL TK06560WR--\$(P1)-.P7B	139.20	1,670.40



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		Structural Raceway Pnl Fr-No Top Trim 65Hx60W \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B		
12	12.00 Each	ALLSTEEL TK18742DF--\$(P1)-.P7B-\$(L2STD)-.LVT1 Door panel - laminate with flat trim 87.5"H x 42"W \$(P1):P1 Paint Opts .P7B:Loft \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak Tag: Rm 2300B	1,162.18	13,946.16
13	7.00 Each	ALLSTEEL TK324PTFK--\$(P1)-.P7B Flat Top Trim 24W w/clips \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	14.98	104.86
14	12.00 Each	ALLSTEEL TK360PTFK--\$(P1)-.P7B Flat Top Trim 60W w/clips \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	30.22	362.64
15	2.00 Each	ALLSTEEL TK387EF--\$(P1)-.P7B E End Trim Flat ConnKit - 87.5"H base panel \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	56.55	113.10
16	6.00 Each	ALLSTEEL TK322LF--\$(P1)-.P7B L 90degree Flat ConnKit 22H stacking/segmented \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	44.47	266.82
17	12.00 Each	ALLSTEEL TK322TF--\$(P1)-.P7B T 3-way Flat ConnKit 22H stacking/segmented \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	44.47	533.64
18	12.00 Each	ALLSTEEL TK365TF--\$(P1)-.P7B T 3-way Flat Connector Kit - 65"H base panel \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	60.42	725.04



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19	6.00 Each	ALLSTEEL TK322XF--\$(P1)-.P7B X 4-way Flat ConnKit 22H stacking/segmented \$(P1):P1 Paint Opts .P7B:Loft Tag: Rm 2300B	35.05	210.30
20	2.00 Each	ALLSTEEL TK41530GK--\$(P1)-.P7B-.F Ter Glazed Tile Kit 15H x 30W \$(P1):P1 Paint Opts .P7B:Loft .F:Frosted Glass Tag: Rm 2300B	221.13	442.26
21	12.00 Each	ALLSTEEL TK41560GK--\$(P1)-.P7B-.F Ter Glazed Tile Kit 15H x 60W \$(P1):P1 Paint Opts .P7B:Loft .F:Frosted Glass Tag: Rm 2300B	320.70	3,848.40
22	14.00 Each	ALLSTEEL TKG42224LM--.X-\$(L2STD)-.LVT1-.VT-.VST Laminate Tile 22.5h x 24w .X:Non-FSC Wood \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak .VT:Veranda Teak .VST:Vertical Grain Tag: Rm 2300B	128.82	1,803.48
23	14.00 Each	ALLSTEEL TKG42224T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 24W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 2300B	34.57	483.98
24	20.00 Each	ALLSTEEL TKG42230T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 30W \$(A):GRD A FAB .BNRY:Binary 03:Diamond Tag: Rm 2300B	37.70	754.00
25	64.00 Each	ALLSTEEL TKG42242T--\$(A)-.BNRY-03 Ter Tackable Acoustic Tile 22.5H x 42W \$(A):GRD A Fab .BNRY:Binary	47.13	3,016.32



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<https://www.coreoi.com/>

Order Number	12458
Date	07/11/2023
Proposal Valid Through	08/10/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	396
Terms	DUE UPON RECEIPT
Page	11 of 14

		03:Diamond Tag: Rm 2300B		
26	14.00 Each	ALLSTEEL TKG42248T--\$(A)-BNRY-03 Ter Tackable Acoustic Tile 22.5H x 48W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 2300B	51.48	720.72
27	12.00 Each	ALLSTEEL TKG42260LM--.X-\$(L2STD)-.LVT1-.VT-.VST Laminate Tile 22.5h x 60w .X:Non-FSC Wood \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak .VT:Veranda Teak .VST:Vertical Grain Tag: Rm 2300B	198.17	2,378.04
28	36.00 Each	ALLSTEEL TKG42260T--\$(A)-BNRY-03 Ter Tackable Acoustic Tile 22.5H x 60W \$(A):GRD A Fab .BNRY:Binary 03:Diamond Tag: Rm 2300B	56.07	2,018.52
29	14.00 Each	ALLSTEEL TKG44224T--\$(A)-BNRY-03 Ter Tackable Acoustic Tile 42H x 24W \$(A):GRD A FAB .BNRY:Binary 03:Diamond Tag: Rm 2300B	48.58	680.12
30	2.00 Each	ALLSTEEL TKG44530LM--.X-\$(L2STD)-.LVT1-.VT-.VST Laminate Tile 50h x 30w .X:Non-FSC Wood \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak .VT:Veranda Teak .VST:Vertical Grain Tag: Rm 2300B	199.13	398.26
31	12.00 Each	ALLSTEEL TKG44560LM--.X-\$(L2STD)-.LVT1-.VT-.VST Laminate Tile 50h x 60w .X:Non-FSC Wood \$(L2STD):Grd L2 Standard Laminates .LVT1:Veranda Teak .VT:Veranda Teak	294.83	3,537.96



Remit To Info:
 10300 Metric Blvd STE 200
 Austin, TX 78758
 ACH R&T: 111300958
 ACH Account: 37015168

Quote
 CORE Office Interiors - San Antonio
 816 Camaron St Ste 1.05
 San Antonio, TX 78212-5108
 Phone: 512.832.6400
 Email: orders-austin@coreoi.com
<https://www.coreoi.com/>

Order Number	12458
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Proposal Valid Through	08/10/2023
Customer PO No	
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Salesperson	Matt Hansen
Project Number	396
Terms	DUE UPON RECEIPT
Page	12 of 14

Contact Accounts Receivable at
 ar@coreoi.com

		.VST:Vertical Grain Tag: Rm 2300B		
32	28.00 Each	ALLSTEEL TKSK24 Ter 24W Segment Kit Tag: Rm 2300B	7.50	210.00
33	24.00 Each	ALLSTEEL TKSK30 Ter 30W Segment Kit Tag: Rm 2300B	7.50	180.00
34	32.00 Each	ALLSTEEL TKSK42 Ter 42W Segment Kit Tag: Rm 2300B	8.22	263.04
35	14.00 Each	ALLSTEEL TKSK48 Ter 48W Segment Kit Tag: Rm 2300B	9.18	128.52
36	60.00 Each	ALLSTEEL TKSK60 Ter 60W Segment Kit Tag: Rm 2300B	9.43	565.80
37	7.00 Each	ALLSTEEL YPTSP652424LBBFM--.BX-.A-PR0-\$(P1)-.P7B-\$(MATCH)-.NA-.NA-.L Align 65x24x24 Side Access Twr MetFront Plinth .BX:Recessed Plinth .A:Arch PR0:Anodized Silver \$(P1):P1 Paint Opts .P7B:Loft \$(MATCH):Match Case .NA:Match Case .NA:No .L:Std Lock Tag: Rm 2300B	1,505.17	10,536.19
38	7.00 Each	ALLSTEEL YPTSP652424RBBFM--.BX-.A-PR0-\$(P1)-.P7B-\$(MATCH)-.NA-.NA-.L Align 65x24x24 Side Access Twr MetFront Plinth .BX:Recessed Plinth .A:Arch PR0:Anodized Silver \$(P1):P1 Paint Opts .P7B:Loft \$(MATCH):Match Case .NA:Match Case .NA:No .L:Std Lock Tag: Rm 2300B	1,505.17	10,536.19



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Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	396
Terms	DUE UPON RECEIPT
Page	13 of 14

Individual Items				6,480.49
Line	Quantity	Description	Unit Price	Extended Amount
83	1.00 Each	CORE Office Interiors - SERVICES Labor - Deliver & Install Furnish M&E to reconfigure existing workstations on levels 1 and 2. Installation Criteria • Regular time delivery • Regular time installation • Street offload included • Floor protection is not required • Freight elevator available to transport product to 2nd floor • Onsite dumpster is not available • Final clean is included • Single phase One (1) punch trip is included	32,070.00	32,070.00
85	1.00 Each	CORE Office Interiors DISCOUNT discount to match contingency fee amount	-25,589.51	-25,589.51
			Order Sub-Total :	\$132,029.98
			TOTAL ORDER :	\$132,029.98

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Austin, TX 78758
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816 Camaron St Ste 1.05
San Antonio, TX 78212-5108
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Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	396
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- Warranty: Your complete satisfaction and future business is our goal. We take pride in the quality of the products we represent. All applicable manufacturer warranties will be available upon request.
- Shipment/Freight: We will not be liable for any delay or damages claimed to result from shipping or freight carrier. If the buyer requests to change or postpone delivery beyond the shipping date when we are ready to make delivery, we may store or transfer the goods to our warehouse and/or third-party warehouse at the customer's expense. Upon notification to the buyer of transfer to storage, the goods shall be deemed delivered to the customer for all intents and purposes, including invoicing and payment.
- Unless expressly noted in this proposal, COREoi will provide all installation and delivery services during normal working hours, 8am to 5pm, Monday through Friday. If services are requested other than normal business hours, additional charges may be assessed. COREoi will issue a Change Order for work that falls outside the reasonably agreed-upon scope of this quote, and your approval/signature will be required to initiate the additional work.
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- A 1.5% per month interest charge will be added to unpaid accounts beyond the invoice due date. Delinquent customers will be liable for reasonable collection costs, including attorney fees. COREoi reserves the right to lean the property if invoices are not paid.
- Contingency Fee: A small percentage of the total sell price line item, added for use in the event of unexpected circumstances that could lead to an increase in cost. COREoi adds this line to all quotes for acceptance of risk, unexpected manufacturer price increases, change in original scope, or if unforeseen additional product needs to be added to order. Customers may also allocate this fee to a reserve for subsequent use and distribution if unexpected events occur. The contingency fee can only be allocated/used on the respective quote.
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DocuSigned by:
 Signature: Bryan Langley
 15B07DA576A54B9...

Name: Bryan Langley

Title: City Manager

Date: 7/11/2023



Remit To Info:
10300 Metric Blvd STE 200
Austin, TX 78758
ACH R&T: 111300958
ACH Account: 37015168

Contact Accounts Receivable at
ar@coreoi.com

Quote

CORE Office Interiors - San Antonio
816 Camaron St Ste 1.05
San Antonio, TX 78212-5108
Phone: 512.832.6400
Email: orders-austin@coreoi.com
https://www.coreoi.com/

Order Number	12523
Date	07/06/2023
Proposal Valid Through	08/05/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
Terms	DUE UPON RECEIPT
Page	1 of 3

T City of Kyle
 O 111 N Front St
 Kyle, TX 78640

 ATTN: Jeff Barnett
 Phone: 512-268-0859
 Email: jbarnett@cityofkyle.com

S City of Kyle
 H 1760 Kohlers Crossing
 I Kyle, TX 78640
 P

 T ATTN: Jeff Barnett
 O Phone: 512-268-0859
 Email: jbarnett@cityofkyle.com

Prepared for : Jeff Barnett

BuyBoard Contract # 667-22

Quantity	Description	Unit Price	Extended Amount
1.00 Each	KIMBALL INTERNATIONAL WWN2472CBTLL--VPB-87PL-KRS-STD-PB-PBH-PB WAVEWORKS, 24DX72W, CREDENZA, BUFFET, TRASH PED, LEFT, HPL VPB:SOFTENED,PORTOBELLO 87PL:BEAM,PLATINUM METALLIC KRS:RANDOM CORE,INSTALLED,SILVER STD:STANDARD LAMINATE PB:PORTOBELLO PBH:PORTOBELLO-HORIZONTAL PB:PORTOBELLO	2,534.63	2,534.63
1.00 Each	KIMBALL INTERNATIONAL 25N60240PNKL--FR501-X-PB EPIC, FOR 60DX240W TOP, PANEL BASE KIT, LAMINATE FR501:FOOT/RAIL,PLATINUM METALLIC X:NO MODIFIED WIDTH (STANDARD) PB:PORTOBELLO	4,763.57	4,763.57
1.00 Each	KIMBALL INTERNATIONAL 25NN60240RTLK--KPB-CUT-G16A-X-X-STD-PB EPIC, 60DX240W, CONFERENCE TOP, RECTANGLE, LAMINATE, KNIFE RIM KPB:KNIFE,PORTOBELLO CUT-G16A:CUTOOUT-G16,ALL X:NO MODIFIED DEPTH (STANDARD) X:NO MODIFIED WIDTH (STANDARD) STD:STANDARD LAMINATE PB:PORTOBELLO	9,627.91	9,627.91
1.00 Each	KIMBALL INTERNATIONAL NACG162ELHS240A ACCESSORIES, POWER/DATA OASIS KIT, SILVER, 240W G162A	6,119.84	6,119.84
10.00 Each	GUNLOCKE LLC GSGNV17-031--ABL-BAL-MP-CH2-U-(L1)-FLOR-12 GUN Geneva High Back/Tight w/Arms Single Uph .ABL:Full Urethane Arms .BAL:Polished Aluminum Base .MP:Mid tilt .CH2:Hard Caster	1,571.43	15,714.30



Remit To Info:
 10300 Metric Blvd STE 200
 Austin, TX 78758
 ACH R&T: 111300958
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Quote

CORE Office Interiors - San Antonio
 816 Camaron St Ste 1.05
 San Antonio, TX 78212-5108
 Phone: 512.832.6400
 Email: orders-austin@coreoi.com
<https://www.coreoi.com/>

Order Number	12523
Date	07/06/2023
Proposal Valid Through	08/05/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
Terms	DUE UPON RECEIPT
Page	2 of 3

	.U:CTB 117 Flammability Rating \$(L1):Gr L1 Uph .FLOR:Florence 12:Basilica		
1.00 Each	CORE Office Interiors - SERVICES Labor - Deliver & Install Furnish M&E to receive, offload, reload, deliver and install furniture at the above referenced project. Installation Criteria <ul style="list-style-type: none"> • Regular time delivery • Regular time installation • Street offload included • Floor protection is not required • Freight elevator available for transporting product if required. Stair carry is excluded • Onsite dumpster is not available • Final clean is included • Single phase One (1) punch trip is included	2,133.57	2,133.57
		Order Sub-Total :	\$40,893.82
		TOTAL ORDER :	\$40,893.82

PLEASE REVIEW THIS QUOTATION AND NOTIFY US PROMPTLY OF ANY CORRECTIONS REQUIRED THANK YOU FOR THE OPPORTUNITY TO BE OF SERVICE



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 10300 Metric Blvd STE 200
 Austin, TX 78758
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Quote

CORE Office Interiors - San Antonio
 816 Camaron St Ste 1.05
 San Antonio, TX 78212-5108
 Phone: 512.832.6400
 Email: orders-austin@coreoi.com
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Order Number	12523
Date	07/06/2023
Proposal Valid Through	08/05/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
Terms	DUE UPON RECEIPT
Page	3 of 3

Contact Accounts Receivable at
 ar@coreoi.com

CORE Office Interiors Terms & Conditions

We have provided you with this quote based on our knowledge of your current requirements and project goals. Taxes, shipping, handling, and other fees may apply. We reserve the right to cancel quotes arising from pricing or other errors.

1. It is understood that this is a custom-built furniture order. For this reason, upon order placement and acceptance by the relevant manufacturer, COREoi cannot cancel orders following order placement. We will do our best to honor a request in change, cancellation, or return. The customer remains liable for all changes outlined in this proposal unless approved and in writing. The customer may incur restocking, cancellation and/or change order changes.
2. Warranty: Your complete satisfaction and future business is our goal. We take pride in the quality of the products we represent. All applicable manufacturer warranties will be available upon request.
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6. A 1.5% per month interest charge will be added to unpaid accounts beyond the invoice due date. Delinquent customers will be liable for reasonable collection costs, including attorney fees. COREoi reserves the right to lean the property if invoices are not paid.
7. Contingency Fee: A small percentage of the total sell price line item, added for use in the event of unexpected circumstances that could lead to an increase in cost. COREoi adds this line to all quotes for acceptance of risk, unexpected manufacturer price increases, change in original scope, or if unforeseen additional product needs to be added to order. Customers may also allocate this fee to a reserve for subsequent use and distribution if unexpected events occur. The contingency fee can only be allocated/used on the respective quote.
8. All CORE Office Interiors quotes expire 30 days after submission. After 30 days, COREoi will need to check for updated pricing to account for supplier and vendor price adjustments.

DocuSigned by:
 Signature: Bryan Langley
 15B67DA576A54B9...
 Name: Bryan Langley
 Title: City Manager
 Date: 7/11/2023



Remit To Info:
10300 Metric Blvd STE 200
Austin, TX 78758
ACH R&T: 111300958
ACH Account: 37015168

Contact Accounts Receivable at
ar@coreoi.com

City of Kyle - Derek Bird Request - Kyle Quote

CORE Office Interiors - San Antonio
816 Camaron St Ste 1.05
San Antonio, TX 78212-5108
Phone: 512.832.6400
Email: orders-austin@coreoi.com
<https://www.coreoi.com/>

Order Number	12614
Date	07/11/2023
Proposal Valid Through	08/10/2023
Customer PO No	
Customer Name	City of Kyle
Salesperson	Matt Hansen
Project Number	
Terms	DUE UPON RECEIPT
Page	1 of 3

T City of Kyle
 O 111 N Front St
 Kyle, TX 78640

 ATTN: Jeff Barnett
 Phone: 512-268-0859
 Email: jbarnett@cityofkyle.com

S City of Kyle
 H 1760 Kohlers Crossing
 I Kyle, TX 78640
 P

 T ATTN: Jeff Barnett
 O Phone: 512-268-0859
 Email: jbarnett@cityofkyle.com

Prepared for : Jeff Barnett

Kimball CDA 30006224
 Buyboard #667-22

Line	Quantity	Description	Unit Price	Extended Amount
1	2.00 Each	HON INDUSTRIES HIWMM--Y1-.A-.H-.IC-\$(1)-.UR-95-.TL-.SB-.TI Ignition 2 Task Mid-back, ilira back .Y1:Syncho-Tilt W Seat Slider .A:Height and Width Adj. Arm .H:Hard Caster .IC:4-Way Charcoal \$(1):Gr 1 UPH .UR:Contourett 95:Navy .TL:Titanium Adjustable Lumbar .SB:Standard Base .TI:Titanium Tag: C-2B NEW	437.99	875.98
2	2.00 Each	KIMBALL INTERNATIONAL WW1527MPVL--461 WAVEWORKS, 15WX27H, PEDESTAL BACK PANEL, VERT GRAIN, LAM 461:GRAPHITE Tag: D-2L NEW	77.63	155.26
3	2.00 Each	KIMBALL INTERNATIONAL WW2315PUFFL--87PL-X-KS1S-461-461 WAVEWORKS, 23DX15W, PEDESTAL, FILE/FILE, UNDERSURFACE, LAMINATE 87PL:BEAM,PLATINUM METALLIC X:NO GROMMET KS1S:SPECIFY 1 SILVER CORE SEPARATE 461:GRAPHITE 461:GRAPHITE Tag: D-2L NEW	499.99	999.98
4	2.00 Each	KIMBALL INTERNATIONAL WW2448WSSDL--E-VPT-X-X-X-STD-PT WAVEWORKS, 24DX48W, SURFACE, RECTANGULAR, HPL	203.47	406.94



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**City of Kyle - Derek
 Bird Request - Kyle
 Quote**

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Page	2 of 3

		E:EXTENSION VPT:SOFTENED,PORTICO X:NO GROMMET X:NO WIRE MANAGER X:NO MODIFIED DEPTH (STANDARD) X:NO MODIFIED WIDTH (STANDARD) STD:STANDARD LAMINATE PT:PORTICO Tag: D-2L NEW		
5	2.00 Each	KIMBALL INTERNATIONAL WW3672DRFBL1--VPT-87PL-X-KS1S-STD-PT-461-461 WAVEWORKS, 36DX72W, DESK, RIGHT, BREAKFRONT, BBF, HPL VPT:SOFTENED,PORTICO 87PL:BEAM,PLATINUM METALLIC X:NO GROMMET KS1S:SPECIFY 1 SILVER CORE SEPARATE STD:STANDARD LAMINATE PT:PORTICO 461:GRAPHITE 461:GRAPHITE Tag: D-2L NEW	1,387.61	2,775.22
6	2.00 Each	KIMBALL INTERNATIONAL NCCB110S CASEGOODS,LOCK CORE WITH KEY,SILVER,NO 110	13.50	27.00
7	2.00 Each	KIMBALL INTERNATIONAL NCCB111S CASEGOODS,LOCK CORE WITH KEY,SILVER,NO 111	13.50	27.00
8	1.00 Each	CORE Office Interiors - SERVICES Labor - Deliver & Install Furnish M&E to receive, offload, reload, deliver and install furniture at the above referenced project. Installation Criteria • Regular time delivery • Regular time installation • Street offload • Floor protection is not required • Stair carry of product is excluded • Onsite dumpster is not available • Final clean is included • Single phase • One (1) punch trip is included	680.00	680.00

Order Sub-Total : \$5,947.38
TOTAL ORDER : \$5,947.38



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City of Kyle - Derek Bird Request - Kyle Quote

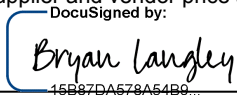
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Signature: 
 15987DA678A64B9...

Name: Bryan Langley

Title: City Manager

Date: 7/11/2023