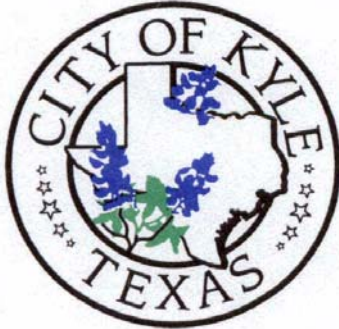


[Agenda](#)[Minutes](#)[Close](#)

CITY OF KYLE



Notice of City Council Workshop Meeting

KYLE CITY HALL
100 W. Center Street

Notice is hereby given that the governing body of the City of Kyle, Texas will meet at 8:30 AM on 7/12/2014, at Texas State University, Undergraduate Academic Center, Room 382, 601 University Drive, San Marcos, TX 78666 for the purpose of discussing the following agenda.

Posted this 8th day of July, 2014 prior to 7:00 p.m.

Notice of City Council Workshop Meeting

I. Call Meeting To Order

II. Consider and Possible Action

1. Kyle City Council Retreat
Texas State University
382 Undergraduate Academic Center
601 University Drive
San Marcos, Texas 78666

Agenda

July 12, 2014

8:30 am – 4:45 pm

Synergy, Managing Conflict and Teamwork

Major goals and objectives for this session: To have the Mayor and Council members think about and discuss their roles and expectations as leaders of the City of Kyle. To expand the scope of these roles to groups and teams with an emphasis on leadership and personal style while developing productive work groups and teams.

8:30 am – 8:45 am

Introduction and Overview

8:45 am – 9:30 am

Assessing your Leadership Style

Objectives: To have the individual council members assess and evaluate their personal leadership styles; to help members become cognizant of their personal styles and to develop an awareness regarding the styles of others so that they may continue to work well together professionally; to help members become sensitive to the

dynamics that others bring to groups.

9:30 am – 10:30 pm

Working as a Team

Objective: To demonstrate and assist council members in fostering conditions under which groups work; to assist with the understanding of the major factors that affect group performance; to develop an understanding for group problem solving and decision-making.

10:30 am – 10:45 am

Break

10:45 am – 11:45 am

The Rules of Council Procedures

Review and discuss rules.

Parliamentary procedures simulation.

Discussion of possible changes.

11:45 am – 1:00 pm

Working Lunch /Handling Conflict

Objectives: To understand the sources of group conflict; to understand how to handle disagreement within groups and to effectively communicate expectations; to understand and be aware of false consensus among groups. Lunch provided.

Problem Solving/Goal Setting

Major goals and objectives: To prioritize and discuss the functions of the City's boards, commissions and committees; to facilitate a process that allows the City's leadership to establish measurable short and long-range strategic goals; and to establish annual performance goals for the City's three appointees that coincide with strategic goals.

1:00 pm – 1:45 pm

Boards, Commissions, and Committees

The Role of Boards, Commissions and Committees.

Discuss current number of.

Discuss staff and Council liaison assignments.

1:45 pm – 2:30 pm

Review Departmental Goals for 2014

Discuss each department.

Discuss ways to prioritize items.

2:30 pm – 3:30 pm

Review City Council Goals for 2014

Discuss each item.

Discuss ways to prioritize items.

3:30 pm – 3:45 pm

Break

3:45 pm – 4:30 pm

Expectations for Appointed Officials

Linking priorities to measureable objectives.

4:30 pm – 4:45pm
Retreat Wrap up

 [Attachments](#)

III. ADJOURN

At any time during the Regular City Council Meeting, the City Council may adjourn into an Executive Session, as needed, on any item listed on the agenda for which state law authorizes Executive Session to be held

*Per Texas Attorney General Opinion No. JC-0169; Open Meeting & Agenda Requirements, Dated January 24, 2000: The permissible responses to a general member communication at the meeting are limited by 551.042, as follows: "SEC.551.042. Inquiry Made at Meeting. (a) If, at a meeting of a government body, a member of the public or of the governmental body inquires about a subject for which notice has not been given as required by the subchapter, the notice provisions of this subchapter, do not apply to:(1) a statement of specific factual information given in response to the inquiry; or (2) a recitation of existing policy in response to the inquiry. (b) Any deliberation of or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent meeting.