City Managers Proposed FY 2023-24 Budget

Presented to the City Council on July 8, 2023



Presentation Overview

- 1. Key Budget Initiatives and Focus Areas
- 2.Preliminary Proposed Fund Financials For FY 2023-2024
- 3. Proposed CIP Spending Plan
- 4. Preliminary Recommendations for Supplemental Requests
- 5.Next Steps

Key Budget Initiatives and Focus Areas

Transparent & Citizen Focused Process

February 2023

Community Survey Launched to get Citizen Feedback

May 13, 2023 Council Budget Work Session #1

City Manager & Departments present new budget needs to City Council.

June 2023

Q1 Community Survey Results

Available

June 23-25, 2023 Council Visioning Workshop

June 12-27, 2023

Department directors meet with City Manager to review and finalize

July 8, 2023 Council Budget Work Session #2

Council provides feedback and direction to City Manager for final changes

July 27, 2023

City Manager sends proposed Budget and CIP Spending for FY 2023-24 to City Council.

July 29, 2023 Council Budget Work Session #3

City Manager presents the Proposed Operating and CIP Budgets

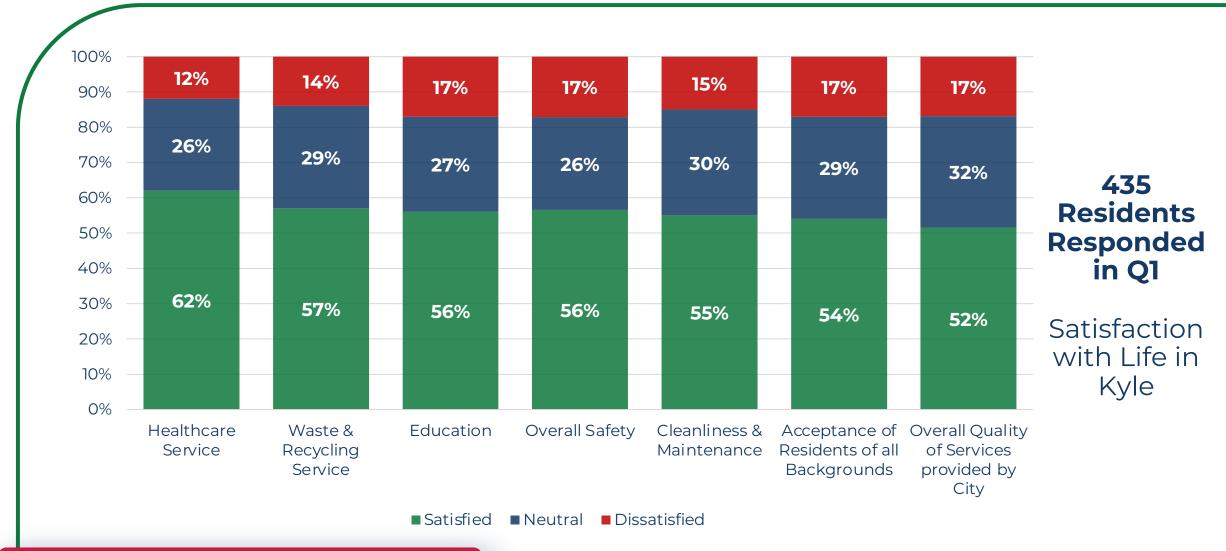
August 15, 2023 Council Budget Work Session #4 -

Public Hearing on Budget & Tax Rate

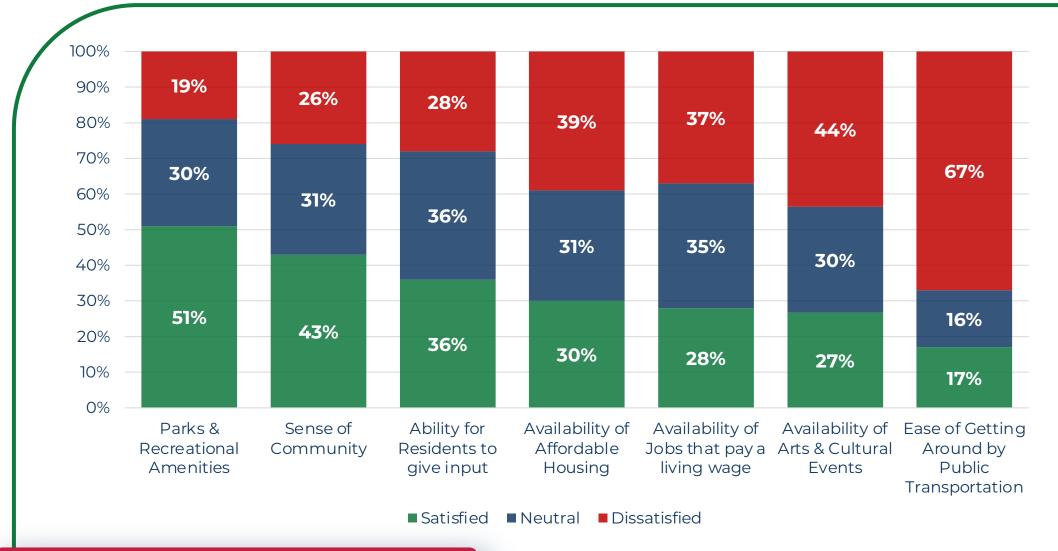
August 24, 2023 Council Budget Work Session #5

Final reading to approve Budget & Tax Rate

Community Survey Results



Community Survey Results



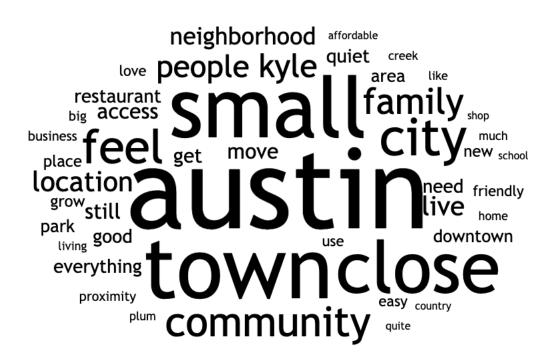
435
Residents
Responded
in Q1

Satisfaction with Life in Kyle

Community Survey Results

What Residents Love

Question: What is your favorite thing about living in Kyle?



What Residents Want Changed

Question: What is the one thing you would change in Kyle?

build transportation building quality people downtown street public restaurant area would house like side well road food east place town store park many traffic needstop grocery service growth housing city improve business

Budget Focus Areas

Increased Community
Engagement

Economic
Development & Small
Business Retention

Enhanced Public Safety

Market-Based
Employee
Compensation,
Benefits Program

Increased Street
Maintenance &
Rehabilitation

Organizational Excellence

Strategic Planning

Increased Community Engagement

- Expand physical forms of communication to get information to all residents in all formats:
 - Quarterly Mailers to all Residents: \$75,000 Annual
 - **Increased Advertising Budget:** Increase advertising budget for regular city events by \$15,000 to better support promotion of regular city programs/resources in print advertisement and other forms of physical communication.
- Add Audio & Film Production Specialist Position & Increase Equipment Budget:
 - Audio & Film Production Specialist Position: Add another position to livestream meetings, create promotional videos, capture city events & produce high quality video content.
 - Increase Equipment Budget: Increase the Audio & Video Equipment Budget to \$31,686 to make investments that will improve the cinematic quality of our videos.

Focused Economic Development & Small Business Retention

- Promote Mixed-Use Developments that provide a diversity of housing options and price points.
- Seek opportunities to partner with major employers to increase wages in the community.
- Develop incentive framework for strategic corridors:
 - Create Infrastructure Plan for development of retail centers and grocery stores on the east side of the city.
- Complete Downtown Master Plan:
 - Downtown CIP: \$10,500,000/ Downtown Façade Grant: \$75,000
- Small Business Retention and Development:
 - Small Business Support Program: \$50,000
 - Permit Fee Waivers for Small Businesses: \$100,000
- Create Strategic Plan for Economic Development: \$150,000

Enhanced Public Safety - Personnel

Operations

Staff to meet service demands for the community, including:

- 1 Narcotics Investigator
- 1 Recruiting/Background Investigator
- 1 Mental Health Officer

Support Services

Staff to assist operations staff in performing their duties, including:

- 1 Fleet/Facility
 Coordinator
- 1 Quartermaster
- 1 Administrative Assistant/HR Specialist

Staffing Study

- Police Staffing Study -\$100,000
- Police Staffing Study Implementation -\$250,000

Enhanced Public Safety - Personnel



Enhanced Public Safety – Equipment & Technology

- Investigative equipment and technology to support operations and support staff performing their duties:
 - Replace outdated computers (\$20,800), radios (\$171,000) and cell phones for authorized staff (\$15,000).
 - Replace and add bullet resistant vests for expiring vests and new staff (\$60,000).
 - SWAT equipment as part of regional team, shared costs (\$50,000).
 - Software and hardware supports investigative and administrative duties as well and traffic enforcement operations. (Approximately \$160,000).
 - Axon Premium Services for body cameras (\$93,412).

Market-Based Employee Compensation, Benefits Program

Employee Compensation

- Competitive compensation philosophy
- Peer comparisons and job benchmarks
- New salary guide structure with paygrades of job families/job groups
- Other compensation pay or incentive(s) to assist in recruiting

10 Peer Cities to Target in the Corridor

Austin

Buda

Cedar Park

Georgetown

Leander

New Braunfels

Pflugerville

Round Rock

San Antonio

San Marcos

Recruiting of qualified and talented candidates to provide Gold Standard service and expertise to our citizens.

Increase Career Progression Opportunities

Offer career progression opportunities within job families.

Be Employer of Choice by offering:

- Great Pay
- Great Benefits
- Great Culture
- Great Projects

Market-Based Employee Compensation, Benefits Program

- 6% Merit Increases \$1,064,300 (All Funds)
- Police Step Increase Year 2 \$245,422 per meet and confer contract
- 457 Deferred Compensation Plan Review \$25,000
- Equity-Based Adjustments \$400,000
- Employee Compensation Study \$75,000
- Review Health Insurance Plan to determine if selffunding approach is feasible.

Increased Street Maintenance & Rehabilitation

- **Reconstruction:** Adding \$2.3 Million for reconstruction of roadways for Goforth and Heidenreich.
- **Maintenance:** Increasing Street Maintenance from \$750,000 in FY2022-23 to \$1,000,000 per year starting in FY2023-24.
 - Planned roadways include: Ranger Dr., Amberwood, Star Of Texas Dr., Gregg Rd., Bunton Ln., E. Post Rd., Opal Ln., Roland Ln., Ashwood S., Prairie Verbena, Dandelion Loop, Old Stagecoach Rd., and Main St.

Increased Street Maintenance & Rehabilitation

Full Depth Repair 12" Black Base and 2" Surface

LOCATION	FROM	ТО	LANE MILES	COST
Goforth Rd.*	Bunton Creek Rd.	Bebee Rd.	2.27	\$1,128,300
Heidenreich Ln.*	RR 150	City Limits	1.31	\$1,178,800
Ranger	Gregg Rd.	W. Center St.	0.37	\$190,180
Amberwood N.	I-35 NB Frontage	Amberwood Loop	0.40	\$210,900
Star Of Texas Dr.	N. Burleson St.	Salado Dr.	0.29	\$151,256
		TOTAL	4.64	\$2,859,436

^{*} Priority

Increased Street Maintenance & Rehabilitation

Chip Seal

LOCATION	FROM	ТО	LANE MILES	COST
Gregg Rd.	Ranger Dr.	Veterans Dr.	0.78	\$11,000
Bunton Ln.	Goforth Rd.	City Limits	2.01	\$28,270
E. Post Rd.	I-35 NB Frontage	CR 158	1.95	\$27,400
Opal Ln.	Old Stagecoach Rd.	I-35 SB Frontage	2.33	\$32,794
Roland Ln.	731 Roland Ln.	Old Stagecoach Rd.	1.81	\$25,440
		TOTAL	8.87	\$124,904

Increased Street Maintenance & Rehabilitation

2" Mill and Overlay

LOCATION	FROM	то	LANE MILES	COST
Amberwood S.	I-35 NB Frontage	Amberwood Loop	0.41	\$30,888
Ashwood S.	Amber Ash Dr.	Amberwood Loop	0.31	\$23,328
Prairie Verbena	Dandelion Loop	Amberwood Loop	0.49	\$37,476
Amberwood Loop	Dacy Ln.	Dandelion Loop	1.31	\$99,900
Dandelion Loop	Indian Paintbrush Dr.	Amberwood Loop	0.50	\$38,340
Old Stagecoach Rd.	Conestoga	W. Center St.	0.71	\$54,000
Main St.	W. Center St.	North St.	North St. 0.40 \$30	
		Total	4.14	\$314,712

Increased Street Maintenance & Rehabilitation

Total Cost for All Projects

PROJECT TYPE	LANE MILES	COST
Full Depth Repair	4.64	\$2,859,436
Chip Seal	8.87	\$124,904
2" Mill and Overlay	4.14	\$314,712
Total	17.65	\$3,299,052

Organizational Excellence

- Eliminate 2 Vacant Positions: Assistant City Manager and Management Analyst.
- Add Director of Development Services position to oversee building inspections, planning, and related development matters (\$195,000).
- Establish Purchasing & Contract Compliance Work Unit that will enhance our oversight and increase contract compliance:
 - Ensure Compliance with City's Purchasing Policy and State Statutes Governing Procurement
 - Safeguard City's Interests in Attaining Best Value When Procuring Goods and Services for the City
 - Monitor Annual Contracts for Goods and Services
 - Manage and Track Purchase Orders Issued by the City
 - Proposed FY 2023-24 Budget Includes 2 Full-Time Positions (\$235,900)

Strategic Planning

- Work with outside facilitator to conduct strategic planning retreat with City Council \$25,000
- Develop City-wide Strategic Plan to guide decision making.
 - Integrate the city's various master plans to ensure efficient and effective implementation of the plans.
 - Develop plans for future staffing, facilities, and equipment to keep pace with growth in population and development and ensure "Gold Standard" service delivery to residents, businesses and visitors.
 - Build a vision for adding amenities, services, attractions, and entertainment options within the city.
 - Develop performance metrics and criteria designed to measure and track stated goals and formulate plans for future growth.

Long-Term Budget Focus

Budget developed using five-year financial plans for each of the major funds

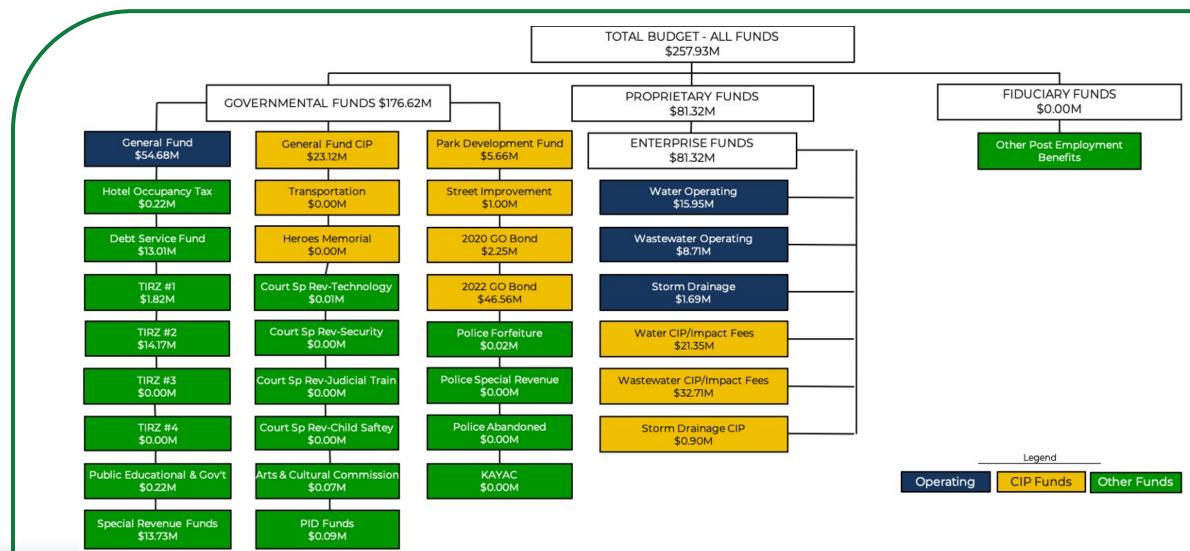
Focused on balance recurring revenues with recurring expenses

Costs are not incurred until sustainable revenue stream is identified to support cost going forward

Approach allows policymakers to understand future impact of decisions made today

Preliminary Proposed Fund Financials For FY 2023-2024

City's Fund Structure

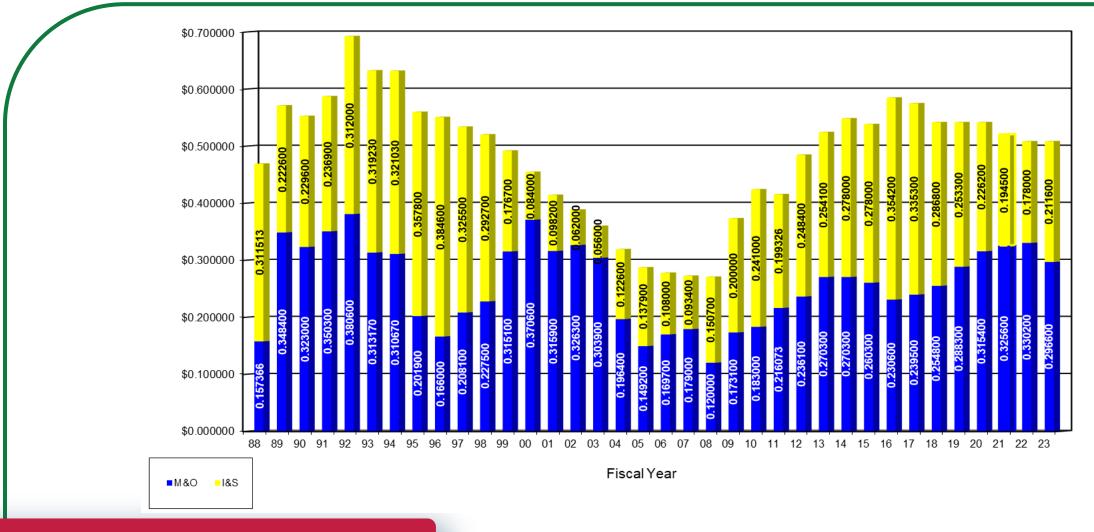


General Fund Overview

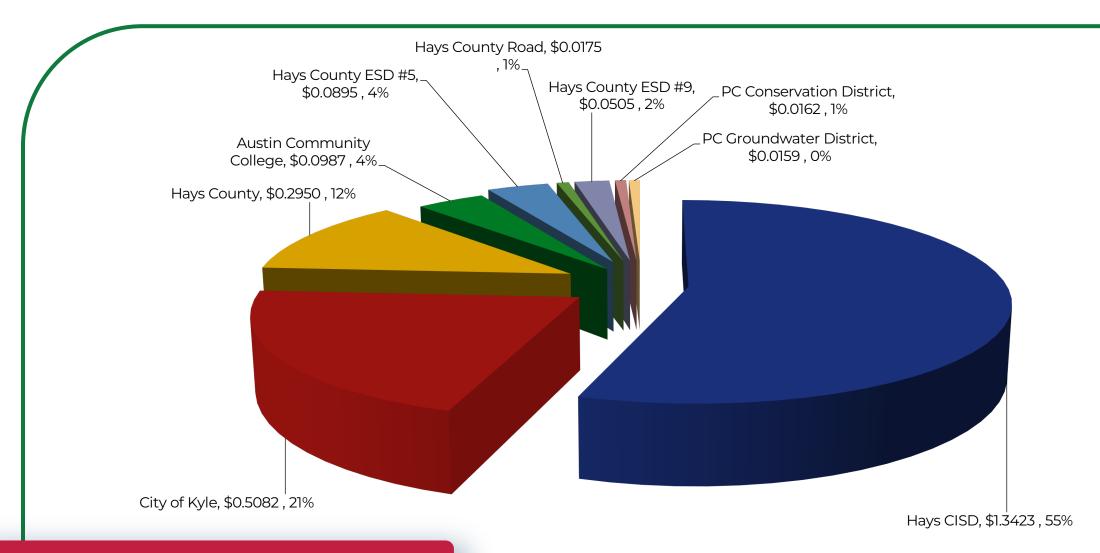
Key Assumptions General Fund

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Existing Properties Value Growth	23.7%	15.0%	10.0%	10.0%	10.0%	10.0%
Existing Properties Taxable Value*	\$4.70B	\$5.41B	\$5.95B	\$6.55B	\$7.21B	\$7.93B
New Construction Taxable Value*	\$341.8M	\$378.9M	\$350.0M	\$350.0M	\$350.0M	\$350.0M
Sales Tax Growth	12.7%	10.2%	10.0%	10.0%	10.0%	10.0%
Development Revenue Growth	9.0%	9.0%	5.0%	5.0%	5.0%	5.0%
Compensation	20.0%	6.0%	5.0%	5.0%	5.0%	5.0%

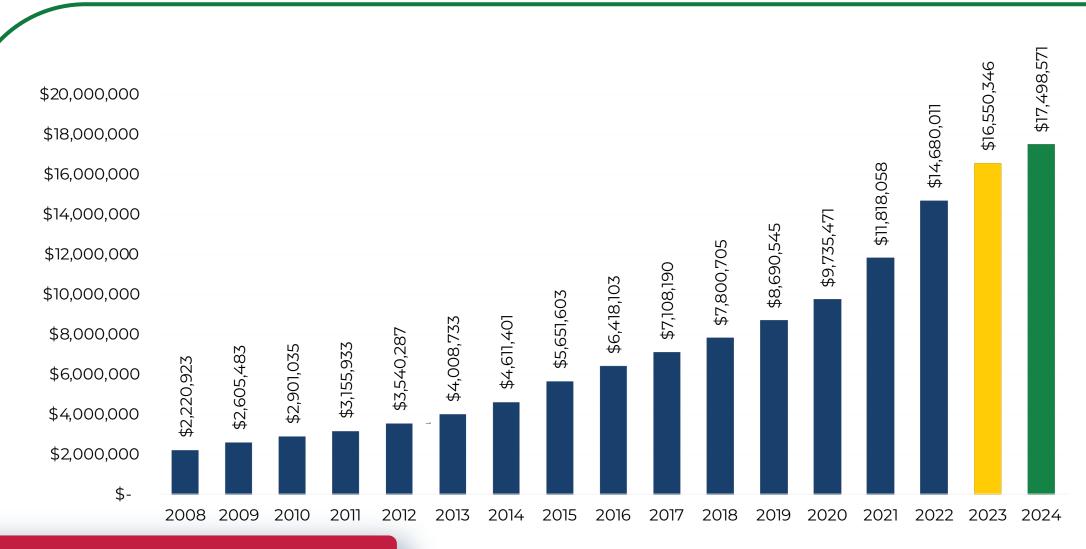
City of Kyle Property Tax Rate History



CURRENT PROPERTY TAX RATES IN KYLE - \$2.43380



Sales Tax Collections 2008-2024



Projected GO Bond Issuance – General Fund

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	Total
Park Improvements Authorized in 2020	\$ 0.0M	\$ 9.0M	\$ 0.0M	\$ 0.0M	\$ 0.0M	\$ 0.0M	\$9.0M
Road Improvements Authorized in 2022	\$45.0M	\$25.0M	\$50.0M	\$75.0M	\$75.0M	\$24.0M	\$294.0M
Total Projected:	\$45.0M	\$ 34.0M	\$ 50.0M	\$75.0M	\$ 75.0M	\$24.0M	\$303.0M

Projected Debt Position – General Fund

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
GF Debt Position	\$110.2M	\$146.3M	\$169.5M	\$206.3M	\$264.4M	\$319.1M
Add: Projected New GO Bond Issuance	\$45.0M	\$ 34.0M	\$ 50.0M	\$75.0M	\$ 75.0M	\$24.0M
(<u>Less</u>): Projected Principal Payoff	(\$8.9M)	(\$10.8M)	(\$13.2M)	(\$16.9M)	(\$20.4M)	(\$20.6M)
Net Projected GF Debt Position:	\$146.3M	\$169.5M	\$206.3M	\$264.4M	\$319.1M	\$322.5M

Projected Property Tax Rates

	FY 2023 Approved	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Projected M&O Property Tax Rate	\$0.2966	\$0.2900	\$0.2800	\$0.2700	\$0.2600	\$0.2600
Projected I&S Property Tax Rate	\$0.2116	\$0.2799	\$0.3100	\$0.3200	\$0.3300	\$0.3300
Total Projected Property Tax Rate:	\$0.5082	\$0.5699	\$0.5900	\$0.5900	\$0.5900	\$0.5900

Property Tax Rate Impact Analysis & Rate Projections As Prepared By City's Financial Advisor, SAMCO Capital, Dated December 1, 2022.

General Fund Projected Available Funds for Fiscal Years 2023-2024 to 2027-2028

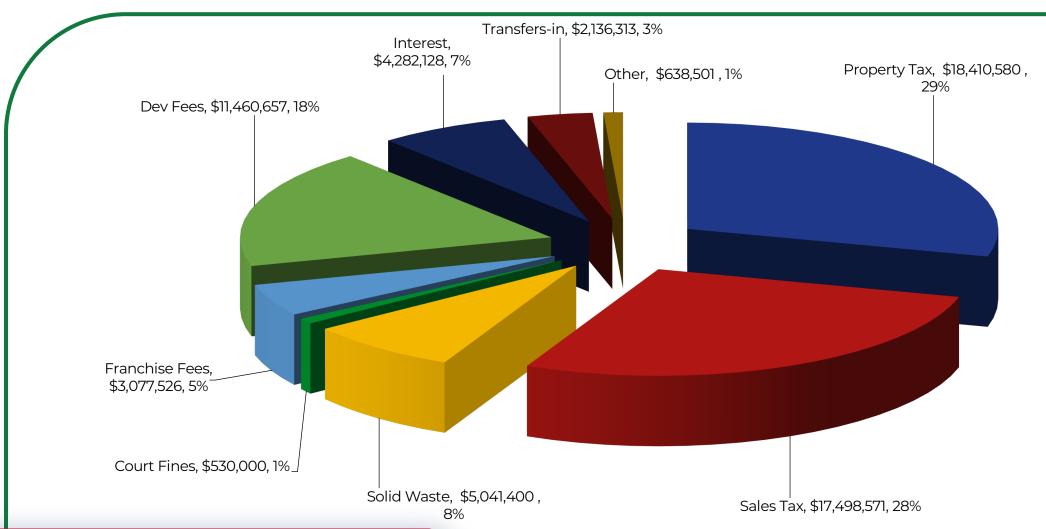
(PRELIMINARY ESTIMATES)

5-YEAR BUDGET FORECAST - GENERAL FUND

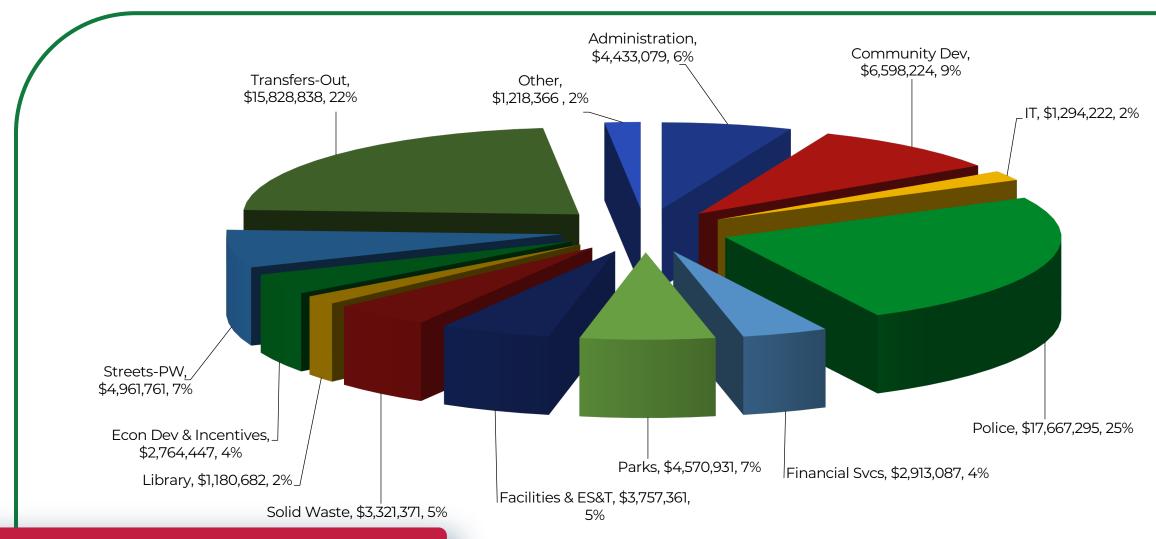
	Approved	С	urrent Year	ear 5-Year Budget Forecast Period									
	Budget		Estimate	Year 1			Year 2	Year 3			Year 4		Year 5
BEGINNING FUND BALANCE	2022-23 \$ 28,739,321	\$	2022-23 28,739,321	\$	2023-2024 30,300,083	\$	2024-2025 22,866,095	\$	2025-2026 19,736,926	\$	2026-2027 19,642,841	\$	2027-2028 22,231,415
BESIMMING I SHE BALANGE	Ψ 20,700,021	Ψ	20,700,021	Ψ	00,000,000	Ψ	22,000,000	Ψ	13,700,320	Ψ	13,042,041	Ψ	22,201,410
REVENUE													
1 Property Tax	\$ 16,009,200	\$	15,979,200	\$	18,410,580	\$	20,251,638	\$	22,276,802	\$	24,504,482	\$	26,954,930
2 Sales Tax	15,875,000		18,074,525		17,498,571		19,248,428		21,173,271		23,290,598		25,619,658
3 Development Revenues	9,612,600		10,664,365		11,460,657		12,033,690		12,635,375		13,267,144		13,930,501
4 Other Revenues	11,835,919		15,309,533		15,705,867		16,346,398		16,919,079		17,517,026		18,166,427
5 TOTAL REVENUE	\$ 53,332,719	\$	60,027,623	\$	63,075,676	\$	67,880,154	\$	73,004,527	\$	78,579,249	\$	84,671,515
EXPENDITURES													
6 Operations & Maintenance	\$ 47,394,985	\$	44,993,694	\$	54,699,442	\$	55,237,540	\$	57,258,255	\$	60,078,919	\$	62,820,616
7 Future Supplemental	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-
8 Cash Funding - CIP	11,904,152		11,904,152		13,965,561		12,500,000		12,500,000		12,500,000		12,500,000
9 Cash Funding - Equipment/Other	-		-		-		1,500,000		1,500,000		1,500,000		1,500,000
10 TOTAL EXPENDITURES	\$ 59,299,137	\$	56,897,846	\$	68,665,004	\$	69,237,540	\$	71,258,255	\$	74,078,919	\$	76,820,616
	* 4.000.004	•	4 500 044	•	4.044.000	•	4 774 700	•	4 040 050	•	4 044 757	•	4 000 044
11 Transfer Out - TIRZ Increment Tax Revenues	\$ 1,883,801	\$	1,569,014	\$	1,844,660	\$	1,771,783	\$	1,840,356	\$	1,911,757	\$	1,960,611
12 TOTAL EXPENDITURES & TRANSFERS OUT	\$ 61,182,938	\$	58,466,860	\$	70,509,664	\$	71,009,324	\$	73,098,611	\$	75,990,676	\$	78,781,226
40. OLIANIOE IN ELIND DALANIOE	(7.050.040)		4 500 700		(7.400.000)		(0.400.400)		(04.004)		0.500.574		5 000 000
13 CHANGE IN FUND BALANCE	\$ (7,850,219)	\$	1,560,762	\$	(7,433,988)	\$	(3,129,169)	\$	(94,084)	_\$_	2,588,574	\$	5,890,289
14 ESTIMATED ENDING FUND BALANCE	\$ 20,889,102	\$	30,300,083	\$	22,866,095	\$	19,736,926	\$	19,642,841	\$	22,231,415	\$	28,121,704
15 Required Minimum Fund Balance Per Policy (25% of													
Total Requirements)	\$ 15,295,734	\$	14,616,715	\$	17,627,416	\$	17,752,331	\$	18,274,653	\$	18,997,669	\$	19,695,307
16 \$ Fund Balance in Excess of Minimum Required Per													
Policy	\$ 5,593,367	\$	15,683,368	\$	5,238,679	\$	1,984,595	\$	1,368,189	\$	3,233,746	\$	8,426,397
47.0/ Fund Dalamas in Fusion of Minimum Day 1.1.1.													
17 % Fund Balance in Excess of Minimum Required Per Policy	36.57%		107.30%		29.72%		11.18%		7.49%		17.02%		42.78%

General Fund Preliminary Proposed Budget for Fiscal Year 2023-2024

GENERAL FUND REVENUE & TRANSFERS-IN PRELIMINARY PROPOSED BUDGET FISCAL YEAR 2023-2024 \$63,075,676



GENERAL FUND EXPENDITURES & TRANSFERS-OUT PRELIMINARY PROPOSED BUDGET FISCAL YEAR 2023-2024 \$70,509,664



Water Utility Fund Overview

Key Assumptions Water Utility Fund

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Water System Revenue Growth	6.5%	6.0%	6.0%	6.0%	6.0%	6.0%
O&M Expenditures	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Compensation	20.0%	6.0%	5.0%	5.0%	5.0%	5.0%
Transfer to General Fund	\$0.65M	\$0.65M	\$0.65M	\$0.65M	\$0.65M	\$0.65M
Debt Service	Actual	Actual	Actual	Actual	Actual	Actual

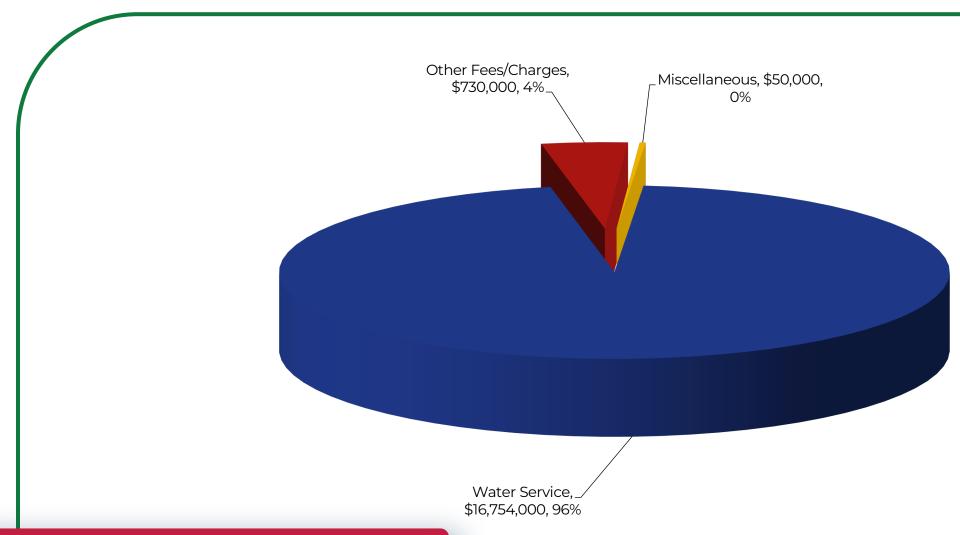
Water Utility Fund Projected Available Funds for Fiscal Years 2023-2024 to 2027-2028

5-YEAR BUDGET FORECAST - WATER UTILITY FUND

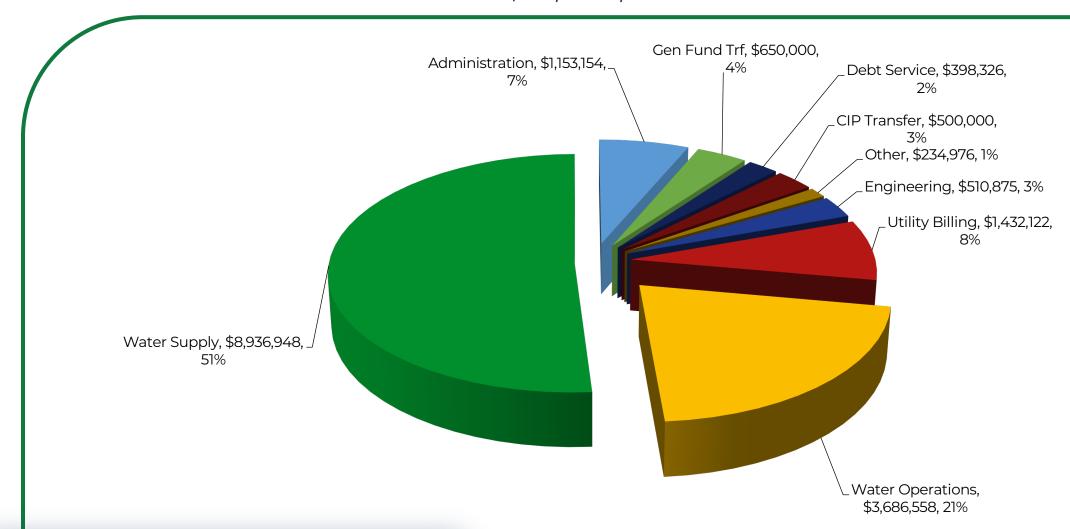
	Approved	С	urrent Year	5-Year Budget Forecast Period									
	Budget		Estimate	_	Year 1		Year 2		Year 3		Year 4		Year 5
	2022-23		2022-23		2023-2024		2024-2025		2025-2026		2026-2027		2027-2028
BEGINNING FUND BALANCE	\$ 9,636,116	\$	9,636,116	\$	9,705,309	\$	9,736,350	\$	10,021,700	\$	10,584,594	\$	11,450,060
REVENUE:													
1 Water Sales	\$ 15,765,100	\$	14,846,786	\$	16,754,000	\$	17,759,240	\$	18,824,795	\$	19,954,283	\$	21,151,539
2 Misc Water Charges	730,000		723,866		730,000		773,800		820,228		869,442		921,608
3 Interest and Other	50,000		52,520		50,000		53,000		56,180		59,551		63,124
4 TOTAL REVENUE:	\$ 16,545,100	\$	15,623,172	\$	17,534,000	\$	18,586,040	\$	19,701,203	\$	20,883,275	\$	22,136,272
TRANSFERS IN:													
5 Transfer In	\$ -	\$	-	\$	-	\$	-	\$	-	\$	<u>-</u>	\$	
6 TOTAL TRANSFERS IN:	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	<u>- </u>
7 TOTAL REVENUE AND TRANSFERS IN:	\$ 16,545,100	\$	15,623,172	\$	17,534,000	\$	18,586,040	\$	19,701,203	\$	20,883,275	\$	22,136,272
EXPENDITURES:													
8 Administration	\$ 1,117,920	\$	960,263	\$	1,153,154	\$	1,210,811	\$	1,271,352	\$	1,334,919	\$	1,401,665
9 Engineering	386,472		333,865		510,875		536,419		563,240		591,402		620,972
10 Utility Billing	1,363,600		1,090,548		1,432,122		1,503,728		1,578,914		1,657,860		1,740,753
11 Water Operations	3,287,213		2,883,100		3,686,558		3,870,885		4,064,430		4,267,651		4,481,034
12 Water Supply	8,936,948		8,745,757		8,936,948		9,383,795		9,852,985		10,345,634		10,862,916
13 Non-Departmental	234,324		84,966		173,970		182,668		191,802		201,392		211,462
14 Facility Maintenance TOTAL EXPENDITURES:	68,508 \$ 15,394,983	\$	47,497 14,145,998	\$	61,008 15,954,633	\$	64,058 16,752,365	\$	67,261 17,589,983	\$	70,624 18,469,482	\$	74,155 19,392,956
TOTAL EXPENDITURES.	φ 15,594,965	Ψ	14,145,996	Ψ	15,954,055	Ψ_	10,732,303	Ψ	17,369,963	Ψ	10,409,402	Φ_	19,392,930
TRANSFERS OUT:													
15 Transfers Out - General Fund	\$ 650,000	\$	650,000	\$	650,000	\$	650,000	\$	650,000	\$	650,000	\$	650,000
16 Transfers Out - CIP	500,000		500,000		500,000		500,000		500,000		500,000		500,000
17 Transfers Out - Debt Service	257,982		257,982		398,326		398,326		398,326		398,326		398,326
18 Transfers Out - OPEB Fund 19 Transfer Out - Water Impact Fees CIP	-		-		-		-		-		-		-
19 Transfer Out - Water Impact Fees CIP20 TOTAL TRANSFERS OUT:	\$ 1,407,982	\$	1,407,982	\$	1,548,326	\$	1,548,326	\$	1,548,326	\$	1,548,326	\$	1,548,326
20 TOTAL TRANSPERS OUT.	Ψ 1,407,902			Ψ	1,540,520	Ψ	1,340,320	Ψ	1,540,520		1,540,520		1,540,520
21 TOTAL EXPENDITURES & TRANSFERS OUT	\$ 16,802,965	\$	15,553,980	\$	17,502,959	\$	18,300,691	\$	19,138,309	\$	20,017,808	\$	20,941,282
22 TOTAL REVENUE & TRANSFERS-IN													
IN EXCESS (DEFICIT) OVER EXPENDITURES	\$ (257,865)	\$	69,192	\$	31,041	\$	285,350	\$	562,894	\$	865,467	\$	1,194,989
23 ESTIMATED ENDING FUND BALANCE	\$ 9,378,251	\$	9,705,309	\$	9,736,350	\$	10,021,700	\$	10,584,594	\$	11,450,060	\$	12,645,050
24 Required Minimum Fund Balance per policy (25% of Total Requirements)	\$ 4,200,741	\$	3,888,495	\$	4,375,740	\$	4,575,173	\$	4,784,577	\$	5,004,452	\$	5,235,321
25 \$ Fund Balance in excess of Minimum Required Per Policy	\$ 5,177,509	\$	5,816,814	\$	5,360,610	\$	5,446,527	\$	5,800,016	\$	6,445,608	\$	7,409,729
26 % Fund Balance in Excess of Minimum Required Per Policy	123.25%		149.59%		122.51%		119.05%		121.22%		128.80%		141.53%

Water Utility Fund Preliminary Proposed Budget for Fiscal Year 2023-2024

Water Fund Revenue & Transfers-in Preliminary Proposed Budget Fiscal Year 2023-2024 \$17,534,000



Water Utility Fund Expenditures & Transfers-out Preliminary Proposed Budget Fiscal Year 2023-2024 \$17,502,959



Wastewater Utility Fund Overview

Key Assumptions Wastewater Utility Fund

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Wastewater System Revenue Growth	6.7%	6.0%	6.0%	6.0%	6.0%	6.0%
O&M Expenditures	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Compensation	20.0%	6.0%	5.0%	5.0%	5.0%	5.0%
Transfer to General Fund	\$0.65M	\$0.65M	\$0.65M	\$0.65M	\$0.65M	\$0.65M
Debt Service	Actual	Actual	Actual	Actual	Actual	Actual

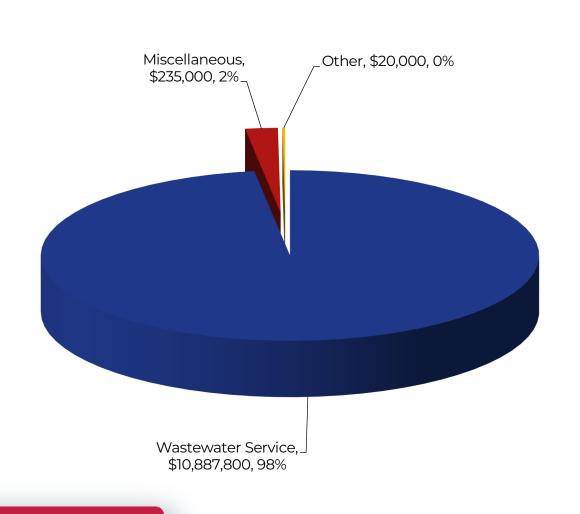
Wastewater Utility Fund Projected Available Funds for Fiscal Years 2023-2024 to 2027-2028

5-YEAR BUDGET FORECAST - WASTEWATER UTILITY FUND

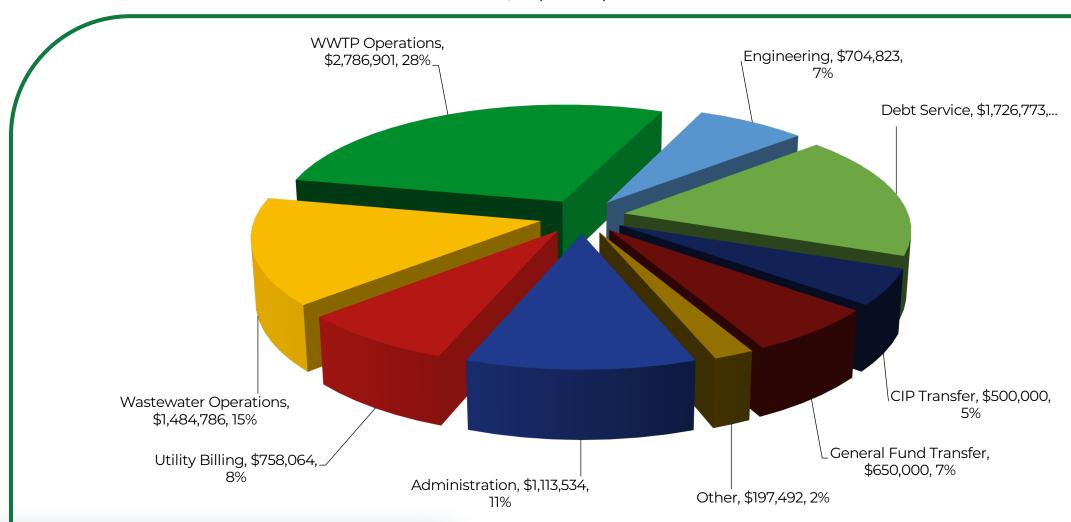
	Approved	C	urrent Year				5-Ye	ar Bud	lget Forecast P	eriod			
	Budget		Estimate		Year 1		Year 2		Year 3		Year 4		Year 5
	2022-23		2022-23		2023-2024		2024-2025		2025-2026		2026-2027		2027-2028
BEGINNING FUND BALANCE	\$ 9,131,982	\$	9,131,982	\$	7,962,868	\$	9,183,294	\$	10,633,670	\$	12,022,178	\$	11,632,312
*	*		•										
REVENUE:	A 40 004 000	•	40.050.005	•	40.007.000	•	44.544.000	•	10 000 500	•	10.007.514	•	10 715 507
1 Wastewater Service Charges	\$ 10,231,200	\$	10,253,697	\$	10,887,800	\$	11,541,068	\$	12,233,532	\$	12,967,544	\$	13,745,597
2 Misc Wastewater Charges	235,000		359,858		235,000		249,100		264,046		279,889		296,682
3 Interest and Other	20,000	_	20,000	_	20,000	_	21,200	_	22,472	_	23,820	_	25,250
4 TOTAL REVENUE:	\$ 10,486,200	\$	10,633,555	\$	11,142,800	\$	11,811,368	\$	12,520,050	\$	13,271,253	\$	14,067,528
TRANSFERS IN:													
5 Transfer In	\$ -	\$	-	\$	-	\$	-	\$		\$	-	\$	
6 TOTAL TRANSFERS IN:	\$ -	\$		\$		\$		\$		\$		\$	
TOTAL REVENUE AND TRANSFERS IN:	\$ 10,486,200	\$	10,633,555	\$	11,142,800	\$	11,811,368	\$	12,520,050	\$	13,271,253	\$	14,067,528
EXPENDITURES:													
7 Administration	\$ 1,077,557	\$	910,569	\$	1,113,534	\$	1,169,210	\$	1,227,671	\$	1,289,054	\$	1,353,507
8 Engineering	504,196		453,199		704,823		740,064		777,067		815,921		856,717
9 Utility Billing	653,537		618,790		758,064		795,968		835,766		877,554		921,432
10 Wastewater Operations	1,814,779		1,760,643		1,484,786		1,559,025		1,636,976		1,718,825		1,804,766
11 WW Treatment Plant Operations	2,431,547		2,064,304		2,786,901		2,926,246		3,072,558		3,226,186		3,387,496
12 Non-Departmental	180,563		59,396		136,518		143,344		150,511		158,036		165,938
13 Facility Maintenance	68,475		67,486		60,975		64,024		67,225		70,586		74,115
14 2020 Series GO Interest	1,145,200		1,145,200		1,129,600		1,186,080		1,245,384		1,307,653		1,373,036
15 2020 Series GO Principal	520,000		520,000		535,000		561,750		589,838		619,329		650,296
16 Future Debt Service	-		-		-		-		310,000		2,356,000		4,526,000
17 TOTAL EXPENDITURES:	\$ 8,395,853	\$	7,599,586	\$	8,710,200	\$	9,145,710	\$	9,912,996	\$	12,439,146	\$	15,113,303
TRANSFERS OUT:													
18 Transfers Out - General Fund	\$ 650,000	\$	650,000	\$	650,000	\$	650,000	\$	650,000	\$	650,000	\$	650,000
19 Transfers Out - CIP	500,000	Ψ	500,000	Ψ	500,000	Ψ	500,000	Ψ	500,000	Ψ	500,000	Ψ	500,000
20 Transfers Out - CIP WW Impact Fee	-		-		-		-		-		-		-
21 Transfers Out - Debt Service	1,705,682		40,332		62,173		65,282		68,546		71,973		75,572
22 Transfer Out - WWTP 2020 CO	3,012,751		3,012,751		02,175		03,202		-		71,975		75,572
23 TOTAL TRANSFERS OUT:	\$ 5,868,433	\$	4,203,083	\$	1,212,173	\$	1,215,282	\$	1,218,546	\$	1,221,973	\$	1,225,572
24 TOTAL EXPENDITURES & TRANSFERS OUT	\$ 14,264,286	\$	11,802,669	\$	9,922,373	\$	10,360,992	\$	11,131,542	\$	13,661,119	\$	16,338,875
24 TOTAL EXPENDITURES & TRANSFERS OUT	\$ 14,204,200	Φ	11,002,009	Φ_	9,922,373	<u> </u>	10,300,992	Ψ	11,131,342	Ψ_	13,001,119	Φ	10,330,073
25 TOTAL REVENUE & TRANSFERS-IN													
IN EXCESS (DEFICIT) OVER EXPENDITURES	\$ (3,778,086)	\$	(1,169,114)	\$	1,220,426	\$	1,450,376	\$	1,388,508	\$	(389,866)	\$	(2,271,347)
26 ESTIMATED ENDING FUND BALANCE	\$ 5,353,895	\$	7,962,868	\$	9,183,294	\$	10,633,670	\$	12,022,178	\$	11,632,312	\$	9,360,966
27 Required Minimum Fund Balance per policy (25% of Total Requirements)	\$ 3,566,072	\$	2,950,667	\$	2,480,593	\$	2,590,248	\$	2,782,885	\$	3,415,280	\$	4,084,719
28 \$ Fund Balance in excess of Minimum Required Per Policy	\$ 1,787,823	\$	5,012,201	\$	6,702,701	\$	8,043,422	\$	9,239,293	\$	8,217,033	\$	5,276,247
29 % Fund Balance in Excess of Minimum Required Per Policy	50.13%		169.87%		270.21%		310.53%		332.00%		240.60%		129.17%

Wastewater Utility Fund Preliminary Proposed Budget for Fiscal Year 2023-2024

Wastewater Fund Revenue & Transfers-in Preliminary Proposed Budget Fiscal Year 2023-2024 \$11,142,800



Wastewater Utility Fund Expenditures & Transfers-out Preliminary Proposed Budget Fiscal Year 2023-2024 \$9,922,373



Storm Drainage Utility Fund Overview

Key Assumptions Storm Drainage Utility Fund

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Storm Drainage System Revenue Growth	6.7%	6.0%	6.0%	6.0%	6.0%	6.0%
O&M Expenditures	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Compensation	20.0%	6.0%	5.0%	5.0%	5.0%	5.0%
Transfer to General Fund	\$0.0M	\$0.0M	\$0.0M	\$0.0M	\$0.0M	\$0.0M
Debt Service	N/A	N/A	N/A	N/A	N/A	N/A

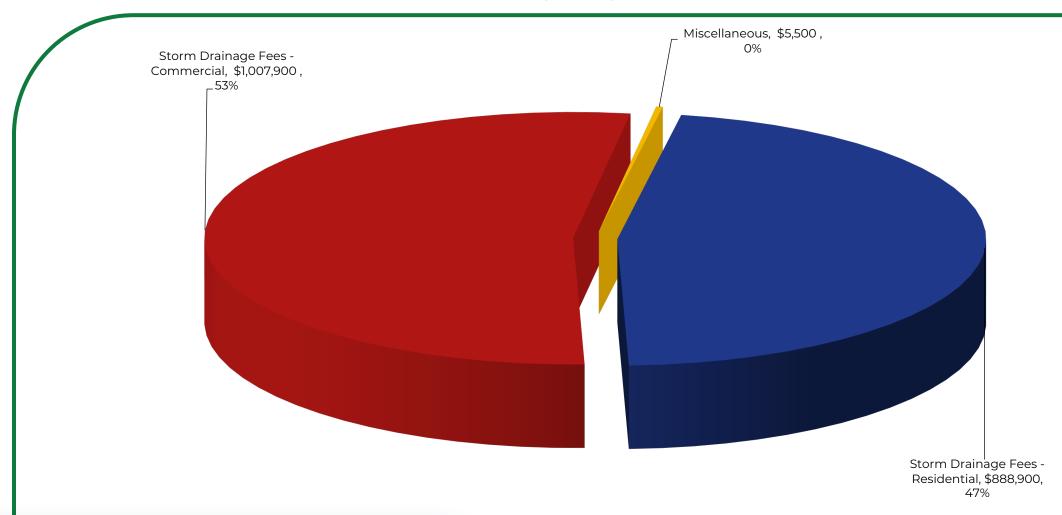
Storm Drainage Utility Fund Projected Available Funds for Fiscal Years 2023-2024 to 2027-2028

5-YEAR BUDGET FORECAST - STORM DRAINAGE UTILITY

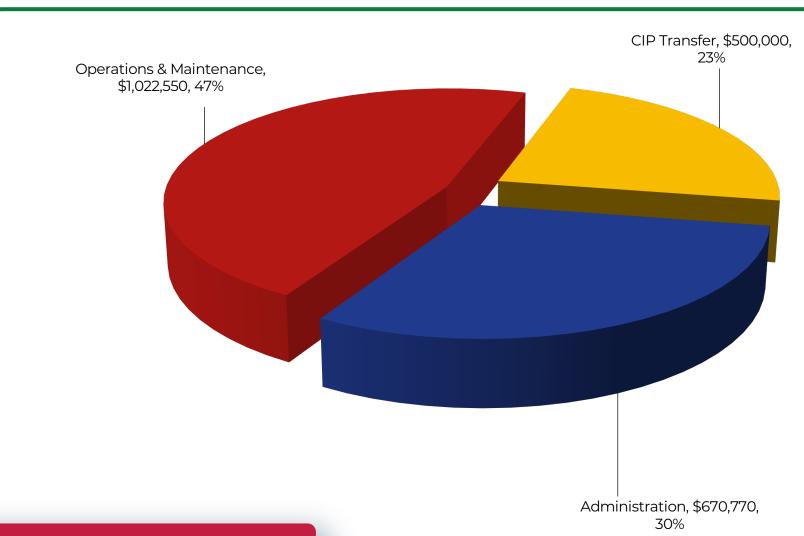
	,	Approved	Cı	urrent Year				5-Ye	ar Bud	get Forecast F	eriod			
		Budget 2022-23		Estimate 2022-23	2	Year 1 2023-2024	2	Year 2 2024-2025	2	Year 3 2025-2026	2	Year 4 026-2027	2	Year 5 027-2028
BEGINNING FUND BALANCE	\$	1,044,896	\$	1,044,896	\$	939,480	\$	648,461	\$	786,913	\$	957,453	\$	1,162,893
	-	~ ·	~		•									
REVENUE:														
1 Drainage Fee - Residential	\$	832,400	\$	792,746	\$	888,900	\$	942,234	\$	998,768	\$	1,058,694	\$	1,122,216
2 Drainage Fee - Commercial		946,900		852,685		1,007,900		1,068,374		1,132,476		1,200,425		1,272,451
3 Floodplain Dev Application Review Fee		-		750		-		-		-		-		-
4 Misc Drainage Fee		5,500		43,880		5,500		5,830		6,180		6,551		6,944
5 TOTAL REVENUE:	\$	1,784,800	\$	1,690,061	\$	1,902,300	\$	2,016,438	\$	2,137,424	\$	2,265,670	\$	2,401,610
TRANSFERS IN:														
6 Transfer In - G/F	\$		\$		\$		\$		\$		\$	<u>-</u>	\$	
7 TOTAL TRANSFERS IN:	\$		\$	_	\$	_	\$	_	\$		\$	_	\$	
									_					
8 TOTAL REVENUE AND TRANSFERS IN:	\$	1,784,800	\$	1,690,061	\$	1,902,300	\$	2,016,438	\$	2,137,424	\$	2,265,670	\$	2,401,610
EXPENDITURES:														
9 Administration	\$	365,642	\$	313,279	\$	649,627	\$	682,108	\$	716,214	\$	752.024	\$	789.626
10 Non-Departmental	•	38,007	•	-	,	21,143	•	22,200	*	23,310	•	24,476	•	25,699
11 Storm Drainage Utility Operations		958,014		842,198		1,022,550		1,073,677		1,127,361		1,183,729		1,242,915
12 TOTAL EXPENDITURES:	\$	1,361,663	\$	1,155,477	\$	1,693,320	\$	1,777,986	\$	1,866,885	\$	1,960,229	\$	2,058,241
								·						
TRANSFERS OUT:														
13 Transfers Out - CIP - Priority Projects	\$	500,000	\$	500,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
14 Transfer Out - Non-Point Source Water Quality	•	140,000		140,000		-		-		-		-		-
15 Transfers Out - CIP - Scott/Sledge Storm Drain						400,000								
16 TOTAL TRANSFERS OUT:	\$	640,000	\$	640,000	\$	500,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
17 TOTAL EXPENDITURES & TRANSFERS OUT	\$	2,001,663	\$	1,795,477	\$	2,193,320	\$	1,877,986	\$	1,966,885	\$	2,060,229	\$	2,158,241
17 TOTAL EXPENDITURES & TRANSFERS OUT	Φ	2,001,663	Φ	1,795,477	Φ	2,193,320	Φ_	1,077,900	Ф	1,900,005	Φ_	2,060,229	Ф	2,150,241
18 TOTAL REVENUE & TRANSFERS-IN														
IN EXCESS (DEFICIT) OVER EXPENDITURES	\$	(216,863)	\$	(105,416)	\$	(291,020)	\$	138,452	\$	170,539	\$	205,441	\$	243,369
19 ESTIMATED ENDING FUND BALANCE		828,033	\$	939,480		648,461	\$	786,913	\$	957,453	\$	1,162,893	\$	1,406,263
20 Required Minimum Fund Balance per policy (25% of Total Requirements)	\$	500,416	\$	448,869	\$	548,330	\$	469,496	\$	491,721	\$	515,057	\$	539,560
(
21 \$ Fund Balance in Excess of Minimum Required Per Policy	\$	327,617	\$	490,611	\$	100,131	\$	317,417	\$	465,732	\$	647,836	\$	866,703
22 % Fund Balance in Excess of Minimum Required Per Policy		65.47%		109.30%		18.26%		67.61%		94.71%		125.78%		160.63%

Storm Drainage Utility Fund Preliminary Proposed Budget for Fiscal Year 2023-2024

Storm Drainage Fund Revenue & Transfers-in Preliminary Proposed Budget Fiscal Year 2023-2024 \$1,902,30



Storm Drainage Utility Fund Expenditures & Transfers-out Preliminary Proposed Budget Fiscal Year 2023-2024 \$2,193,320



Preliminary 5-year CIP Spending Plan for Fiscal Years 2024 to 2028

Summary Of Preliminary 5-year CIP Spending Plan

1. 5-Year CIP Spending Plan Covers = FY 2024 to FY 2028

2. Number of Proposed Projects = 132

3. Proposed CIP Spending Plan = \$680.4 Million

4. Funded CIP Spending Plan (<u>Estimated</u>) = \$471.7 Million or 69.3%

5. Unfunded CIP Spending Plan (<u>Estimated</u>) = \$208.7 Million or 30.7%

	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	Total
5-Year Spending Plan 2024-2028	\$176.3	\$139.4	\$124.0	\$124.7	\$116.0	\$680.4

Preliminary 5-year CIP Spending Plan (\$ In Millions)

Funding Source	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	Total
1. General Fund	\$15.1	\$16.0	\$15.3	\$12.8	\$14.3	\$73.5
2. Park Development Fund	\$5.3	\$0.2	\$0.2	\$0.2	\$0.2	\$6.1
3. Water Utility Fund	\$0.5	\$0.5	\$0.5	\$0.5	\$0.5	\$2.5
4. Water Impact Fee Fund	\$20.9	\$12.2	\$6.5	\$2.5	\$0.5	\$42.6
5. Wastewater Utility Fund	\$0.7	\$0.5	\$0.5	\$0.5	\$0.5	\$2.7
6. Wastewater Impact Fee Fund	\$14.2	\$21.9	\$5.4	\$3.4	\$0.2	\$45.1
7. Storm Drainage Utility Fund	\$0.5	\$0.5	\$0.5	\$0.5	\$0.5	\$2.5
8. Street Rehabilitation Fund	\$1.0	\$1.0	\$3.0	\$1.0	\$1.0	\$7.0
Continued						

Preliminary 5-year CIP Spending Plan (\$ In Millions)

Funding Source	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	Total
9. Transportation Fund	-	\$2.6	-	\$6.6	-	\$9.2
10. ARPA Grant Fund	\$12.0	-	-	-	-	\$12.0
11. TxDOT Grant Fund	\$24.3	\$12.6	\$6.6	-	-	\$43.5
12. 2008 GO Bond Fund	\$1.4	-	-	-	-	\$1.4
13. 2020 GO Bond Fund	\$8.9	-	-	-	-	\$8.9
14. 2022 GO Bond Fund	\$46.6	\$58.0	\$58.0	\$58.0	\$58.3	\$278.9
15. Future CO Bond Fund (WWTP)	\$2.5	\$2.5	\$25.5	\$35.0	\$36.3	\$101.3
16. Future Bond Fund	-	\$2.6	-	\$ 6.6	-	\$9.2
5-Year Spending Plan 2024-2028	\$176.3	\$139.4	\$124.0	\$124.7	\$116.0	\$680.4

Highlights of Preliminary 5-year CIP Fiscal Years 2024-28 (\$ In Millions)

	Project Description	Cash	Bonds	Other	Total
1.	Downtown Redevelopment Program	\$10.5	-	-	\$10.5
2.	Community Center Facility Project (Multi-Purpose Facility)	\$1.3	-	-	\$1.3
3.	Goforth Road Reconstruction (Casetta Ranch Roundabout to Bebee Road)	\$1.1	-	-	\$1.1
4.	Heidenreich Road Reconstruction (From FM 150 to Hays County Bridge)	\$1.2	-	-	\$1.2
5.	Street Rehabilitation Program (Public Works)	\$5.0	-	-	\$5.0
6.	Street Micro Surfacing Program (Citywide)	\$2.5	-	-	\$2.5
7.	Dacy Lane Illumination Project	\$1.0	-	-	\$1.0
8.	Traffic Control Improvements	\$7.5	-	-	\$7.5
9.	Kohlers Crossing Rehabilitation (FM 2770 to I-35 Frontage)	\$2.0	-	-	\$2.0
	Continued				

Highlights of Preliminary 5-year CIP Fiscal Years 2024-28 (\$ In Millions)

	Project Description	Cash	Bonds	Other	Total
10.	Property Acquisition Program	\$10.0	-	-	\$10.0
11.	Property Acquisition – For Future Park Development	\$4.0	-	-	\$4.0
12.	Fire Station Property Acquisition/Renovation	\$15.0	-	\$10.0	\$25.0
13.	Citywide Beautification Program	\$5.0	-	-	\$5.0
14.	Festive Lighting in City Parks	\$1.0	-	-	\$1.0
15.	Regional Sportsplex (50% Paid By Hays County)	-	\$14.0	-	\$14.0
16.	Plum Creek Trail Improvements (50% Paid By Hays County)	-	\$3.8	-	\$3.8
17.	Bike BMX Park	\$1.0	-	-	\$1.0
18.	Parking Lot Improvements at City Parks (5)	\$2.0	-	-	\$2.0
19.	Various Improvements at City Parks	\$2.1	-	-	\$2.1
20.	TIRZ #2 CIPs (Retail Roads, Roundabouts, Parking Garage)	\$1.0	\$8.0	\$25.3	\$34.3
	Continued				

Highlights of Preliminary 5-year CIP Fiscal Years 2024-28 (\$ In Millions)

	Project Description	Cash	Bonds	Other	Total
21.	2022 Road Bond Program	-	\$278.8	-	\$278.8
22.	Water System Improvements	\$32.1	-	\$12.9	\$45.0
23.	Wastewater Treat Plant Expansion (From 4.5MGD to 9.0MGD)	-	-	\$101.3	\$101.3
24.	Wastewater System Improvements	\$ 32.0	-	\$15.7	\$47.7
25.	Demolition of PD Building (111 N. Front St.)	-	\$1.3	-	\$1.3
26.	Vybe Trail System For Plum Creek Trail Segment From Abundance Lane to N. Burleson Street (TxDOT Grant Application Pending)	-	-	\$13.8	\$13.8
27.	FM 150 E. Shared Use Path From Lehman Road to Hwy. 21 (TxDOT Grant Application Pending)	-	-	\$21.2	\$21.2
28.	FM 1626 Pedestrian Overpass at UPRR Crossing West of Marketplace Avenue (TxDOT Grant Application Pending)	-	-	\$8.5	\$8.5

All Other City Funds Preliminary Budget Summary & Details for Fiscal Year 2023-2024

All Other City Funds

\$168,500,145 in total proposed expenditures for all 44 other City Funds

Examples of Other City Funds include:

•	Debt Service Fund	\$13,008,737
•	TIRZ #1 Fund	\$1,822,709
•	TIRZ #2 Fund	\$14,168,039
•	Park Development Fund	\$5,657,000
•	Hotel Occupancy Tax Fund	\$220,000
•	General Fund CIP	\$15,122,100
•	Storm Drainage CIP Fund	\$500,000
•	Street Rehabilitation Fund	\$1,000,000
•	American Rescue Plan Act Fund	\$12,000,000
•	Water Impact Fee Fund	\$20,845,000
•	Wastewater Impact Fee Fund	\$14,225,000
•	2020 CO Bond Fund	\$2,250,000
•	2020 GO Bond Fund	\$17,824,222
•	2022 GO Bond Fund	\$46,563,815

A complete listing of all other City Funds and preliminary expenditure details are provided in the budget document

Preliminary Recommendations for Supplemental Requests

Line No.	Department / Supplemental Requests	Department FTE Request	Department Request	Recurring Expenditures	One-Time Expenditures	Total Expenditures	Department Priority	City Manager Recommended	City Manager FTE Recommended
Operatin	g Requests								
1	Mayor & Council 5% Non-Personnel Increase Total Mayor & Council		\$ 10,763 \$ 10,763	\$ 10,763 \$ 10,763	\$ -	\$ 10,763 \$ 10,763	1	\$ 10,763 \$ 10,763	0
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Building Inspection Division 3rd Party Inspection Services Credit Card Processing Fees Director of Development Services Support Costs: Director of Development Services Training & Conferences Testing & Certification Permit Fee Waivers for Small Bus. Computer Hardware Leases F150 Truck Motor Vehicle Repair/Maint Office Equipment Rental Minor Tools / Instruments Fuel Mileage Reimbursements Uniforms	1	\$ 600,000 125,000 149,725 8,000 21,100 8,000 100,000 1,000 9,000 7,000 6,500 3,300 1,500 900 1,700	\$ 600,000 125,000 149,725 3,000 21,100 8,000 100,000 9,000 7,000 6,500 3,300 1,500 900 1,700	5,000	\$ 600,000 125,000 149,725 8,000 21,100 8,000 100,000 1,000 9,000 7,000 6,500 3,300 1,500 900 1,700	1 2 3 3 4 5 6 7 8 9 10 11 12 13	\$ 600,000 125,000 149,725 8,000 21,100 8,000 100,000 1,000 9,000 7,000 6,500 3,300 1,500 900 1,700	1
17	General Office Supplies Total Building Inspection Division		\$ 443,225	\$ 437,225	\$ 6,000	\$ 443,225	15	<u>500</u> \$ 443,225	1
18 19 20	City Manager's Office Grant Administrator Support Costs: Grant Administrator Facilitator Services Ciywide Operations & Maintenance Contingency Total City Manager's Office	# 1	\$ 119,033 8,750 - - - \$ 127,783	\$ 119,033 3,750 \$ 122,783	5,000	\$ 119,033 8,750 - - - \$ 127,783		\$ 119,033 8,750 25,000 	1
21 22 23 24 25 26	City Secretary's Office Administrative Assistant Support Costs: Administrative Assistant Overtime Furniture Media Conversion Uniform	1	\$ 67,451 5,750 2,500 600 1,000 600	\$ 67,451 750 2,500 1,000 600	\$ - 5,000 600	\$ 67,451 5,750 2,500 600 1,000	1 1 2 3 4 5	\$ 67,451 5,750 2,500 600 1,000 600	1
27	Memberships & Dues Total City Secretary's Office		(395) \$ 77,506	(395) \$ 71,906	\$ 5,600	(395) \$ 77,506	6	(395) \$ 77,506	1

Line No.	Department / Supplemental Requests	Department FTE Department Department / Supplemental Requests Request Request		Recurring Expenditures	One-Time Expenditures	Total Expenditures	Department Priority	City Manager Recommended	City Manager FTE Recommended	
Operating	Requests, continued									
	Communications									
28	Audio & Film Production Specialist	1	\$ 63,094	\$ 63,094	\$ -	\$ 63,094	1	\$ 63,094	1	
29	Reclass 1 Marketing & Multimedia Specialist to Senior Graphic Designer		5,026	5,026		5,026	1	-		
30	Reclass 1 Video Production Specialist to Audio & Film Production Manager		7,539	7,539		7,539	1	-		
31	Support Costs: Audio & Film Production Specialist		5,250	1,250	4,000	5,250	1	5,250		
32	Advertising / Marketing		15,000	15,000		15,000	2	15,000		
33	Quarterly Newsletter		-			-	3	75,000		
34	Audio/Video Equipment (PEG Fund)		10,368	-	10,368	10,368	4	31,686		
35	Hosting Dialogue Events		585	585		585	5	885		
36	Video Production & Graphic Design Svc		5,000	5,000		5,000	6	5,000		
37	Training & Conferences (NATOA)		386	386		386	7	386		
38	Public Notices		1,500	1,500		1,500	8	1,500		
	Total Communications	1	\$ 113,748	\$ 99,380	\$ 14,368	\$ 113,748		\$ 197,801	1	
	Economic Development									
39	Economic Strategic Plan		\$ -	150.000		\$ -	1	\$ 150,000		
40 41	Downtown Façade Grant Small Business Support - Kyle Kash		150,000 50,000	150,000 50,000		150,000 50,000	2 3	75,000 50,000		
42	Training/Certification		2,600	2,600		2,600	4	2,600		
43	City Sponsored Event Supplies		2,500	2,500		2,500	5	2,500		
44	Outside Printing - Kyle Kash Vouchers		3,000	3,000		3,000	6	3,000		
	Total Economic Development	0	\$ 208,100	\$ 208,100	\$ -	\$ 208,100		\$ 283,100	0	
45	Emergency Management		\$ 122.878		¢ 122.070	ф 122.070	1	\$ 122.878		
45 46	Emergency Citywide Voice-Based Siren System (2)	,	\$ 122,878 88,991	88,991	\$ 122,878	\$ 122,878	1	\$ 122,878 -		
47	Deputy Emg Management Coordinator	1	70,770	70,770		88,991	1	-		
48	Emergency Management Planner	ı	15,000		7.500	70,770	1	-		
49	Support Costs: Deputy Emg Mgt & Emg Mgt Planner		130,000	7,500	7,500 130,000	15,000 130,000	1			
50	Vehicles: 2 Ruggedized Multi-Terrain			2000	130,000		1	2000		
51	General Office Supplies		2,000 8,250	2,000 8,250		2,000	2	2,000 8,250		
52	HazMat Response Materials Stockpile			6,750		8,250	2	6,750		
53	Mass Care Stockpile Portable Radio		6,750	6,750	/ 25/	6,750	2	6,750		
54			4,254		4,254	4,254	2	15,000		
3-	Vehicle Lease - Truck Total Emergency Management	2	\$ 448,893	\$ 184,261	\$ 264,632	\$ 448,893	3	\$ 154,878	0	
FF	Engineering Services	1	\$ 93,285	\$ 93,285		\$ 93,285	1	\$ 93.285	1	
55 56	Engineer In-Training Support Costs: Engineer In-Training	ı	\$ 95,285 5,500	ş 95,265 1,500	4,000	5,500	1	\$ 93,285 5,500	ı	
57	Stormwater Inspection Software		10,000	1,500	10,000	10,000	2	10,000		
58	E.coli & Nutrient Reduction with Biologically Active Float Project (2-Year Project)		250,000		250,000	250,000	2	250,000		
30	Total Engineering Services	1	\$ 358,785	\$ 94,785	\$ 264,000	\$ 358,785	3	\$ 358,785	1	

Line No.	Department / Supplemental Requests	Department FTE Request	Department Request	Recurring Expenditures	One-Time Expenditures	Total Expenditures	Department Priority	City Manager Recommended	City Manager FTE Recommended
Operating	Requests, continued								
	Environmental Services & Trade								
59	New Leased Chevy Trucks (2)		\$ 36,000	\$ 36,000		\$ 36,000	1	\$ 36,000	
60	Electrical Repairs & Supplies Incr		35,399	35,399		35,399	2	35,399	
61	ES&T Technicians	3	199,526	199,526		199,526	3	199,526	3
62	Support Costs: ES&T Technicians		3,000	3,000		3,000	3	3,000	
63	Uniforms		1,907	1,907		1,907	4	1,907	
64	General Office Supplies		1,446	1,446		1,446	5	1,446	
65	Truck/Heavy Equip Repair		3,338	3,338		3,338	6	3,338	
66	Motor Vehicle Repair/Maint		5,230	5,230		5,230	7	5,230	
67	Reclass 8 ES&T Tech I to ES&T Tech II		120,820	120,820		120,820	8	-	
	Total Environmental Services & Trade	3	\$ 406,666	\$ 406,666	\$ -	\$ 406,666		\$ 285,846	3
	Facilities Maintenance & Operations								
68	Building Maintenance Technician	1	\$ 53,764	\$ 53,764	\$ -	\$ 53,764	1	\$ 107,528	2
69	Support Costs: Building Maintenance Technician		500	500		500	1	1,000	
70	Replace 5 Condersors at PW		25,000		25,000	25,000	2	25,000	
71	HVAC units at Library (2)		55,000		55,000	55,000	3	55,000	
72	HVAC units at City Hall (1)		27,500		27,500	27,500	4	27,500	
73	Reclass 1 Building Maintenance Tech to Supervisor		8,746	8,746		8,746	5	-	
74	Ford Transit Van (Leased)		8,400	8,400		8,400	6	8,400	
75	26-Ft. Scissor Lift & Trailer		75,000		75,000	75,000	7	75,000	
	Total Facilities Maintenance & Operations	1	\$ 253,910	\$ 71,410	\$ 182,500	\$ 253,910		\$ 299,428	2
	Financial Services								
76	Appraisal Service - CAD		\$ -	\$ -	\$ -	\$ -	1	\$ 32,499	
77	Audit Fees		35,000	35,000		35,000	1	35,000	
78	Investment Advisory Fees		25,000	25,000		25,000	1	25,000	
79	City Controller	1	178,967	178,967		178,967	2	178,712	1
80	Purchasing Analyst		-				3	97,751	1
81	Purchasing Manager		-				3	125,113	1
82	Support Costs: New Positions		13,000	3,000	10,000	13,000	2, 3	13,000	
83	Assistant Director of Finance	1	215,408	215,408		215,408	4	-	
84	Reclass 1 Sr. Financial Analyst to Accounting Manager		12,082	12,082		12,082	5	_	
	Total Financial Services	2	\$ 479,457	\$ 469,457	\$ 10,000	\$ 479,457		\$ 507,075	3
	Human Resources						_		
85	Training & Conferences		\$ 5,600	\$ 5,600		\$ 5,600	9	\$ 5,600	
86	Membership Dues		1,000	1,000		1,000	12	1,000	
87	Annual Christmas/Employee Recognition (Moved from City Manager cost center)		-	-		-	13	20,000	
88	Medical Services		2,000	2,000		2,000	7	2,000	
89	Advertising		5,000	5,000		5,000	5	5,000	
90	Training Services		4,000	4,000		4,000	8	4,000	
91	Testing/Certification		5,000	5,000		5,000	6	5,000	
92	IT Software - Applicant Tracking System		15,000		15,000	15,000	1	15,000	
93	IT Software - Employee Engagement Survey		15,000		15,000	15,000	4	15,000	
94	Executime Timekeeping		-			-	3	25,000	
95	General Office Supplies		1,750	1,750		1,750	10	1,750	
96	Food/Meals		500	500		500	14	500	
97	Compensation Study		-			-	2	75,000	
98	457 Review		-			-	11	25,000	
	Total Human Resources	0	\$ 54,850	\$ 24,850	\$ 30,000	\$ 54,850		\$ 199,850	0

Line No. Operat	Department / Supplemental Requests ing Requests, continued	Department FTE Request	Department Request		Recurring Expenditures		One-Time Expenditures		Total Expenditures		Department Priority		City Manager Recommended		City Manager FTE Recommended
	3 - 1														
99	Information Technology Services Replacement of Network Switches: City Hall, PW, PARD & Library		\$	32,298			\$	32,298	\$	32,298		1	\$	32,298	
100	Cell Phones/Wireless Data Services - KPD Cradles			-						-		2		19,000	
101	Catograph Work Order System Incr			5,926		5,926				5,926		3		5,926	
102	Firewall & Network Switches for PSC			6,595				6,595		6,595		4		6,595	
103	Microsoft O365 Licensing Increase			4,675		4,675				4,675		5		4,675	
104	Council Chamber Equipment Replacement (PEG Fund)			30,510				30,510		30,510		6 _		30,510	
	Total Information Technology Services	0	\$	80,004	\$	10,601	\$	69,403	\$	80,004			\$	99,004	0
	Library Services														
105	Outreach Children's Librarian	1	¢	74,766	¢	74,766	¢		¢.	7/766		,	d.	7/766	1
105	Support Costs: Outreach Children's Librarian	I	\$		\$	74,766 750	\$	2.500	Þ	74,766		1	\$	74,766 3,250	I
100	Fuel & Maintenance for Bookmobile			3,250 16,000		750 16,000		2,500		3,250 16,000		2		3,250 16,000	
107	Security Camera System Upgrade			65,000		16,000		65,000		65,000		3 4		65,000	
109	Legal Services			5,000		Г 000		65,000				4 5		5,000	
103	Total Library Services		\$	164,016		5,000 96,516	ф	67,500	\$	5,000 164,016		Э _	\$	<u>5,000</u> 164,016	
	Total Library Services	ı	Ф	164,016	Ф	96,516	Ф	67,500	Ф	104,010			Ф	164,016	ı
110	Arts & Cultural Commission		\$	60,000	\$	60,000			\$	60,000			\$	65,000	
	Non-Departmental														
111	Economic Development Incentive Pymts		\$	300,000	\$	300,000			\$	300,000			\$	300,000	
112	Credit Card Processing Fees			125,000		125,000				125,000			•	125,000	
113	Trash Collection Service			208,330		208,330				208,330				208,330	
114	Pay Parity			150,000		150,000				150,000				150,000	
115	Health Insurance (Estimated 5% Incr)			157,100		157,100				157,100				157,100	
116	Property, Liability, & Workers Comp Ins			50,000		50,000				50,000				50,000	
117	Longevity Pay (with 5% Increase in Rate)			12,300		12,300				12,300				12,300	
118	Net Reduction in GWI/Merit Pay Budget From 2023		(~	1,622,200)			(1	1,622,200)	((1,622,200)			((1,622,200)	
119	2024 GWI/Merit Pay Based on 5% 12-Month Avg CIP Increase = \$833,300			•											
	Total Non-Departmental	0	\$	(619,470)	\$	1,002,730	\$ (1	1,622,200)	\$	(619,470)		-	\$	(619,470)	0

Line No.	Department / Supplemental Requests	Department FTE Request	Department Request			Recurring Expenditures		ne-Time enditures	Total Expenditures		Department Priority		City Manager Recommended		City Manager FTE Recommended
Operati	ng Requests, continued														
	Parks & Recreation														
120	Pool Maintenance Technician	1	\$	65,381	\$	65,381			\$	65,381		1	\$	65,381	1
121	Leased Space 3,336 Square Feet			97,900		97,900				97,900		2		97,900	
122	Parks Maintenance Technician	3		188,892		188,892				188,892		3		188,892	3
123	Assistant Director of Parks & Rec	1		143,651		143,651				143,651		4		143,651	1
124	Recreation Programmer - Athletics	1		75,413		75,413				75,413		5		75,413	1
125	Maintenance Crew Leader	1		70,156		70,156				70,156		6		70,156	1
126	Certified Therapeutic Recreation Specialist	1		75,413		75,413				75,413		7		_	
127	Support Costs: New Positions			8,650		6,150		2,500		8,650		8		7,650	
128	Vehicle: 2500 Chevy Truck (4)			72,000		72,000				72,000		9		72,000	
129	Pole Barn			40,000				40,000		40,000	1	0		40,000	
130	104" Exmark Mower (1) (Park Development Fund)			32,000				32,000		32,000	-	11		32,000	
131	Portable Restroom			125,000				125,000		125,000	1	2		-	
132	Summer Camp			_						· -		3		25,000	
133	Recreation & Aquatic Overtime			_						_	1.	4		52,000	
134	Various Special Events & Supplies			_						_	1	5		33,000	
135	Various Commodity Increases			_						_	1	6		14,350	
136	Recreation Specialist	1		68,148		68,148				68,148	1	7		-	
137	72" Exmark Mower (3) (Park Development Fund)			45,000				45,000		45,000	1.	8		45,000	
138	Dump Trailer (Park Development Fund)			15,000				15,000		15,000	7	9		15,000	
139	Skid Steer (1) (Park Development Fund)			150,000				150,000		150,000	2	0		150,000	
140	Mini Excavator (1) (Park Development Fund)			50,000				50,000		50,000		21		50,000	
	Total Parks & Recreation	9	\$	1,322,604	\$	863,104	\$	459,500	\$	1,322,604			\$	1,177,393	7
	Planning Division														
141	Development Code Rewrite		¢	500,000	\$	_	\$	500,000	\$	500,000		1	\$	500,000	
142	Legal Services		Ψ	5,000	Ψ	5,000	Ψ	300,000	Ψ	5,000		2	Ψ	5,000	
143	New Plotter			7,000		3,000		7,000		7,000		3		7,000	
144	Travel - Training & Conferences (Staff)			8,000		8,000		7,000		8,000		4		8,000	
145	Reclass 1 Planner to Management Analyst			7,249		7,249				7,249		5		0,000	
146	CDBG Program Manager	1		7,249 95,064		7,249 95,064				7,249 95,064		5 6		-	
147	Support Costs: CDBG Program Manager	1		7,750		2,750		5,000		7,750		6		-	
1 1 7	Total Planning Division			630,063	\$		\$	512,000		630,063		· _	\$	520,000	0
	וטנמו רומווווווש טועוטוטוו	ı	Ф	030,003	Φ	110,063	Φ	312,000	Ф	030,003			Ф	320,000	U

City of Kyle, Texas Preliminary Proposed City Manager Recommended

Fiscal Year 2023-2024

		Department							City Manager
Line No.	Department / Supplemental R	FTE Requests Request	Department Request	Recurring Expenditures	One-Time Expenditures	Total Expenditures	Department Priority	City Manager Recommended	FTE Recommended
Operating Requ	ests, continued	<u> </u>	<u> </u>	<u> </u>					
l .	Police								
148	Step Increase Year 2		\$ 245,422	\$ 245,422		\$ 245,422	1	\$ 245,422	
149	Facility/Fleet Coordinator	1	79,617	79,617		79,617	2	79,617	1
150	Equipment Mgr (Quarter Master)	1	79,617	79,617		79,617	3	79,617	1
151	Recruiting/Background Investigator	1	88,901	88,901		88,901	4	88,901	1
152 153	Narcotics Investigator Mental Health Officer	1	88,901 88,901	88,901 88,901		88,901 88,901	5	88,901 88,901	1
154	Administrative Asst-HR Specialist	i	74,312	74.312		74,312	7	74,312	i
155	Public Information Specialist/Social Media Creator	1	86,250	86,250		86,250	8	-	·
156	Reclass I Administrative Assistant to Executive Assistant-ASB		12,008	12,008		12,008	9	=	
157	Records Manager	1	111,452	111,452		111,452	10	=	
158	Reclass 1 Sr Records Specialist to Records Supervisor		15,102	15,102		15,102	11	-	
159	Replacement Armor Vests		60,000	60,000		60,000	12	60,000	
160	Radios (Mobile and Hand Held) Year 2 of 3 Hays County Co-Location		171,000	171,000		171,000	13 14	171,000 5,491	
161 162	Various Supplies and Equipment		-				15	61,676	
163	Various Other Equipment:		15,085		15,085	15,085	16	-	
164	Axon Premium Services		93,412	93,412	.5,225	93,412	17	93,412	
165	Lexipol Annual Maintenance		8,600	8,600		8,600	18	8,600	
166	PACE Annual Maintenance		6,350	6,350		6,350	19	6,350	
167	LEFTA Annual Maintenance		3,150	3,150		3,150	20	3,150	
168	GPS Tracker & Software (2)		5,090		5,090	5,090	21	5,090	
169	Vehicle Lease Replacements: Interceptors - Patrol (5) Vehicle Lease Replacements: Tahoe - PSCE (2)		90,000 36,000	90,000 36,000		90,000 36.000	22 23	90,000 36,000	
170 171	Vehicle Lease Replacements: Tande - PSCE (2) Vehicle Lease New: Interceptors - Narcotics (1)		18,000	18,000		18,000	23	18,000	
	verilicie Lease New. Interceptors - Narcotics (I)							10,000	
172	Reclass 1 Sr Records Specialist-Crime Analyst to Crime Analyst-CIB		12,008	12,008		12,008	25	-	
173	Training Manager	1	79,617	79,617		79,617	26	=	
174	Administrative Asst - OB	1	74,312	74,312		74,312	27	-	
175	Administrative Asst - CIB	1	74,312	74,312		74,312	28	-	
176	Apollo Fully Electric Mini Order Picker		11,400		11,400	11,400	29	11,400	
177	FARO Crash Program Bosch CDR Hardware		60,000 15,000		60,000 15,000	60,000 15,000	30 31	60,000 15,000	
178 179	On-Call Pay for Dispatch		9,500	9,500	13,000	9,500	32	9,500	
180	Police Recruitment Expense		15,000	15,000		15,000	33	15,000	
181	Replacement Tablets for Harley Davidsons		8,000	15,500	8,000	8,000	34	8,000	
182	Support Costs: 13 New Positions		24,000	24,000		24,000	35	11,750	
183	Vehicle Lease Replacements: Motorcycles (3)		14,400	14,400		14,400	35	14,400	
184	Vehicle Lease New: Interceptors - CID (4)		72,000	72,000		72,000	36	72,000	
185	Vehicle Lease New: Interceptor - PSCE - Recruiting (1)		18,000	18,000		18,000	37	18,000	
186	Vehicle Lease New: Ford Explorers - Mental Health (2) PSCE/PR/COP Golf Cart		36,000 11,000	36,000	11,000	36,000 11,000	38 39	36,000 11,000	
187 188	Uniform & Equipment for 2 Motor Officers		34,450		34,450	34,450	39	34,450	
189	Traffic Crash Investigator	1	88,901	88,901	5 1, 150	88,901	40	5 1, 155	
190	Tactical Sergeant	1	110,786	110,786		110,786	41	-	
191	Training-Motorcycle Operators (2)		9,600	9,600		9,600	42	9,600	
192	Call Record Mapping & Cell Site Analysis Software		5,000		5,000	5,000	43	5,000	
193	EZ Classic Mobile System		4,999	4,999		4,999	44	4,999	
194	Computer Setups (3 replacement & 2 for new FTE request)		10,000		10,000	10,000	45	10,000	
195	Crime Analyst Laptop & Monitor		2,800 50,000	50,000	2,800	2,800 50,000	46 47	2,800 50,000	
196 197	Training/Equipment -SWAT Training - Special Services Division		20,000	20,000		20,000	47	20,500	
198	Radio/Radar/Equipment for Motorcycles (2)		31,125	20,000	31,125	31,125	49	31,125	
199	Polaris Ranger Crew 1000 (2)		62,000		62,000	62,000	50	31,000	
200	Vehicle Lease Replacements: Interceptors - Traffic (2)		36,000	36,000	-	36,000	51	36,000	
201	Vehicle Lease New: Interceptors - Traffic Crash Investigator (1)		18,000	18,000		18,000	52	-	
202	Vehicle Lease New: Motorcycles (2)		9,600	9,600		9,600	53	9,600	
203	Staffing Study - Implementation		=			=	54 55	250,000	
204	Staffing Study Total Police	13	\$ 2,504,980	\$ 2,234,030	\$ 270,950	\$ 2,504,980	55	100,000 \$ 2,181,564	6
	I OLGI FUILCE	1.5	Ф 2,304,360	\$ Z,Z34,U3U	\$ 270,550	Ф 2,304,300		р 2,101,304	6

Line <u>No.</u>	Department / Supplemental Requests	Department FTE Request	Department Request		Recurring Expenditures		One-Time Expenditures	Total Expenditures	Department Priority	City Manager Recommended		City Manager FTE Recommended
Operating Requests, continued												
	Public Works											
205	Wastewater Plant Operator	1	\$	93,840	\$	93,840		\$ 93,840	1	\$	93,840	1
206	Water Production Operator	1		93,840		93,840		93,840	2		93,840	1
207	Instrumentation Technician	1		86,552		86,552		86,552	3		86,552	1
208	Support Costs: 5 New Positions			34,000		14,000	20,000	34,000	4		18,000	
209	Vehicle Lease: Extended Cab Truck (3)			24,300		24,300		24,300	5		24,300	
210	Vehicle Lease: 3/4 Ton Truck (3)			45,000		45,000		45,000	6		45,000	
211	Vehicle Lease: F350 Hydraulic Truck (1)			22,000		22,000		22,000	7		22,000	
212	Vehicle Lease: F-350 Truck (1)			22,000		22,000		22,000	8		22,000	
213	Sludge Hauling Services			-				-	9		32,000	
214	Cross Connections & Backflow Prevention Program			-				-	10		30,000	
215	Pre-Treatment Program			-				-	11		56,000	
216	Patch Truck			280,000			280,000	280,000	12		280,000	
217	Paver			565,000			565,000	565,000	13		565,000	
218	Concrete Truck			210,000			210,000	210,000	14		-	
219	Backhoe (2)			340,000			340,000	340,000	15		340,000	
220	Street Sweeper			360,000			360,000	360,000	16		-	
221	Portable Electronic Message Boards (2)			40,000			40,000	40,000	17		40,000	
222	Confined Space Entry System			-				-	18		10,000	
223	Spare VFD			30,000			30,000	30,000	19		30,000	
224	Utility Tractor w/ Grooming Mower Attachment			50,000			50,000	50,000	20		50,000	
225	Striping & Street Signs Increase			20,000		20,000		20,000	21		20,000	
226	Water Meters/Meter Supplies			-				-	22		100,000	
227	Light and Power			-				-	23		35,000	
228	Fuel			-				-	24		44,660	
229	HACH WIMS Data System			40,000		10,000	30,000	40,000	25		40,000	
230	Various Maintenance Services, Supplies, and Materials			-					26		212,950	
231	Vactruck			450,000			450,000	450,000	27		_	
232	Fleet & Shop Manager/Mechanic	1		108,110		108,110		108,110	28		_	
233	Fleet Mechanic	1		97,875		97,875		97,875	29		_	
234	4-Post Vehicle Lift			25,000			25,000	25,000	30		_	
235	Tire Changer & Wheel Balancer			15,000			15,000	15,000	31		_	
236	Tools & Equipment for Fleet Mechanic			25,000			25,000	25,000	32		-	
	Total Public Works	5	\$:	3,077,517	\$	637,517	\$ 2,440,000	\$ 3,077,517		\$	2,291,142	3
	Total Department Operating Requests	42	\$ 10	0,192,637	\$	7,213,384	\$ 2,979,253	\$ 10,192,637		\$	8,838,926	30

Next Steps

- **Tuesday, July 25, 2023:** Deadline for Chief Appraiser (HaysCAD) to provide Certified Property Tax Valuations to City.
- Thursday, July 27, 2023: City Manager sends proposed Budget and CIP Spending Plan for FY 2023-2024 to City Council.
- Saturday, July 29, 2023 Council Budget Work Session #3 (8:00 a.m.): City Manager presents the Proposed Operating and CIP Budgets for FY 2023-2024 to City Council.
- Tuesday, August 15, 2023 Budget Work Session #4 (7:00 p.m.)
 - Public Hearing on Budget & Tax Rates
 - 1st Reading: Adoption of Property Tax Rate and Budget Ordinances
- Thursday, August 24, 2023 Council Budget Work Session #5 (6:00 p.m.)
 - Public Hearing on Budget & Tax Rates
 - 2nd Reading: Adoption of Property Tax Rate and Budget Ordinances

City Council's Budget Priorities & Direction

- 1. Are City Council's Priority
 Programs & Services Included in
 the Preliminary Proposed Budget
 for FY 2024?
- 2. Are City Council's Priority Capital Improvement Projects (CIPs) Included in the Preliminary Proposed Budget for FY 2024?
- 3. Any Other Budget Related Items or Direction to City Manager Pertaining to the City's FY 2024 Budget?

