

NOTICE OF REQUEST FOR PROPOSALS RFP NO. 2014-03-PM

IRREVOCABLE TRUST & INVESTMENT MANAGEMENT SERVICES FOR OTHER POST-EMPLOYMENT BENEFITS (OPEB)

The City of Kyle will accept sealed Proposals for Irrevocable Trust & Associated Investment Management Services for Other Post-Employment Benefits (OPEB) Plan until 10:00 A.M., September 30, 2014, in the City's Financial Services Department. Proposals received after this time will not be considered.

Proposals will be acknowledged on October 1, 2014 at 8:00 A.M. <u>Attendance is not required.</u> All interested persons are invited to attend the acknowledgement at the City of Kyle, Financial Services Department's Conference Room, Kyle City Hall, 100 W. Center Street, Kyle, Texas.

Please mark on the outside of the envelope and on any carrier's envelope: "RFP No. 2014-03-PM for OPEB Trust Services", and send to the attention of Mr. Perwez A. Moheet, CPA, Director of Finance, 100 W. Center Street, Kyle, Texas 78640 (physical location) or P.O. Box 40, Kyle, Texas, 78640 (mailing address).

The City of Kyle will not be responsible in the event that the U.S. Postal Service or any other courier system fails to deliver the sealed proposals to the City of Kyle by the given deadline above. <u>Electronic transmission or facsimile of Proposals</u> will not be accepted.

The City of Kyle reserves the right to reject any or all responses and to waive irregularities contained therein and to accept any response deemed most advantageous to the City of Kyle.

Perwez A. Moheet, CPA Director of Finance City of Kyle, Texas



CITY OF KYLE, TEXAS

REQUEST FOR PROPOSALS (RFP) RFP NO. 2014-03-PM

IRREVOCABLE TRUST & ASSOCIATED INVESTMENT MANAGEMENT SERVICES FOR OTHER POST-EMPLOYMENT BENEFITS PLAN

DUE DATE: SEPTEMBER 30, 2014 AT 10:00 A.M. (CST)

ISSUED BY: FINANCIAL SERVICES DEPARTMENT



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Perwez A. Moheet, CPA Director of Finance City of Kyle, Texas



CITY OF KYLE, TEXAS ACKNOWLEDGEMENT FORM

(Complete & Submit Upon Receipt)

Request for Proposals for Irrevocable Trust & Associated Investment Management Services for Other Post-Employment Benefits (OPEB) Plan.

Please fax or mail this page upon receipt of the RFP package and legal notice.

Chec	ck one:				
()	() Yes, I will be able to send a response based on RFP package received.				
()	Yes, I will be able to send a response based on RFP package obtained from the City of Kyle's website.				
()	No, I will not be able to send a response to this RFP for the following reason:				
and i	ou are unable to send your response to this RFP, kindly indicate your reason above return this form to Mr. Perwez A. Moheet, CPA, Director of Finance, City of Kyle (ax to: (512) 262-3800. This will ensure you remain active on our vendor list.				
Com	pany:				
Nam	e:				
	ress:				
	State:Zip Code:				
	e:Fax:				
Emai	i].				



ETHICS STATEMENT (Complete and Return this Form with Response)

The undersigned firm, by signing and executing this RFP, certifies and represents to the City of Kyle that the firm has not offered, conferred or agreed to confer any pecuniary benefit, as defined by 1.07 (a) (6) of the Texas Penal Code, or any other thing of value as consideration for the receipt of information or any special treatment of advantage relating to this RFP; the firm also certifies and represents that the firm has not offered, conferred or agreed to confer any pecuniary benefit or other thing of value as consideration for the recipient's decision, opinion, recommendation, vote or other exercise of discretion concerning this RFP, the firm certifies and represents that firm has neither coerced nor attempted to influence the exercise of discretion by any officer, trustee, agent or employee of the City of Kyle concerning this RFP on the basis of any consideration not authorized by law; the firm also certifies and represents that firm has not received any information not available to other firms so as to give the undersigned a preferential advantage with respect to this RFP; the firm further certifies and represents that firm has not violated any state, federal, or local law, regulation or ordinance relating to bribery, improper influence, collusion or the like and that firm will not in the future offer, confer, or agree to confer any pecuniary benefit or other thing of value of any officer, trustee, agent or employee of the City of Kyle in return for the person having exercised their person's official discretion, power or duty with respect to this RFP; the firm certifies and represents that it has not now and will not in the future offer, confer, or agree to confer a pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of the City of Kyle in connection with information regarding this RFP, the submission of this RFP, the award of this RFP or the performance, delivery or sale pursuant to this RFP.

THE FIRM SHALL DEFEND, INDEMNIFY, AND HOLD HARMLESS THE CITY OF KYLE, ALL OF ITS OFFICERS, AGENTS AND EMPLOYEES FROM AND AGAINST ALL CLAIMS, ACTIONS, SUITS, DEMANDS, PROCEEDING, COSTS, DAMAGES AND LIABILITIES ARISING OUT OF, CONNECTED WITH, OR RESULTING FROM ANY ACTS OR OMISSIONS OF FIRM OR ANY AGENT OR EMPLOYEE OF FIRM IN THE EXECUTION OR PERFORMANCE OF THIS RFP.

I have read all of the specifications and general RFP requirements and do hereby certify that all items submitted meet specifications.

FIRM:	
OFFICER NAME:	
OFFICER SIGNATURE:	
ADDRESS:	
CITY:	
STATE:	ZIP CODE:
TELEPHONE:	TELEFAX:
FEDERAL ID#:	_AND/OR SOCIAL SECURITY #:
DEVIATIONS F	ROM SPECIFICATIONS IF ANY:



CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

(Complete and Return this Form with Response)

Name	of Entity:		
	rospective participant certifies to the best of their knowledge and belief that they, ncipals in the firm, and the firm:		
1.	Are not presently debarred, suspended, proposed for debarment, declared ineligible from providing trust and fiduciary services, financial advisory services, investment advisory services, and or associated management services, and or voluntarily surrendered their license to provide such related services in the State of Texas and or the United States of America.		
2.	Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from conducting any business and or financial transactions by any department or agency of Federal, State, and or local government.		
3.	3. Have not been convicted of, had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;		
4.	Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, Local) with commission of any of the offenses enumerated in item 3 above of the certification; and		
5.	Have not within a five year period preceding this RFP had one or more public transactions (Federal, State, Local) terminated for cause or default.		
this pr false st	rstand that a false statement on this certification may be grounds for rejection of oposal or termination of the award. In addition, under 18 USC Section 1001, a ratement may result in a fine up to a \$10,000.00 or imprisonment for up to five (5) or both.		
Name a	and Title of Authorized Representative (Typed)		
Signati	are of Authorized Representative Date		
□ I ar	n unable to certify to the above statements. My explanation is attached.		



CONFLICT OF INTEREST QUESTIONNAIRE	FORM CIQ			
For vendor or other person doing business with local governmental entity				
This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.	OFFICE USE ONLY			
This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).	Date Received			
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.				
A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.				
Name of person who has a business relationship with local governmental entity.				
2. Check this box if you are filing an update to a previously filed questionnaire.				
(The law requires that you file an updated completed questionnaire with the appropriate filing 7^{th} business day after the date the originally filed questionnaire becomes incomplete or inacc	authority not later than the curate.)			
3. Name of local government officer with whom filer has employment or business relationsh	ip.			
Name of Officer				
This section (item 3 including subparts A, B, C & D) must be completed for each officer with who employment or other business relationship as defined by Section 176.001(1-a), Local Government (pages to this Form CIQ as necessary.	om the filer has an Code. Attach additional			
A. Is the local government officer named in this section receiving or likely to receive taxable incinvestment income, from the filer of the questionnaire?	come, other than			
 ☐Yes ☐No B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity? ☐Yes ☐No 				
☐Yes ☐No C. Is the filer of this questionnaire employed by a corporation or other business entity with resp government officer serves as an officer or director, or holds an ownership of 10 percent or n ☐Yes ☐No	ect to which the local nore?			
D. Describe each employment or business relationship with the local government officer name	d in this section.			
4.				
Signature of person doing business with the governmental entity Date				
Signature of person doing business with the governmental entity Date				



I. DESCRIPTION OF THE CITY

The City of Kyle is a political subdivision and municipal corporation of the State of Texas (the "State"), duly organized and existing under the laws of the State including the City's Home Rule Charter, initially adopted by the voters in the year 2000.

The City operates as a Home Rule City under a Council-Manager form of government with a City Council comprised of the Mayor and six Council Members. The City Manager is the chief executive officer for the City of Kyle. The City covers approximately nineteen square miles and has an estimated population of 32,000 in 2014.

Kyle is a thriving community having easy access to major highways and roadways including Interstate Highway 35. Kyle is strategically located eight miles north of San Marcos, twenty miles south of Austin and sixty miles north of San Antonio. Kyle is the second largest city in Hays County and enjoys a south central location convenient to most major population and employment centers in Texas.

II. THE CITY COUNCIL

The governing body of the City, the City Council, is composed of a Mayor and six Council Members each elected for a term of three years. The Mayor and Council Members for Place 1, 3, and 5 are elected from the City at-large. Council Members for Place 2, 4, and 6 are elected from single member districts. The current members of the City Council are:

Mayor:

R. Todd Webster

Mayor Pro Tem:

Diane Hervol, Place/District 1

Council Members:

Becky Selbera, Place/District 2 Shane Arabie, Place/District 3 David Wilson, Place/District 4

Samantha Bellows-LeMense, Place/District 5

Tammy Swaton, Place/District 6

III. STRATEGIC PLANNING & FINANCE COMMITTEE

The Strategic Planning & Finance Committee is the equivalent of an Audit & Finance Committee and is currently composed of seven members appointed by the City Council:

Chair:

Greg Blackwell

Vice Chair: Members:

Janine Smalley Thomas Brown

Alejandro Correa David Robertson Brian Ziegler Jeff Hatala



City Council Liaison: Pending Appointment

City Staff Liaison:

Perwez A. Moheet, CPA

Director of Finance

IV. THE CITY OF KYLE ORGANIZATION

The City of Kyle provides all general municipal services within the City limits through the following City Departments:

- 1. Office of the City Manager
- 2. Building Inspection (Permits, Code Enforcement)
- 3. City Attorney
- 4. City Secretary
- 5. Communications (Public Information)
- 6. Economic Development
- 7. Emergency Medical Services (Contracted)
- 8. Engineering Services
- 9. Financial Services (Budget & Accounting, Utility Billing, and Municipal Court)
- 10. Fire Protection (Emergency Services District #5)
- 11. Human Resources
- 12. Information Technology
- 13. Parks & Recreation
- 14. Planning & Zoning
- 15. Police
- 16. Public Library
- 17. Public Works (Water, Wastewater, Street Maintenance)
- 18. Solid Waste & Recycling Services (Contracted)

The approved budget for Fiscal Year 2013-14 totals \$45.4 million for all funds and includes 162.0 authorized full time equivalent positions. A copy of the City of Kyle's approved budget for Fiscal Year 2013-14 and other financial reports is available on the City's website at:

www.cityofkyle.com/finance

V. INSTRUCTIONS TO PROSPECTIVE FIRMS

The City of Kyle, Texas, is requesting proposals from qualified firms interested in providing irrevocable trust and associated investment management services to the City for its other post-employment benefits program in compliance with the requirements of GASB 45 as outlined in the scope of services. Firms with relevant experience and qualifications are requested to submit their proposals. Preparation of submittals will be at the sole expense of the responding firm.

The following instructions should be followed by firms responding to this RFP:



- 1. Respond specifically to all information requested in this Request for Proposals or indicate on the attached acknowledgement form why no response is given.
- 2. Limit response to relevant material; additional information must be submitted in the form of an attachment or appendix.
- 3. Identify the question being answered in the introduction to each response.
- 4. Respondents or their representatives are prohibited from communicating with any City of Kyle officials to include City Council members regarding the RFP from the time the RFP is released until it has been acted upon by the City Council. Violation of this provision by the respondent or their agent will lead to disqualification of the respondent's RFP from consideration.
- 5. If there are any clarification questions regarding the scope of work and or any other requirements of this RFP, respondents or their representatives should submit written questions and forward those to the City's staff named as the contact person for this solicitation. All responses by the City will be provided in the form of an addendum and will be posted on the City's website.

VI. SOLICITATION & PROJECT SCHEDULE

The following timetable has been tentatively established to re-issue this Request for Proposal, for the review and evaluation of proposals received, and for the selection of a firm by the City Council.

Key Dates	Project Milestone	
Sept. 12, 2014	RFP posted on the City's website and distributed to prospective firms or firms that had made a request previously	
Sept. 30, 2014	Responses due 10:00 A.M. in the Financial Services Department	
Oct. 1, 2014	Proposals acknowledged	
Oct. 15, 2014	Proposal evaluations finalized	
Oct. 21, 2014	City Council's selection of firm and award of contract	

VII. BACKGROUND INFORMATION

In 2004, the Governmental Accounting Standards Board (GASB) issued Statement No. 45 which established standards for measurement, recognition, and display of other post employment benefits (OPEB) expenditures and related liabilities, note disclosures, and required supplementary information (RSI) in the financial reports of state and local government employers.

The City of Kyle is requesting proposals for irrevocable trust and associated investment management services in compliance with GASB Statement 45.



The City has completed its initial evaluation of OPEB liabilities and the analysis prepared by Dean Actuaries, LLC in February 2014 is attached. The City Council considered the results of this analysis on April 15, 2014.

VIII. OTHER POST-EMPLOYMENT BENEFITS OFFERED BY THE CITY

The City of Kyle offers health insurance coverage for its retirees who have completed twenty-five (25) years or more of continuous service as a full-time employee. In 2009, the City amended its health insurance coverage benefits plan and as a result, three groups of employees for purposes of eligibility were established with different benefit coverage.

The three groups are as follows:

Group 1 Retirees:

All former full-time employees, who have retired from the City after twenty-five (25) years or more of continuous service as an officer or employee of the City. All current full-time employees who have completed five (5) or more years of continuous service as a full-time employee of the City of Kyle by 4-1-2009 and complete a total of twenty-five (25) years or more of continuous service as an officer or employee of the City.

For Group 1 retirees, the City pays 100% of the cost of providing health insurance coverage which is to be at the same level as all other regular employees. The City also pays 100% of the cost of providing dental and vision coverage for this group of retirees until they reach the age of 65. This benefit is for the retired City employee only and not for their spouse or family.

Under Group 1, the City currently has one retiree receiving benefits and potentially eighteen (18) current employees who could be eligible to receive benefits if they complete 25 years of continuous service.

Group 2 Retirees:

All current full-time employees who have completed less than five (5) of continuous service as a full-time employee of the City of Kyle by 4-1-2009 and complete a total of twenty-five (25) years or more of continuous service as an officer or employee of the City.

For Group 2 retirees, the City pays a maximum of \$300.00 per month towards the cost of providing health insurance coverage which is to be at the same level as all other regular employees. The \$300.00 per month amount was set in April 2009 (base year) and is to be adjusted annually each October 1st based on the change in consumer price index (CPI) during the preceding 12-month period April though March. This benefit is for the retired City employee only and not for their spouse or family.

The City does not provide dental and vision coverage at its cost to retirees in Group 2.



Under Group 2, the City currently does not have any retirees receiving benefits. There are potentially forty six (46) current employees who could be eligible to receive health insurance coverage benefits if they complete 25 years of continuous service.

Group 3 Retirees:

Any full-time employee hired after 4-1-2009 and subsequently completes twenty-five (25) years or more of continuous service as an employee of the City.

Currently there are eighty two (82) full-time employees who were hired after April 1, 2009.

IX. SCOPE OF SERVICES

The City of Kyle is seeking irrevocable trust and associated investment management services for its OPEB funds. This will include receipt of annual contributions from the City (approximately \$120,000 to \$130,000), disbursement of funds in accordance with the plan requirements for annual medical insurance premium payments for eligible retirees (currently \$5,000 per year to a single entity), investment of funds (current balance approximately \$500,000), and monthly reporting to the City.

The City is providing the following information as part of this Request for Proposal to assist in the preparation of proposals by qualified firms for providing irrevocable trust and associated investment management services:

- Report on Actuarial Valuation of Post-Retirement Medical Plan Expense & Benefit Obligation for the Fiscal Year ended September 30, 2013.
- City of Kyle's Investment Policy

X. CONTRACT TERM

The City is considering an initial term of five years with three (3) 1-year renewal options which would be renewed automatically for each succeeding year after the initial term unless written notice of termination is provided by either party no less than 60 days before the end of the current term.

XI. FISCAL SECURITY/COLLATERAL REQUIREMENTS

The City of Kyle requires the selected firm and or banking institution to provide security of its investments by depositing adequate funds and or agency security instruments to be pledged as collateral and held by a third party in the name of City of Kyle to cover the total cash/market value of all investments in the City's trust account. The City expects and requires that the selected firm and or banking institution comply with the requirements of the City's Investment Policy and the Texas Public Funds Investment Act (PFIA). (All proposals must respond to this requirement)



XII. PROPOSAL CONTENT REQUIREMENTS

Any Firm interested in being considered for providing irrevocable trust and associated investment management services to the City for its Other Post-Employment Benefits (OPEB) Plan is requested to submit on the firm's letterhead, a proposal which provides information on the following points, numbered, and with section headings as indicated below.

Responding firms should refer to section titled: <u>Instructions to Prospective Firms</u> for additional response guidelines. Please note that the contents of the successful proposal may become a part of subsequent contractual documents. Failure to accept this requirement may result in the cancellation of any contract award.

In order to simplify the review process, please organize your proposal according to the following outline:

A. Title Page

Show the Proposal subject, the name of the proposing firm, address, telephone number, name of contact person, size of the firm, and date.

B. Table of Contents

Include a clear identification of the material by section and by page number.

C. Letter of Transmittal

- 1. Briefly state the Firms understanding of the work to be done and provide clear commitment to perform the work within the time periods specified.
- 2. State the fee structure for the trust services and associated investment services.
- 3. State the name of the person who will be authorized to make representation for the firm, their title, address, and telephone numbers.
- 4. State that the person signing the transmittal letter is authorized to bind the firm and enter in a contract.
- 5. Identify and discuss any potential conflicts of interest of which the firm is aware and not stated in the Conflict of Interest and Disclosure Statements.



D. Profile of the Responding Firm

- 1. State whether the firm is local, regional, national or international.
- 2. State the location of the office from which the work is to be performed and the number of professional staff employed at that office.
- 3. Provide a brief summary of the Firm's qualifications.
- 4. Identify the personnel that will be assigned to the City's OPEB trust services account, their credentials, and their experience. Specifically, provide the name and resume of the representative who will be assigned to the trust account. Names and resumes of other trust services personnel who will have key role in the engagement should also be provided.

E. Qualifications and Experience

- 1. Description of the firm's qualifications and previous experience on similar or related projects including performance history.
- 2. Description of and experience of any subcontractor to be used for the servicing of this trust account.
- 3. Resumes for the key professionals assigned, including summary information regarding professional qualifications and experience related to the requested work.
- 4. Provide at least five references of public agencies and or local governments for which the Firm has completed similar engagement within the last three years.
- 5. Reference must include contact information, nature of services performed, date completed, and the role of the firm.

F. Trust and Fiduciary Services

1. Description of the trust administration services that will be provided after implementation of the trust, including how trust transactions such as contributions, disbursements, and expenses will be handled.

G. Investment Services

1. Description of investment, advisory and management services offered with respect to the OPEB trust, including information on your investment policy and asset allocation policy.



H. Collateral Requirements

1. Describe how the collateral requirements and compliance with the requirements of the City's Investment Policy and the Texas Public Funds Investment Act (PFIA) will be met and complied with during the entire term of the agreement.

I. Implementation

- 1. Key tasks, dates and responsibilities for implementing the irrevocable trust, including reports, and other trust administration related services. The trust account should be ready to accept transfer of accumulated funds and City's annual contributions by January 1, 2015.
- 2. Provide a list of the types of information and data that will be required of the City including the timeframe.

J. Proposed Cost/Professional Fees

- 1. The City anticipates a fixed fee agreement. Clearly state, itemize, and provide a fee proposal outlining any one-time, up-front and ongoing fees including frequency that will be applicable to the City of Kyle's irrevocable trust account.
- 2. Identify and state clearly which fees will be subject to change/increase and the frequency of such changes, if any.
- 3. Complete and include Internal Revenue Service Form W-9, Request for Taxpayer Identification Number and Certification.

XIII. RIGHTS RESERVED BY THE CITY OF KYLE

- 1. If only one or no proposal is received by "submission date", the City has the right to accept, reject, re-solicit, accept and or extend the RFP by up to an additional two (2) weeks from original submission date.
- 2. The right to reject any or all proposals and to make award as they may appear to be advantageous to the City of Kyle.
- 3. The right to hold proposals for 90 days from submission date without action.
- 4. The right to extend beyond the original 90-day period prior to an award if agreed upon in writing by both parties.
- 5. The right to terminate all or any part of the unfinished portion of the work resulting from this solicitation within thirty (30) days written notice; upon default by the firm, for delay or non-performance by the firm, or if it is deemed in the best interest of the City of Kyle for convenience.
- 6. The City of Kyle reserves the right to request additional information or to meet with representatives from responding firms to discuss points in the RFP before and after submission, any and all of which may be used in forming a recommendation.



7. The City of Kyle reserves the right to reject any and all proposals received, and to accept the proposal it considers in its best interest based upon the requirements and descriptions outlined in this RFP.

Any interpretation, correction, or change to the RFP will be made by ADDENDUM. Changes or corrections to this RFP will be issued by the City of Kyle's Financial Services Department and posted on the City's website.

Any Addendum issued by the City of Kyle will be emailed or faxed to all who have returned the RFP Acknowledgement Form. Addendum will be issued as expeditiously as possible. Addendum, if issued, will also be posted on the City's website. It is the responsibility of the responding firms to determine whether all addendum have been reviewed and addressed in the proposal.

XIV. PROPOSAL EVALUATION FACTORS

The City staff's recommendation to the City Council will be based on the proposal determined to offer the best value to the City of Kyle. The evaluation of the proposals will be made based on, but not limited to, the following criteria, in no particular order of priority or rating. These factors will be applied to all eligible, responsive firms in comparing the proposals received and selecting the actuarial services firm.

The City of Kyle reserves the right to require oral presentations by any or all firms. In the event of oral presentations, a second matrix will be developed based on the selection criteria. A contract award may be made without oral presentation and or discussion with firms after RFP responses are received by the City of Kyle. Therefore, RFP responses should be submitted on the most favorable terms.

All costs directly or indirectly related to preparation of a response or oral presentation, if any, required to supplement and or clarify an item in the RFP shall be the sole responsibility of the responding firm.

The City of Kyle will use the following criteria in selecting the best qualified firm:

- 1. Qualifications and experience in providing OPEB trust and associated investment management services for public agencies and local governments.
- 2. Proposing Firm's approach to the examination and the work plan for accomplishing the scope of services required in the RFP.
- 3. Compliance with GASB standards 45.
- 4. Availability of trained personnel and technical resources to provide the scope of services within timeframe anticipated.
- 5. A fixed fee and or all inclusive not-to-exceed fee amount proposed for the OPEB trust and associated investment management services requested by the City of Kyle.
- 6. Quality, responsiveness, and completeness of the proposal submitted.



XV. PROPOSAL SUBMISSION REQUIREMENTS

The City of Kyle is requesting three (3) copies of the proposals including any attachments. Proposals should be enclosed in an envelope and clearly marked on the outside of the envelope or any carrier's envelope: "RFP No. 2014-03-PM OPEB Trust Services", to be mailed, sent by overnight courier, or hand delivered to the attention of:

Mr. Perwez A. Moheet, CPA
Director of Finance
City of Kyle
100 W. Center Street, Kyle Texas 78640 (Physical Location)
P.O. Box 40, Kyle, Texas 78640 (Mailing Address)

Proposals will be accepted only until 10:00 A.M., September 30, 2014.

NO PROPOSALS WILL BE ACCEPTED AFTER 10:00 A.M. ON SEPTEMBER 30, 2014, THE SUBMISSION DEADLINE.

Proposals will be acknowledged at 8:00 a.m., on October 1, 2014, in the Financial Services Department's Conference Room in City Hall located at 100 W. Center Street, Kyle, Texas 78640. Attendance by representatives of prospective firms is not required.

The City of Kyle is subject to the Texas Open Records Act. However, certain types of information may be exempt from disclosure under the Act. Firms submitting information which they deem confidential or proprietary must clearly mark and identify such information page by page. The City of Kyle will, to the extent allowed by applicable law, protect such information from disclosure. The final decision as to what information must be disclosed under the Open Records Act lies with the Texas Attorney General.

Questions or clarifications concerning the City of Kyle's RFP requirements should be directed by email only to:

Mr. Perwez A. Moheet, CPA Director of Finance City of Kyle pmoheet@cityofkyle.com

Response to any questions, if appropriate, will be issued in the form of an addendum to all firms that have returned the RFP Acknowledgement Form and will also be posted on the City's website at:

http://www.cityofkyle.com/rfps



APPENDIX A

Report on Actuarial Valuation of Post-Retirement Medical Plan Expense & Benefit Obligation for the Fiscal Year ended September 30, 2013.



The City of Kyle, Texas Postretirement Medical Plan

GASB 45 Actuarial Valuation of
Postretirement Medical Plan Expense and Benefit Obligation
for the
Fiscal Year October 1, 2012 – September 30, 2013

February 24, 2014

DEAN ACTUARIES, LLC 5646 MILTON STREET, SUITE 210 DALLAS, TEXAS 75206 (214) 891-0990

TABLE OF CONTENTS

Introduction	
Key Results	1
Discussion	4
Summary of Plan Provisions	8
Valuation Assumptions	9
Population Summary	13
Summary of GASB 45 Valuation Results	16
Certification	18
Glossary of Terms	19

Key Results

This section documents the key GASB Statement No. 45 (GASB 45) valuation and accounting results related to the employer-provided subsidies in the City of Kyle Postretirement Medical Plan. GASB 45 requires the following key measurements to be disclosed:

Actuarial Accrued Liability (AAL) - The amount of subsidies expected to be paid to current retirees and current active members (future retirees) that have already been earned, measured in today's dollars. Also referred to as the GASB 45 liability or OPEB Liability.

Annual Required Contribution (ARC) - The annual amount required under the actuarial cost method and funding policy for amortizing the unfunded actuarial accrued liability. It is made up of the normal cost (the amount earned in the next year) plus the amortization of the unfunded AAL.

Annual OPEB Cost - The ARC plus the amortization of the Net OPEB Obligation (NOO, see next bullet point). The Annual OPEB Cost is the expense for financial reporting.

Net OPEB Obligation (NOO) - The cumulative difference between the Annual OPEB Cost and actual employer contributions. The NOO is the balance sheet liability for financial reporting.

The table on the following page shows the above results. The City of Kyle has elected to amortize the Actuarial Accrued Liability over a 30 year period on a level dollar method as allowed by GASB 45.

Exhibit 1

DEVELOPMENT OF THE ANNUAL REQUIRED CONTRIBUTION AND NET OPEB OBLIGATION

For the Year October 1, 2012 through September 30, 2013

1 OPEB liability (A	accrued Actuarial Liability) at October 1, 2012			\$	877,418
Annual Required Conti	ribution				
2 Annual Amortiza 30 year 15 year	rs implementation OPEB liability	\$	53,866 0		
				\$	53,866
3 Normal Cost (No	ormal Cost)				67,699
4 Annual Required	Contribution (ARC) (Normal Cost + amortization	1)		\$	121,565
Annual OPEB Cost		į			
5 Interest on Net C	OPEB Obligation (NOO)				=
6 Amortization of	Net OPEB Obligation				
7 Annual OPEB Co	ost			\$	121,565
Net OPEB Obligation					
8 Employer Contri	butions (expected claims less contributions)				(4,591)
9 Change in Net O	PEB Obligation for the year ended September 3	30, 2013		\$	116,974
10 Net OPEB Obliga	ation at end of prior year September 30, 2012			\$	*
11 Estimated Net O	PEB Obligation at September 30, 2013 9 + 10			\$	116,974
Key assum	ptions				
Actua	arial Cost Method:		Pr	rojected	d Unit Credit
Disco	ount rate				4.50%
	thcare trend contribuion increases			4.6	32% in 2013 graded to
				4.8	37% in 2060
	ptance rate - medical (civilians) ptance rate - medical (police)				100% 100%
Morta Turno	ality over and retirement rates		Mι	unicipal	RP2000p experience

	FUNDED STATUS AT THE END OF THE FISCAL YEAR	Exhibit 2
1	OPEB liability (Accrued Actuarial Liability) at October 1, 2012	\$ 877,418
2	Interest	39,484
3	Normal Cost with interest	67,699
4	Claims net of retiree contributions	(4,591)
5	OPEB liability (accrued actuarial liability) at September 30, 2013	\$ 979,908

Exhibit 3 traces the change in the Accrued Actuarial Liability (OPEB Liability) from the beginning to the end of the year.

Discussion

OPEB

Other post-employment benefits (OPEB) are benefits that are provided to retired employees beyond those provided by their pension plans. Such benefits include medical, prescription drug, life, dental, vision, disability, and long-term care insurance. The City of Kyle provides medical and prescription drug coverage for retirees and their dependents who elect to make the required contributions..

The OPEB relationship between the City of Kyle and its employees and retirees is not formalized in a contract or plan document, only a few sentences in the administrative policy manual. These benefits are considered for accounting purposes to be provided in accordance with a substantive plan. A substantive plan is one in which the plan terms are understood by the City and plan members. This understanding is based on communications between the employers and plan members and the historical pattern of practice with regard to the sharing of benefit costs; it may not be a long term legal commitment

Implicit Subsidy

The **implicit subsidy** is not a direct payment from the employer on behalf of the member but rather stems from retiree contribution levels that are less than the claims cost at retiree ages. Since claims experience for employees and non-Medicare eligible retirees are pooled when determining premiums, these retired members pay a premium based on a pool of members that, on average, are younger and healthier. There is an implicit subsidy from the employee group since the premiums paid by the retirees are lower than they would have been if the retirees were insured separately. The subsidies are valued using the difference between the age-based claims costs and the premium paid by the retirees.

GASB Statements No. 43 and 45

In the past, these subsidies have not been projected and accounted for under an accrual basis. Accrual accounting is meant to match the timing between when something occurs and when it is accounted for. In this case, it is meant to match the expense to the year in which the benefits are earned by the member. Pay-as-you-go funding is when the contributions are made when the cost occurs (after retirement). This cost is expensed as Kyle pays the current year's subsidies. However, the unfunded liability, the difference between what members are accruing and what Kyle has been paying, is growing and is not accounted for under the pay-as-you-go method. According to GASB, Statements No. 43 and 45 were created in an attempt to:

Create financial transparency,
Create better alignment between public and private sector accounting,
Provide clarity among bargaining groups to show the true cost of benefits over time,
Provide employers knowledge of the true cost of benefits over time,
Provide investors knowledge of the true long-term liabilities; and

☐ Show the decision-makers a cost that they need to recognize.

GASB Statement No. 45 requires each employer to calculate their OPEB liability. In addition to the overall liability, GASB requires that the ARC must be calculated. The ARC is the annual amount required under the actuarial cost method and funding policy for amortizing the unfunded actuarial accrued liability. GASB does not require that employers actually contribute the ARC each year, just that it is recognized so that all stakeholders can see how adequately the liability is being funded.

The City of Kyle has adopted GASB 45 reporting effective with the 2012-13 fiscal year.

Actuarial Valuation

In order to determine the GASB 45 liabilities, an actuarial valuation must be performed. An actuarial valuation is a way to determine what benefits will be paid throughout the future lifetimes of current members and discount those payments back to the present. The result is the present value of future benefits. For example, if you had a dollar amount today, which equaled the present value of future benefits, that amount could be invested, accrue earnings during the current plan members' lifetimes, and be paid out in a benefit stream when the members are eligible. The total amount remaining when there are no more benefits being paid would be zero. In this case, the benefits being paid out are the subsidies that are being paid for the City of Kyle retirees.

An actuarial valuation takes inputs such as participant data (who is receiving the benefits), benefit provisions (what are the benefits), and assumptions (how do we expect the members and the economy to behave). Participant data includes the members' ages, membership service, plan selection, etc. Benefit provisions include the structure of the benefits that the members receive; in this case, the subsidies supporting retiree medical benefits. Assumptions include the interest rate (investment return), health care inflation rates, general inflation rates, decrement rates, participation rates, Medicare coverage, etc.

The inputs are taken and valued using an actuarial cost method. The method chosen will allocate costs between past and future plan membership service. Distinct actuarial cost methods will produce somewhat different allocations since each method allocates cost a little bit differently. The inputs and the method are put into valuation software to determine the liability and ARC. Essentially, the valuation software uses the inputs to determine when a benefit will be paid, how much the benefit will be, and how long it will be paid to each member.

Funding Policy

In the past, these subsidies were funded on a pay-as-you-go basis, meaning that employers paid these costs as they occurred. This generally means today's taxpayers are paying for benefits that were accrued in the past. This funding policy is in conflict with the principle of intergenerational equity, which requires that a member's benefits be funded over the member's working lifetime. The idea is for the member's benefits to be paid by the taxpayers who benefit from that member's service, as opposed to making future taxpayers, who do not benefit from that member's service, pay for the member's benefits.

In the future, these liabilities can continue to be funded on a pay-as-you-go basis, or they can be pre-funded. If they continue to be funded on a pay-as-you-go basis, then a NOO (Net OPEB Obligation) will accrue as the annual contributions fall short of the ARC. The results are lower current contributions in the short-run, a growing liability, and continued conflict with the principle of intergenerational equity. In addition, if a pay-as-you-go funding method is selected, there will be no assets to invest; therefore, the interest discount rate must be lower, in the range of 4 to 5 percent. A lower interest discount rate will mean the reported overall liability will be larger.

If, instead, these liabilities are fully pre-funded, then contributions equal to the ARC must be made annually and placed in an irrevocable trust. If the choice to fully pre-fund is made, then a NOO will not accrue. The results are larger current contributions in the short-run, a lower unfunded liability, and adherence to the principle of intergenerational equity. In addition, if the choice is made to pre-fund there will be assets to invest; the investment return applied to the liabilities will reflect the expected long-term yield of the assets used to finance the payment of the benefits. If these assets are invested similarly to those in a typical retirement plan, an interest discount rate in the range of 7 to 8 percent might be used. A higher interest discount rate will mean the reported overall liability will be smaller.

It is our understanding that the City of Kyle has established a dedicated (earmarked) reserve account for the retiree medical benefits plan. The account had a balance of \$521,458 as of September 30, 2013. Because this money is not held in an irrevocable trust, the assets cannot be used to offset the actuarial liability of the retiree medical plan in the accounting calculations. (See the definition of "Plan Assets" in the Glossary). The City could, in the future, choose to transfer the funds to a true employee benefits trust fund with an independent trustee. If this were done, only the Actuarial Accrued Liability less trust assets would be subject to amortization. The discount rate used in the actuarial valuation could also be adjusted to reflect the asset allocation of the trust.

SUMMARY OF PLAN PROVISIONS

Eligibility

Group 1

5 or more years of continuous service on 4/1/2009, and 25 or more years of continuous service at retirement

Group 2

Fewer than 5 years of continuous service on 4/1/2009, and 25 or more years of continuous service at retirement

Group 3

Hired after 4/1/2009

Benefits

Group 1

Pre Age 65: Medical, prescription drugs, dental, vision and \$2,000 life insurance – fully paid by the City for the retiree Post Age 65: Medicare supplement and prescription drugs

Group 2

\$300 monthly stipend towards medical and prescription drug coverage (both before and after age 65). The retiree pays any additional cost. The retiree pays the full cost of spouse's coverage.

Group 3

No retiree benefits

Medical plan provisions

	Network	Non-Network	
Calendar Year Deductible	\$250	\$500	
Out-of-Pocket Limit	\$2,000 i/ \$4,000 f	None	
Coinsurance	85%	55%	
Preventive care and annual ex	am 100%	100%	

Prescription Drugs

Trescription Drugs	
Generic Drug	\$0 (value) \$10 (other)
Non-generic Drug	\$38 / \$60 (best price/non-best price
Dental III	\$30.14/month employer cost per
	employee 80%/ 50% \$2,000 annual
	maximum
Vision B	\$9.00/month employer cost per
	employee

VALUATION ASSUMPTIONS

Economic assumptions

■ **Discount rate** 4.0% per annum

Health care cost trend

Group 1 under age 65: The healthcare trend assumption was revised effective with the year-end (6/30/2013) valuation of the Postretirement Benefit Obligation: Plan year dependent rates graded from 4.62% in 2013-14 to 4.87% in 2060-61. The same trend is applied to retiree contributions. The trend from 2012-13 to 2013-14 is 16.0% based on the actual change in medical premiums for the City of Guthrie for those periods.

Healthcare trend for the next two years is based on projections by the Office of the Actuary, Centers of Medicare & Medicaid Services. Trend for subsequent years was developed using the Society of Actuaries Getzen healthcare economics model with inputs as follows:

Inflation	2.5%
Real GNP growth	1.7%
Income multiplier	1.4%
Technology	1.1%

The resulting trend rates are:

Year	Trend
2013	4.62%
2014	7.35%
2015	5.01%
2016	6.12%
2017	6.09%
2018	6.05%
2019	6.02%
2020	5.99%
2025	5.86%
2030	5.99%
2035	5.87%
2040	5.33%
2045	5.15%
2050	5.03%
2060	4.87%

The healthcare trend for Group 1 retirees after age 65 is assumed to be 5% per year.

CPI increases in the Group 2 specified benefit are assumed to be 3.0% per year.

Decrement assumptions

- Mortality RP2000 Mortality with cohort mortality projection
- **Terminations** Termination rates for civilian employees are based on the actual experience of the similar municipalities.

Rates per Thousand

Age	Rate
20	214.6
25	142.3
30	95.6
35	68.4
40	55.0
45	49.8
50	46.7
55	40.1
60	40.0

Additional rates per thousamd are added for the first 5 years:

Year	Addl Rate
1	215
2	140
3	95
4	65
5	40

Termination rates for police are 88% of the rates for civilians (based on TMRS assumption).

■ Retirement Rates based on the actual experience of the TMRS municipalities.

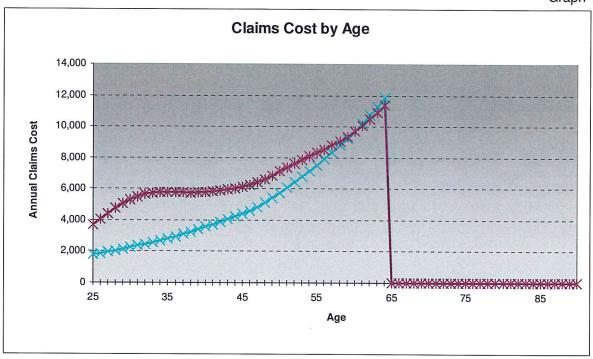
Age	Male	Female
40-49	6%	6%
50-53	8%	8%
54	8%	11%
55-59	14%	11%
60	20%	28%
61	25%	28%
62-65	32%	28%
66-69	22%	22%
70	100%	100%

■ Participation 100% of Group 2 employees are assumed to elect retiree medical coverage if they meet the eligibility requirements.

Medical claims

- Claims by age The claims table was developed by fitting a national age gender claim curve to the age gender census of active employees. The claims cost per average employee was then normalized to the actual premium rates for the City's medical coverage. Graph 1 on the next page shows the pattern of claims cost by age and sex.
- **Spouses** It is assumed that spouses if covered will pay the actuarial cost of their benefits and therefore are not included in the valuation.

Graph 1



Group 1 Pre Age 65 Claims Cost

				2
2012	1/	Cla	ime	Level
2013-	17	Ula	IIII	Level

			mino Editor		
Age	Male	Female	Age	Male	Female
25	1,809	3,722	60	9,702	9,698
30	2,245	5,302	64	11,848	11,353
35	2,810	5,776	65	0	0
40	3,545	5,786	70	0	0
45	4,395	6,125	75	0	0
50	5,739	7,137	80	0	0
55	7,531	8,315	85	0	0

Group 1 Post Age 65 Claims Cost

Medicare Supplement and Rx (Group 1)

Fiscal	Year	2012-13

\$371.37 per month

Fiscal Year 2013-14

\$386.32 per month

Actuarial Funding Method

The actuarial funding method chosen will determine the allocation of costs. For example, one method may allocate all costs between now and the time a member is fully eligible to retire whereas another method may allocate all costs between now and the time a member is expected to retire (several years after retirement eligibility). One method might allocate costs as a level dollar amount while another might allocate costs as a level percentage of payroll. Using a different method will provide slightly different results. In short, different methods will relatively frontload the costs or backload the costs.

GASB allows the selection of one of six different actuarial methods. The method selected for this report was Projected Unit Credit (PUC). This is the method required by FASB 106 in the private. PUC is known to backload costs compared with the Entry Age Normal cost method. This is reasonable to do for OPEB liabilities, which are "soft liabilities' because it allows for the realization of the assumptions before most payments are made.

GASB also allows for the selection of the amortization period (not to exceed thirty years). A longer amortization period means that the unfunded liability is being smoothed, and funded, over a longer period of time. This can be compared to a mortgage being paid off over a longer period of time (lower payments, but more interest). Thirty years was selected as the amortization period for this report.

POPULATION SUMMARY

The exhibits in this section describe the census data used in the valuation. The census date was September 30, 2013.

AGE AND SERVICE OF ACTIVE PARTICIPANTS

9/30/2013

Civilian Employees

Group 1

						Year	s of Servi	ce		
Ag	e Gro	oup	0 - 4	5-9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - All Service
20	-	24								
25	-	29								
30		34								
35		39			2					2
40	-	44			2					2
45	-	49 _			1	1				2
50		54		1	1		1			3
55	-	59		1				1		2
60		64				1	1			2
65	•	69								
70	-									
	otals	S		2	6	2	2	1		13

Group 2

				Years of Service									
Ag	e Gro	oup	0 - 4	5-9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - All Service			
20		24											
25	-	29	2	1						3			
30	-	34		4						4			
35		39		8						8			
40	•	44	5	4						9			
45		49		6						6			
50	•	54	1	4						5			
55		59		1						1			
60		64											
65	•	69											
70				1						11			
	Total:	S	8	29						37			

AGE AND SERVICE OF ACTIVE PARTICIPANTS

9/30/2013

Police

Group 1

		<u> </u>	Years of Service									
Age	Grou	ıp	0 - 4	5-9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - All Service		
20	-	24								1700		
25	-	29										
30	-	34			1					1		
35		39			3	1				4		
40		44										
45	•	49										
50	-	54				1				1		
55		59										
60		64										
55	•	69										
70												
Т	otals				4	2				6		

Group 2

Years of Service										
Ag	e Gro	up	0 - 4	5-9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - All Service
20	-	24								
25		29								
30	-	34		1						1
35		39		6						6
40		44		1						1
45	-	49		1						1
50		54								
55		59		1						1
60		64								
65		69								
70	-									
	otals	3		10						10

SUMMARY OF NONACTIVE PARTICIPANTS

9/30/2013

	Males	Females	Total
Age Group	Count	Count	Count
	Retired Particip	ants in Payment S	tatus
40 - 49			
50 - 54			
55 - 59			
60 - 64			
65 - 69	1		1
70 - 74			
75 - 79			
80 - 84			
85 - 89			
90 - 110			
Totals	1	0	1
Grand Totals	1	0	1
Ave amount			

COSTS AND DISCLOSURE ITEMS UNDER GASB 45

This section illustrates the detailed results of the actuarial valuation of costs and benefit obligations measured under GASB Statement 45. The valuation date for the calculations is September 30, 2013.

SUMMARY OF VALUATION RESULTS

Valuation Date September 30, 2013

	Civili	an employee	s	<u> </u>	Police		Retirees		
	Number	Ave Age		Number	Ave Age		Number A	ve Age	
Employees Under eligibility age At or above eligibility age	49 1	44.8 57.0		16 0	40.3				
Total Covered retirees Covered retiree spouses	50	45.1		16	40.3		1	69.0	
	Empleyee	C==	Total		_				Grand
	Employee	Spouse	Total	Employee	Spouse	Total	Retirees		Totals
PVB pre65 claims	311,298	-	311,298	211,216		211,216			522,514
PVB	1,008,879	-	1,008,879	608,854	-	608,854	76,225		1,693,958
less PV EE Cont	0	0	0	0	0	0	0		0
Net PVB	1,008,879	0	1,008,879	608,854	0	608,854	76,225		1,693,958
GASB 45 Liability (AAL)	618,348		618,348	285,018	_	285,018	76,225		979,591
Less ee paid GASB 45 Liability (AAL)	0	0	0	0	0	0	0,223		979,591
Net GASB 45 Liability (AAL)	618,348	0	618,348	285,018	0	285,018	76,225		979,591
ABO of eligibles	123,005		123,005	-		0	76,225		199,230
Less ee paid	0	0	0	0	0	ō	0,220		0
Net elg GASB 45 Liability (AAL)	123,005	0	123,005	0	0	0	76,225		199,230
Normal Cost (EOY)	44,320	-	44,320	26,412	_	26,412	0		70,733
Less ee paid	. 0	0	0	0	0	0	0		70,733
Net Normal Cost Death benefit Normal Cost	44,320	0	44,320	26,412	0	26,412	0		70,733
Total Normal Cost		-	44,329		-	26,417			70,746
Death benefit GASB 45 liability			261			57	0		317
Total GASB 45 liability (AAL)			618,609			285,074	76,225		979,908

Certification

This report presents the actuarial position of the City of Kyle Postretirement Medical Plan as of September 30, 2013, and develops the Annual OPEB cost for the 2012-13 fiscal year under GASB 45 and in accordance with generally accepted actuarial principles.

The valuation is based on our understanding of the substantive plan provisions as outlined in this report, census data provided by the City of Kyle, and information as to healthcare costs for the City's active and retired participants. The healthcare cost pattern shown in this report was selected to match the actual budgeted cost of the entire City medical plan (including both active and retired participants).

In our opinion, each assumption used in combination to calculate liabilities and costs represents our best estimate of anticipated experience under the plan and is reasonably related to the plan experience and to reasonable expectations. However, the most appropriate assumption for different purposes may vary and use of the values in this report for purposes other than those stated should be avoid or discussed with the actuary.

DEAN ACTUARIES, LLC

2/24/2014

Date

Charles E. Dean, FSA, FCA Enrolled Actuary 11-01249

<u>2/24/2014</u>

Date

Sean M. Sullivan, FSA Enrolled Actuary 11-03649

Glossary of OPEB Terms

Accrual Accounting - A system of accounting in which revenues are recorded when earned and outlays are recorded when goods are received or services performed, even though the actual receipt of revenues and payment for goods or services may occur, in whole or in part, at a different time. i

Actuarial Value of Assets - The value of cash, investments, other assets and property belonging to an OPEB trust, pension fund or similar entity, as used by the actuary for the purpose of actuarial valuation. Some funds may be restricted for other purposes, and smoothing of investment gains and losses often make the actuarial value of assets different from the market value of assets.

Agent multiple-employer plan (agent plan) - An aggregation of single employer plans, with pooled administrative and investment functions. Separate accounts are maintained for each employer so that the employer's contributions provide benefits only for the employees of that employer. A separate actuarial valuation is performed for each individual employer's plan to determine the employer's periodic contribution rate and other information for the individual plan, based on the benefit formula selected by the employer and the individual plan's proportionate share of the pooled assets. The results of the individual valuations are aggregated at the administrative level.

Annual Required Contribution - Normal Cost plus an amortization of the funding shortfall over a period of no more than 30 years.

Cash Basis Accounting - A system of accounting in which revenues are recorded when actually received and outlays are recorded when payment is made. ii

Cost-sharing multiple-employer plan - A single plan with pooling (cost-sharing) arrangements for the participating employers. All risks, rewards, and costs, including benefit costs, are shared and are not attributed individually to the employers. A single actuarial valuation covers all plan members, and the same contribution rate(s) applies for each employer.

Defined benefit OPEB plan - An OPEB plan having terms that specify the benefits to be provided at or after separation from employment. The benefits may be specified in dollars (for example, a flat dollar payment or an amount based on one or more factors such as age, years of service, and compensation), or as a type or level of coverage (for example, prescription drugs or a percentage of healthcare insurance premiums).

Discount Rate - The interest rate used to calculate present value of a series of future cash flows. Under GASB 45, the rate should be long term expected yield on the investments that are expected to be used to pay benefits as they come due. These would be plan investments for a funded plan, the employer's investments for a pay as you go plan [e.g. short term county investment pool], or a weighted average of expected plan and employer investments for a plan that is partially funded. iii

Employer's contributions - Contributions made in relation to the annual required contributions of the employer (ARC). An employer has made a contribution in relation to the ARC if the employer has (a) made payments of benefits directly to or on behalf of a retiree or beneficiary, (b) made premium payments to an insurer, or (c) irrevocably transferred assets to a trust, or an equivalent arrangement, in which plan assets are dedicated to providing benefits to retirees and their beneficiaries in accordance with the terms of the plan and are legally protected from creditors of the employer(s) or plan administrator.

FASB - Financial Accounting Standards Board. Since 1973, the Financial Accounting Standards Board (FASB) has been the designated organization in the private sector establishing standards of financial accounting and reporting. iv.

GASB - Government Accounting Standards Board. The Governmental Accounting Standard Board (GASB) was organized in 1984 by the Financial Accounting Foundation (FAF) to establish standards of financial accounting and reporting for state and local governmental entities. Its standards guide the preparation of external financial reports of those entities. v

GFOA - Government Finance Officers Association. GFOA is the professional association of state/provincial and local finance officers in the United States and CanKyle, and has served the public finance profession since 1906. Approximately 16,000 GFOA members are dedicated to the sound management of government financial resources.

Healthcare cost trend rate - The rate of change in per capita health claims costs over time as a result of factors such as medical inflation, utilization of healthcare services, plan design, and technological developments.

Implicit Subsidy - The difference between a premium rate charged to retirees for a particular benefit and the estimated rate that would have to be applicable to those retirees if that benefit was acquired for them as a separate group. vi

Investment return assumption (discount rate) - The rate used to adjust a series of future payments to reflect the time value of money.

Irrevocable Contribution - Irrevocably transferred assets to a qualifying trust, or equivalent arrangement, in which plan assets are dedicated to providing benefits to retirees and their beneficiaries in accordance with the terms of the plan and are legally protected from creditors of the employer(s) or plan administrator. The preceding criteria preclude counting as [irrevocable] contributions (a) designations of net assets of a governmental or proprietary fund to be used for OPEB or (b) internal transfers of assets to a separate governmental or proprietary fund for the same purpose. Rather, such actions should be regarded as earmarking of employer assets. vii

Level Dollar Amortization - Funding a shortfall in OPEB assets with equal dollar payments over a designated number of years (no more than 30 years). The present value of the level payments equals the present value of unfunded liabilities, the UAAL.

Level Percent of Payroll Amortization - Funding a shortfall in OPEB assets as a level percent of payroll over a designated number of years (no more than 30 years). The present value of the payments equals the present value of unfunded liabilities, the UAAL. Level percent of payroll typically has lower payments in the early years than level dollar amortization. When using level payroll amortization, employee count is assumed to be constant, and the payroll differences arise from overall wage trends.

Net OPEB obligation - The cumulative difference since the effective date of this Statement between annual OPEB cost and the employer's contributions to the plan, including the OPEB liability (asset) at transition, if any, and excluding (a) short-term differences and (b) unpaid contributions that have been converted to OPEB-related debt. (GASB 45 only)

Normal Cost - The actuarially determined present value contribution needed to fund benefits which are earned for employee service rendered during the current year. Normal cost depends on many factors, including the interest rate used to discount future cashflows, and expected inflation.

Plan assets - Resources, usually in the form of stocks, bonds, and other classes of investments, that have been segregated and restricted in a trust, or in an equivalent arrangement, in which (a) employer contributions to the plan are irrevocable, (b) assets are dedicated to providing benefits to retirees and their beneficiaries, and (c) assets are legally protected from creditors of the employers or plan administrator, for the payment of benefits in accordance with the terms of the plan.

OPEB - Other Post Employment Benefits - Postemployment benefits other than pension benefits. Other postemployment benefits (OPEB) include postemployment healthcare benefits, regardless of the type of plan that provides them, and all postemployment benefits provided separately from a pension plan, excluding benefits defined as termination offers and benefits.

OPEB expense - The amount recognized by an employer in each accounting period for contributions to an OPEB plan on the accrual basis of accounting. (GASB 45 only)

OPEB Trust - An entity other than a pension of retirement system which manages OPEB assets. In many respects it is similar to a pension fund for OPEB. For reasons detailed in GASB 45, contributions to an OPEB trust should be irrevocable in order to obtain the most favorable accounting treatment.

Pay-as-you-go funding - Paying benefits (such as pensions or OPEB) on a cash basis, with no money set aside for future liabilities which are already incurred.

POB - Pension Obligation Bond. Generally yielding taxable interest, POBs are issued to help fund a previously unfunded or underfunded pension liability.

Self funded plan - A plan whose benefits are not guaranteed in some manner by an insurance company.

Single-employer plan - A plan that covers the current and former employees, including

beneficiaries, of only one employer.

Substantive plan - The terms of an OPEB plan as understood by the employer(s) and plan members.

UAAL - Unfunded Accrued Actuarial Liability. Actuarial Accrued Liability minus the Actuarial Value of Assets.

i. Source: Congressional Budget Office

ii. Source: Congressional Budget Office

iii. Source: GASB 45 Statement Paragraph 120 (page 96).

iv. Source: www.fasb.org/facts/index.shtml

v. Source: www.gasb.org/facts/index.html

vi. Source: GASB 45 Statement Paragraph 96 (page 86).

vii. Source: GASB 45 Statement Paragraph 141 (page 105).

APPENDIX B

City of Kyle's Investment Policy



RESOLUTION NO. 763

A RESOLUTION OF THE CITY OF KYLE, TEXAS, ADOPTING AN INVESTMENT POLICY FOR THE CITY OF KYLE; MAKING FINDINGS OF FACT; AND PROVIDING FOR RELATED MATTERS.

Whereas, the Texas Public Funds Investment Act, Section 2256.005 requires that the governing body of an investment entity shall adopt by rule, order, ordinance, or resolution, as appropriate, a written Investment Policy regarding the investment of its funds and funds under its control, and,

Whereas, the Texas Public Funds Investment Act requires that the Investment Policy, including a list of authorized investments and investment strategies, must be approved annually, and,

Whereas, the attached Investment Policy complies with the provisions of the Texas Public Funds Investment Act.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KYLE, TEXAS, HAYS COUNTY, THAT:

Section 1. Findings, The Strategic Planning and Finance Committee as established by the City Council has reviewed the Investment Policy including any and all changes and has recommended by a majority vote the adoption of the said policy by the City Council.

As required by the Texas Public Funds Investment Act, the City Council has reviewed the Investment Policy and related investment strategies and that the revised Investment Policy made part of this City Council Resolution so adopted records any changes made to the City's Investment Policy and or investment strategies.

In addition, the following recitals are hereby found to be true and correct and are hereby adopted by the City Council and made a part hereof for all purposes as findings of fact.

Section 2. <u>Authorization</u>. The Investment Policy of the City of Kyle is hereby adopted in compliance with the requirements set forth in Texas Public Funds Investment Act.

Section 3. Effective Date. This Resolution shall take effect from and after the date of its passage as authorized by the Charter of the City of Kyle.

Section 4. Open Meetings. It is hereby officially found and determined that the meeting at which this Resolution is passed was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551, Local Government Code.

FINALLY PASSED AND APPROVED on this the 7th day of June , 2011.

THE CITY OF KYLE, TEXAS

Lucy Johnson, Mayor

ATTEST:

Amelia Sanchez, City Secretary



CITY OF KYLE, TEXAS

INVESTMENT POLICY

City Council Resolution No. 763 Adopted June 7, 2011

I. PURPOSE

A. Purpose and Scope

This Investment Policy applies to all investment activities of the City of Kyle of all funds held by the City of Kyle excluding funds held in the Employee Retirement Trust, Texas Municipal Retirement System, and the Deferred Compensation Plan. All applicable funds held by the City of Kyle shall be administered in accordance with the provisions of this policy. In addition to this policy, bond proceeds shall also be governed by the respective bond covenants and all applicable State and Federal Law.

The following Investment Policy of the City of Kyle, Texas, as revised, was reviewed and adopted by the City Council by Resolution No. 763 dated June 7, 2011. This Investment Policy is intended to comply with the statutory requirements of the Texas Public Funds investment Act (Chapter 2256, Texas Government Code).

II. INVESTMENT OBJECTIVES

A. Preservation and Safety of Principal

The primary objective of all investment activity is the preservation and safety of principal in the overall portfolio.

B. Maintenance of Adequate Liquidity

The investment portfolio will be managed to provide adequate liquidity in order to meet the cash flow requirements that might be reasonably anticipated. Liquidity shall be achieved to the extent practical and feasible by matching investment maturities with forecasted cash flow requirements.

C. Diversification

The policy of the City of Kyle, except when investing with the Depository Bank will be to diversify its portfolio to the extent allowed under this policy. Investments of the City shall always be selected on the basis which provides for the preservation and safety of principal.

D. Yield

Consistent with federal and state law and the City's Investment Policy, it will be the objective of the Investment Officer to earn the maximum interest rate feasible in compliance with the requirements of the types of investments allowed under this policy.

E. Maturity

Portfolio maturities will be selected, if market conditions are favorable, in such a manner to optimize earnings while maintaining the necessary liquidity to meet the City's cash requirements. The maximum allowable stated maturity of any individual investment owned by the City will not exceed five years.

F. Sale of Securities Prior to Maturity

The City Investment Officer may sell securities before maturity if market conditions present an opportunity for the City to benefit from the sale; funds are urgently needed to meet unforeseen expenditures, even if there is a loss of interest and/or principal due to the early sale; and when a security has lost its minimum required rating as an authorized investment.

G. Investment Management

It is the City's policy to provide training required under the Public Funds Investment Act, Sec. 2256.008 and periodic training in investments for the Investment Officer offered by professional organizations and associations in order to ensure compliance with the Act.

III. INVESTMENT STRATEGY

A. General

In conjunction with the annual review of the City's Investment Policy, the City Council shall review the investment strategy for investing City funds. The investment strategy shall be based on the investment objectives outlined in Section II of this policy.

B. Investment Guidelines by Fund Type

1. Operating Funds

Operating Funds require short-term liquidity to meet day to day cash requirements for City operations. Therefore, diversified investment maturities shall provide monthly cash flow based on the anticipated operating needs of the City. Short-term investment pools and other short-term securities allowed under this policy will be considered for the City's Operating Funds

2. Bond Funds

Proceeds from the issuance of debt obligations such as Bonds issued for the acquisition and or the construction of capital assets shall only be invested in the types of investments allowed under this policy. The investment maturities shall generally follow the anticipated cash flow requirements of the capital projects for which the debt obligations were issued.

3. Repair and Replacement Funds

Should the City Council authorize the establishment of a Repair and Replacement Fund, the maturity date of investments in this Fund shall generally be limited to the anticipated cash flow requirements identified in the City's approved budget for planned projects. Funds accumulated in the Repair and Replacement Funds shall only be invested in the types of investments allowed under this policy.

4. Debt Service Funds

Debt Service Funds shall be invested to ensure adequate liquidity for making semi-annual principal and interest payments on outstanding debt obligations. Funds accumulated in the Debt Service Funds shall only be invested in the types of investments allowed under this policy.

5. Bond Reserve Funds

Should the City Council authorize the establishment of a Bond Reserve Fund in compliance with future bond covenants, funds accumulated in the Bond Reserve Fund shall only be invested in the types of investments allowed under this policy.

Generally, Bond Reserve Funds do not incur planned expenditures. When required under a specific bond covenant, the funds are deposited as a reserve to provide payment protection to the bondholders. The funds are eventually released after the reserve requirements have been fully satisfied.

6. Fiduciary Funds

Fiduciary Funds are used to report assets held in a trust or agency capacity for others such as for the City's Other Post Employment Benefits (OPEB). All funds accumulated in the Fiduciary Funds shall only be invested in the types of investments allowed under this policy and shall be limited to the anticipated cash flow requirements.

IV. AUTHORIZED INVESTMENTS

Under the Texas Public Funds Investment Act several different types of investments are authorized. The City's Investment Policy requires that all funds held by the City of Kyle, Texas, as defined in Section IA of this policy, be invested in the following types of investments which are authorized Texas Public Funds Investment Act:

A. Guaranteed Securities

Securities guaranteed for both principal and interest by the federal government of the United States of America. All securities held in the City's name prior to the effective date of this City Council Resolution are exempt until such securities mature and funds become available for reinvestment.

B. Certificates of Deposit

Collateralized certificates of deposit from banks whose collateral consists of securities of the United States or secured by a letter of credit from the Federal Home Loan Bank Board that guarantees both principal and interest;

C. Investment Pools

Local government investments pools that comply with the requirements as defined and authorized under the Texas Public Funds Investment Act; or

D. Other Authorized Investments

Collateralized certificates of deposit from banks secured by a combination of collateral and guarantees as provided in (A) and (B), and/or bonds and debt obligations of the State of Texas and other selected investment instruments as authorized under the Texas Public Funds Investment Act and approved by the City's Investment Officer that meet the investment objectives as prescribed in this policy.

V. COLLATERAL REQUIREMENTS

A. Collateral Levels

Consistent with the requirements of State law, the City requires all deposits in financial institutions to be federally insured or collateralized with eligible securities.

1. Certificates of Deposit

The market value of the principal portion of collateral pledged for certificates of deposit must at all times be equal to or greater than the par value of the certificate of deposit plus accrued interest, less the applicable level of FDIC coverage.

2. Guaranteed Securities

Securities that are guaranteed for both principal and interest by the federal government of the United States of America may not be subject to collateral requirements.

3. Monitoring Collateral Adequacy

The City shall require monthly reports with market values of pledged securities from all financial institutions that have issued Certificates of Deposits to the City as an investment. The City's Investment Officer will monitor adequacy of collateral levels for the protection of the City's investments.

If the collateral pledged for a Certificate of Deposit falls below the par value of the deposit less FDIC coverage, the financial institution that issued the Certificate of Deposit will be

notified by the Investment Officer or its designee and will be required to pledge additional securities no later than the two business days of notification.

4. Collateral Substitution

Collateral for Certificates of Deposit often require substitution of the original collateral. Any broker, dealer or financial institution requesting substitution must contact the Investment Officer or its designee for approval and settlement. The substituted security's value shall be calculated to ensure that its value is equal to or greater than the required collateral level. The Investment Officer or its designee must provide written notification of the decision to the bank or the safekeeping agent holding the security prior to any substitution. The Investment Officer or its designee may limit substitution and assess appropriate fees if substitution becomes excessive.

VI. SAFEKEEPING OF SECURITIES AND COLLATERAL

A. Safekeeping Agreement

The City shall contract with a financial institution or an investment bank for the safekeeping of securities either owned by the City as a part of its investment portfolio.

B. Safekeeping of Certificate of Deposit Collateral

All collateral securing any Certificate of Deposit in the City's investment portfolio must be held by the Federal Reserve Bank in the name of the City of Kyle, Texas.

VII. INVESTMENT ADVISORY AND BROKER/DEALER SERVICES

A. Investment Advisor

The City may utilize the services of an investment advisory firm to assist the City in managing its investments. The selection of the best firm by the City shall be based on criteria established and evaluation of proposals solicited through a public solicitation process such as a Request for Proposal (RFP).

B. Investment Advisors and Broker/Dealers

Investment selection for all funds shall be based on compliance with the City's Investment Policy and the Texas Public Funds Investment Act. The City's investment portfolio shall be prudently managed to meet the stated objectives of this policy.

All investments made by the City will be made through either the City's depository bank or a primary dealer. A list of at least three broker/dealers will be maintained and reviewed annually in order to assure competitive bidding. The City's Investment Officer will establish criteria to evaluate Investment Advisors and Broker/Dealers, including:

- 1. Adherence to the City's Investment Policy and strategies.
- 2. Capability to comply with the Texas Public Funds Investment Act.
- 3. Investment performance and transaction pricing.
- 4. Responsiveness to the City's request for services, information and transparency in government investment activities.
- 5. Understanding of the inherent fiduciary responsibility of investing public funds.
- 6. Management and record-keeping system capabilities to meet all City and State reporting requirements including those required by the City's Investment Officer for transaction confirmations, market values, investment earnings, realized and unrealized gains and losses, and other monthly portfolio reports.

Investment Advisory and Broker/Dealers firms authorized to complete investment transactions for City shall be provided a written copy of this Investment Policy. The registered principal of the business organization selected to transact investment business for the City shall execute a written instrument to acknowledge and document that they have:

- 1. Received and reviewed the City's Investment Policy.
- 2. Their firm has taken precautionary measures and has implemented necessary procedures and internal controls to prevent imprudent and illegal investment activities with or for the City of Kyle.

The City shall not enter into an investment transaction with an Investment Advisory and or a Broker/Dealer firm prior to receiving the written assurance as described above.

VIII. INVESTMENT AUTHORITY AND MANAGEMENT REQUIREMENTS

A. Authority to Invest

The Director of Finance is the Investment Officer of the City. As the Investment Officer he/she is authorized to make all investment decisions including related to deposits, withdrawal, fund transfers, execution of documents, and manage City funds in accordance and compliance with the rules governing the investment of City funds as provided in this Policy. In the absence of the Director of Finance, the City Manager shall serve as the interim Investment Officer in his/her place and are subject to the requirements set forth in this policy.

B. Investment Management

The City's Investment Officer shall perform their duties in accordance with the procedures prescribed in the Investment Policy. The City's Investment Officer may designate the Investment Advisor to complete certain financial transactions on the City's behalf as deemed necessary.

C. Personnel Authorized to Transact Fiscal Affairs

All vouchers, checks, drafts, certificates of deposit, orders for the release or exchange of securities held as collateral for City's funds on deposit with its depository banks and any other instruments necessary in the transaction of City's financial affairs shall bear the signature of the Director Finance or the City Manager and one of the following City officials:

- 1. Mayor
- 2. Assistant City Manager
- 3. City Secretary
- 4. Finance Officer

It is required that at least one of the authorized signatures must be that of either the City's Director of Finance or the City Manager.

D. Standards of Ethics

The designated Investment Officer shall adhere to City's Code of Conduct. Additionally, the Investment Officer shall file with the Texas Ethics Commission and the City Council a statement disclosing any personal business relationship with an entity seeking to sell investments to the City or any relationship within the second degree by affinity or consanguinity to an individual seeking to sell investments to the City.

E. Establishment of Internal Controls

The Director of Finance will oversee the maintenance of a system of internal controls over the investment activities of the City within the City organization.

F. Liability of City's Investment Officer

The City Investment Officer is not responsible for any loss of City funds through the failure or negligence of a depository. The City's Investment Officer shall be relieved of any personal liability when carrying out his/her responsibilities as the City's Investment Officer and acting in good faith to comply with the City's Investment Policy.

G. Required Training for City's Investment Officer

As required by the Texas Public Funds Investment Act, the City shall allow for at its expense for the Director of Finance as the City's Investment Officer, to obtain:

- 1. At least one training session from an independent source containing a minimum of ten (10) hours of instructions relating to the Investment Officer's responsibilities, within 12 months after taking office or assuming duties.
- 2. Investments training session not less than once in a two-year period and receive not less than ten (10) hours of instructions relating to investment responsibilities from an independent source.

H. Reporting Requirements

1. Quarterly Reports

Investment performance will be monitored and evaluated by the Investment Officer. Not less than quarterly, the Investment Officer will provide a report to the City Council that shall include:

- a) Description of the investment position of the City.
- b) Beginning market value for the reporting period.
- c) Additions and changes to the market value during the period.
- d) Ending market value for the period.
- e) Fully accrued interest for the period.
- f) State the maturity date of investments that have a maturity date.
- g) State the compliance of the investment portfolio with the City's Investment Policy and relevant provisions of the Texas Public Funds Investment Act.

2. Annual Audit

The City's independent auditor, in conjunction with the annual audit of City's financial statements, records, and internal controls shall include review of investment reports. The independent auditor shall present the annual audit report to the City Council.

IX. ANNUAL REVIEW OF INVESTMENT POLICY

In compliance with the annual review requirements specified in the Texas Public Funds Investment Act, the City Council shall review the City's Investment Policy and investment strategies at least on an annual basis.

The City Council shall adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the Investment Policy and investment strategies and that the written instrument so adopted shall record any changes made to the Investment Policy or investment strategies.

APPENDIX C

Internal Revenue Service Form W-9
Request for Taxpayer Identification Number and Certification



Form W-9 (Rev. August 2013) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

_								
	Name (as shown on your income tax return)							
ge 2.	Business name/disregarded entity name, if different from above							
on page	Check appropriate box for federal tax classification: Individual/sole proprietor	Exemptions (see instructions):						
pe		Exempt payee code (if any)						
Print or type See Specific Instructions on	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partners)	Exemption from FATCA reporting code (if any)						
F F	☐ Other (see instructions) ►		-					
pecific	Address (number, street, and apt. or suite no.)	Requester's name a	and address (optional)					
See S	City, state, and ZIP code							
	List account number(s) here (optional)							
Pai	Taxpayer Identification Number (TIN)							
	your TIN in the appropriate box. The TIN provided must match the name given on the "Name"		curity number					
	old backup withholding. For individuals, this is your social security number (SSN). However, for ent alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other	a						
entitie	es, it is your employer identification number (EIN). If you do not have a number, see How to get	a LLL						
	n page 3.	Employer	identification number					
Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.								
	,		-					
Par	t II Certification							
Unde	r penalties of perjury, I certify that:							
1. Th	ne number shown on this form is my correct taxpayer identification number (or I am waiting for a	a number to be is	sued to me), and					
Se	am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) ervice (IRS) that I am subject to backup withholding as a result of a failure to report all interest oblonger subject to backup withholding, and	I have not been r or dividends, or (c)	notified by the Internal Revenue) the IRS has notified me that I am					
3. I a	am a U.S. citizen or other U.S. person (defined below), and							
4. The	e FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting	g is correct.						
becau intere gener	fication instructions. You must cross out item 2 above if you have been notified by the IRS the use you have failed to report all interest and dividends on your tax return. For real estate transalest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to rally, payments other than interest and dividends, you are not required to sign the certification, actions on page 3.	ctions, item 2 doe an individual reti	es not apply. For mortgage rement arrangement (IRA), and					
Siar	Ciamatura of							

General Instructions

U.S. person ▶

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. The IRS has created a page on IRS.gov for information about Form W-9, at www.irs.gov/w9. Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

Purpose of Form

Here

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the

withholding tax on foreign partners' share of effectively connected income, and

 Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

• An individual who is a U.S. citizen or U.S. resident alien,

Date ▶

- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States:

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity,
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust, and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust,

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

- - 2. The treaty article addressing the income.
- 3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- 5. Sufficient facts to justify the exemption from tax under the terms of the treaty

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS a percentage of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the Part II instructions on page 3 for details), $\,$
 - 3. The IRS tells the requester that you furnished an incorrect TIN,
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- 5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See Exempt payee code on page 3 and the separate Instructions for the Requester of Form W-9 for more information.

Also see Special rules for partnerships on page 1.

What is FATCA reporting? The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See Exemption from FATCA reporting code on page 3 and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Name

If you are an individual, you must generally enter the name shown on your income tax return. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

Sole proprietor. Enter your individual name as shown on your income tax return on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name/disregarded entity name" line.

Partnership, C Corporation, or S Corporation. Enter the entity's name on the "Name" line and any business, trade, or "doing business as (DBA) name" on the "Business name/disregarded entity name" line.

Disregarded entity. For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulation section 301.7701-2(c)(2)(iii). Enter the owner's name on the "Name" line. The name of the entity entered on the "Name" line should never be a disregarded entity. The name on the "Name" line must be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on the "Name" line. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on the "Business name/disregarded entity name" line. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Note. Check the appropriate box for the U.S. federal tax classification of the person whose name is entered on the "Name" line (Individual/sole proprietor, Partnership, C Corporation, S Corporation, Trust/estate).

Limited Liability Company (LLC). If the person identified on the "Name" line is an LLC, check the "Limited liability company" box only and enter the appropriate code for the U.S. federal tax classification in the space provided. If you are an LLC that is treated as a partnership for U.S. federal tax purposes, enter "P" for partnership. If you are an LLC that has filed a Form 8832 or a Form 2553 to be taxed as a corporation, enter "C" for C corporation or "S" for S corporation, as appropriate. If you are an LLC that is disregarded as an entity separate from its owner under Regulation section 301.7701-3 (except for employment and excise tax), do not check the LLC box unless the owner of the LLC (required to be identified on the "Name" line) is another LLC that is not disregarded for U.S. federal tax purposes. If the LLC is disregarded as an entity separate from its owner, enter the appropriate tax classification of the owner identified on the "Name" line

Other entities. Enter your business name as shown on required U.S. federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name/disregarded entity name" line.

Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the *Exemptions* box, any code(s) that may apply to you. See *Exempt payee code* and *Exemption from FATCA reporting code* on page 3.

Exempt payee code. Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends. Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.

Note. If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

The following codes identify payees that are exempt from backup withholding:

- 1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)
- 2-The United States or any of its agencies or instrumentalities
- 3—A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities
- $4\!-\!\text{A}$ foreign government or any of its political subdivisions, agencies, or instrumentalities
- 5-A corporation
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States
- $7\!-\!\text{A}$ futures commission merchant registered with the Commodity Futures Trading Commission
 - 8-A real estate investment trust
- 9—An entity registered at all times during the tax year under the Investment Company Act of 1940
 - 10-A common trust fund operated by a bank under section 584(a)
 - 11-A financial institution
- 12-A middleman known in the investment community as a nominee or custodian
 - 13—A trust exempt from tax under section 664 or described in section 4947

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for	THEN the payment is exempt for		
Interest and dividend payments	All exempt payees except for 7		
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.		
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4		
Payments over \$600 required to be reported and direct sales over \$5,000 ¹	Generally, exempt payees 1 through 5 ²		
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4		

¹ See Form 1099-MISC, Miscellaneous Income, and its instructions.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements.

- A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)
 - B-The United States or any of its agencies or instrumentalities
- C—A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities
- D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Reg. section 1.1472-1(c)(1)(i)
- E—A corporation that is a member of the same expanded affiliated group as a corporation described in Reg. section 1.1472-1(c)(1)(i)
- F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state

- G-A real estate investment trust
- H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940
 - I-A common trust fund as defined in section 584(a)
 - J-A bank as defined in section 581
 - K-A broker
 - L-A trust exempt from tax under section 664 or described in section 4947(a)(1)
- M-A tax exempt trust under a section 403(b) plan or section 457(g) plan

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited Liability Company (LLC)* on page 2), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at www.ssa.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments met with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, or 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on the "Name" line must sign. Exempt payees, see *Exempt payee code* earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

- Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- **3. Real estate transactions.** You must sign the certification. You may cross out item 2 of the certification.
- 4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney, and payments for services paid by a federal executive agency.

What Name and Number To Give the Requester

What Name and Number To Give the Requester					
For this type of account:	Give name and SSN of:				
Individual Two or more individuals (joint account)	The individual The actual owner of the account or, if combined funds, the first individual on the account '				
Custodian account of a minor (Uniform Gift to Minors Act)	The minor ²				
a. The usual revocable savings trust (grantor is also trustee) b. So-called trust account that is	The grantor-trustee ¹				
not a legal or valid trust under state law	The actual owner '				
Sole proprietorship or disregarded entity owned by an individual	The owner ³				
 Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulation section 1.671-4(b)(2)(i)(A)) 	The grantor*				
For this type of account:	Give name and EIN of:				
 Disregarded entity not owned by an individual 	The owner				
8. A valid trust, estate, or pension trust	Legal entity ⁴				
Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation				
Association, club, religious, charitable, educational, or other tax-exempt organization	The organization				
11. Partnership or multi-member LLC	The partnership				
12. A broker or registered nominee	The broker or nominee				
13. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity				
14. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see	The trust				

List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, social security number (SSN), or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- · Protect your SSN,
- · Ensure your employer is protecting your SSN, and
- · Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: spam@uce.gov or contact them at www.ftc.gov/idtheft or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

² Circle the minor's name and furnish the minor's SSN.

³ You must show your individual name and you may also enter your business or "DBA" name on the "Business name/disregarded entity" name line, You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

⁴List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships* on page 1.

^{*}Note. Grantor also must provide a Form W-9 to trustee of trust.