

- (e) Cancellation or postponement of entrance examination - The Commission or Director may cancel or postpone a scheduled entrance examination for sufficient cause.
- (f) Dishonesty - An examinee taking an entrance examination who uses or attempts to use any dishonest means to answer a question on such an examination shall have his/her examination confiscated and voided by the Test Administrator. The examinee will be removed from the testing site. The Test Administrator shall report the action to the Director, who shall report it to the Commission.

Upon request, accommodations shall be provided to an applicant in accordance with the Americans with Disabilities Act. An applicant who needs special arrangements shall submit a request in writing, five business days prior to the testing date, to the Director.

- (3) **TIE-BREAKERS**—Whenever two (2) or more competitors for an entry-level position attain the same grade, the tie shall be broken in the order listed below prior to the posting of the Eligibility List:
 - (a) **Highest Test Score**—If a tie exists, the persons shall be ranked in the order according to which person had the highest examination raw score prior to the addition of Veteran’s points.
 - (b) **Years of Experience**— If a tie still exists, the persons shall be ranked in the order according to which person has the most number of years of active paid full-time experience as a certified peace officer.
 - (c) **Higher Certification**— If a tie still exists, the persons shall be ranked in the order according to which person has the higher certification level as a peace officer through TCLEOSE.
 - (d) **Bachelor’s Degree**— If a tie still exists, the persons shall be ranked in the order according to which person possesses a Bachelor’s degree.
 - (e) **Associate’s Degree**— If a tie still exists, the persons shall be ranked in the order according to which person possesses an Associate’s degree.
 - (f) **Earliest Application Time** – If a tie still exists, the persons shall be ranked in the order according to which person has the earliest completed application packet (i.e. online completed application including all required supporting documentation submitted prior to the posted deadline).
- (4) **ELIGIBILITY LIST**—An Eligibility List shall be in effect for at least six (6) months but no more than one (1) year, unless exhausted before six months or one year.