

# CITY OF KYLE



## Meet and Confer Negotiations

KYLE CITY HALL  
100 W. Center Street

Notice is hereby given that the Meet and Confer Negotiation Teams of the City of Kyle, Texas and the Kyle Police Officer's Association will meet at 11:00 AM on Wednesday August 17, 2011, at Kyle City Hall in the Minerva Falcon Community Room for the purpose of discussing the following agenda.

Posted this 12<sup>th</sup> day of August, 2011 prior to 7:00 PM.

A handwritten signature in blue ink, appearing to read "J.R. [unclear]", is written over a horizontal line.

### I. Call Meeting To Order

### II. New Business

#### 1. Negotiation of proposal of the following amendments by the Kyle Police Association to the Final Meet and Confer Agreement.

- Increase Step payments to Police Officer steps 16-20 from 2% to 3%, 4%, 4%, 5%, 5% respectively.
- Increase Step payment to Sergeant steps 5 and 6 from 4% each to 8% each.
- Grant exclusive right to KPA for dues check off.
- Change requirements for lateral entry on equivalent service requirements
- Change requirements for lateral entry to allow for retired officers with 20 or more years experience under the age of 56 to apply.
- Change hours worked for the purposes of overtime calculation from 80 to 84.
- To allow take home cars to be driven to a home up to 10 miles outside of the city limits.
- To add responding to court subpoenas outside of an officer's normal scheduled shift to qualify for minimum overtime pay.
- To add Sergeants to Stand-by Pay eligibility.
- To allow an Assistant Chief to be from outside of the organization and add specific requirements to the position of Assistant Chief.

### III. ADJOURN